

Eastern Utah Broadcasting Company  
KOAL, KRPX, KARB - EEO Form 396  
Narrative Statement - AMENDED

As set forth in the 2019/2020 and 2020/2021 EEO public file reports submitted with this Schedule 396, Eastern Utah Broadcasting Company (EUBC) uses a variety of recruitment sources designed to inform qualified job applicants in the community of the availability of full-time vacancies at the station, including periodicals, area colleges and universities, professional and industry organizations, military veteran placement services, employment agencies, station website, and third-party job-related websites. However, EUBC has not had any full-time position vacancies in the past two years that would necessitate use of those recruitment sources.

EUBC also has engaged in a variety of non-vacancy-specific outreach initiatives including offering an internship program for local students interested in careers in broadcasting, as well as an FCC/EEO compliance training program, a leadership/mentoring program for junior executives to advance in management, and when available, an ongoing employment and internship outreach to local educational and non-profit groups, as well as participation in the Utah Broadcasters Association annual job fairs. Notwithstanding the foregoing, commencing in March 2020, EUBC's efforts regarding non-specific outreach were severely curtailed by COVID-19 protocols, and EUBC is awaiting the Utah Broadcasters Association announcement as to its next planned job fair and intends to participate in same.

EUBC has, at FCC staff request, amended and updated the 2019/2020 and 2020/2021 EEO Public File Reports to provide additional detail regarding these non-specific outreach efforts including the specific categories of Rule 73.2080 those efforts fall under and those updated EEO Public File reports are attached hereto and have been uploaded to the applicable OPIF files.