

EEO Narrative KTOO Public Media

KTOO Public Media (“KTOO”) is the licensee of KTOO(FM), Juneau, Alaska; KTOO-TV, Juneau, Alaska; KRNN(FM), Juneau, Alaska; and KXLL(FM), Juneau, Alaska.

KTOO achieves broad and inclusive outreach by recruiting for vacancies from a wide variety of sources and through its community outreach. Among the number of sources KTOO uses for recruitment for vacancies include: the Alaska Broadcasters Association, the National Alliance of State Broadcasters Associations, CPB’s Jobline, Alaska Public Broadcasting, Greater Public, and KTOO’s own website and social media. All openings, including upper-level openings, are posted on the Alaska Broadcasters Association and the Alaska Public Broadcasting websites. These associations have a broad-based membership, including substantial participation of women and minorities.

KTOO runs a paid internship program and also conducts studio training sessions for Alaska Native youth. KTOO’s staff also provides on-site radio interviewing and production training to high school students in the Alaska Native community of Hoonah, Alaska.

Additionally, The General Manager of KTOO Public Media has served on the Alaska state broadcasters association board of directors and the association’s scholarship selection committee, which reviews scholarship applications from Alaskan high school students for the Linda Simmons Memorial Scholarship program and also awards internship grants to participating stations.