

ANNUAL EEO PUBLIC FILE REPORT KRRM

January 1, 2021 to September 30, 2021

A. The following is a list of all vacancies for full time jobs during the reporting period:

1. ANNOUNCER
2. ANNOUNCER/SALE REP

B. During the reporting period, the following recruitment sources were used in finding job applicants:

GRANTS PASS DAILY COURIER classified@thedailycourier.com 541-474-3711

I MATCH SKILL Joe.J.Spagnuolo@Oregon.gov 541-244-3247

(Work Source Oregon)

ROGUE COMMUNITY COLLEGE

<https://web.roguecc.edu/student-employment-services/community-jobs>

O.A.B. www.theoab.com 503-443-2299

GRANTS PASS BROADCASTING CORP jill@kajo.com 541-476-6608

(KAJO-KLDR-KRRM)

C. Referrals have come from the following sources:

Grants Pass Daily Courier	0
I Match Skills/Worksource	0
KAJO/KLDR Radio	3
Work Source Oregon	0
O.A.B.	1

Full time positions interviewees filled by job title:	Recruitment source of hiree:	Total number of from all sources for position:
ANNOUNCER	GRANTS PASS BROADCASTING	2
ANNOUNCER/SALES REP	GRANTS PASS BROADCASTING	2

Total number of persons interviewed during the applicable period: 4

Supplement (non-vacancy specific) Recruitment Activities Undertaken by KRRM:

Back to Work Event sponsored by:

Grants Pass/Josephine County Chamber of Commerce; Work Source Rogue Valley; City of Grants Pass; Josephine County; Rogue Workforce Partnership and community businesses.

September 15, 2021 10am-2pm
735 S 6th Street
Grants Pass Or.

Arron Seltzer represented all 3 radio stations (KAJO/KLDR/KRRM) in this hiring fair. We are always on the lookout for voices for commercials and on-air talent. He engaged job seekers, handed out swag and businesses cards for potential employees to call and make an appointment with the Production Department to come in and record.

MOCK INTERVIEWS: Grants Pass High School, Grants Pass, OR

(Description of Activities)

Mock Interviews

Grants Pass High School

October 28, 2020; January 21, 2021 and March 31, 2021

Due to Covid-19 and school not being in normal session, Interviews were done with Zoom. Coordinator Shauna Bland was present on Zoom along with Jill Hamm and other business/community members. Interviewers were given a list of questions to ask the students and we asked to grade them on several different aspects. Students were able to ask Jill questions about different scenarios in the workplace. Students interested in possible journalism or broadcasting were given information of internships.

Contact for this event was:

Shauna Bland

Career Development Coordinator

Grants Pass High School

541-474-5744 x1

sbland@grantspass.k12.or.us

STUDENT GUEST DJ's: Typically, available Oct-June of each year

Intern Program: We have an intern program with local area high schools and/or the general public wishing to learn more about the broadcasting business.

Scholarship Program: Establishment of the Grants Pass Broadcasting Corp Scholarship, a \$1,000.00 scholarship, is awarded to a deserving senior graduate of New Hope Christian School. This student must be interested in pursuing a career in Broadcast Journalism.