

FCC Employment Program Report
Station KDIN-TV, Des Moines, IA

Discrimination Complaints

Iowa Public Broadcasting Board (“IPBB”), licensee of noncommercial educational television station KDIN-TV, Des Moines, Iowa reports the following with respect to the filing of discrimination complaints during the current license term.

Delaney Howell v. Iowa PBS, filed April 15, 2020 in Iowa District Court for Polk County, Case No. LACL147733, removed to U.S. District Court for the Southern District of Iowa, Civil Case No. 4:20-cv-00140. Plaintiff Howell is a former temporary employee and was a host of Iowa PBS’s syndicated news program, *Market to Market*. Howell alleged that she was paid less as host than her male predecessor in violation of the Federal Equal Pay Act. The parties agreed to a global settlement of this case (and the case noted below) which was approved in April 2021, and the matter is now concluded.

Delaney Howell v. Iowa PBS, David Miller, and Molly Phillips, Individually and in their Official Capacities, filed August 11, 2020 in Iowa District Court for Polk County, Civil Case No. LACL148466; complaint previously filed April 30, 2020 with Iowa Civil Rights Commission (ICRC), ICRC No. 04-20-75036; EEOC No. 26A-2020-00527C. The Plaintiff alleged wage discrimination in violation of the Iowa Civil Rights Act on the same grounds as in the Federal case noted above. Additionally, Plaintiff alleged Iowa Civil Rights Act claims of sex discrimination and retaliation based on Plaintiff’s termination from employment at Iowa PBS. The parties agreed to a global settlement of this case (and the case noted above) which was approved in April 2021, and the matter is now concluded.