

EEO PUBLIC FILE REPORT

For the 12-month Period Ending 9/28/21

Prepared by: **KSRM Inc.**
(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
KSRM	35635	AM	Soldotna, AK	
KWHQ	35636	FM	Kenai, AK	
KKIS	34883	FM	Soldotna, AK	
KSLD	34880	AM	Soldotna, AK	
KFSE	78420	FM	Kasilof, AK	
KKNI	72677	FM	Sterling, AK	

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1. News Reporter	3/10/21	Open
2. Program Director	8/17/21	9/7/2021
3.		
4.		
Etc.		

- B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job opening occurred.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1. Alaska Broadcasters Association	700 W. 41st Ave., #102 Anchorage, AK 99502	Cathy Hiebert	907-258-2424
2. Careerpage.org	website	Cathy Hiebert	907-258-2424
3. Allaccess.com	website	Web Form	318-457-6616
4. Alaska State Job Center	website	Web Form	907-283-7551
5.			
6.			
7.			
Etc.			

- C. The following is a list of the services for full-time jobs shown in Section A above and the recruitment source which provided the hiree that position:

<u>Job Title</u>	<u>Recruitment Source</u>
1. Program Director	Allaccess.com
2.	
3.	
4.	
5.	
6.	
7.	
Etc.	

- D. During the previous 12 months, there were a total of 8.00 people interviews for vacancies for full-time positions. The following is a list of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total Number of Interviewees</u>
1. Allaccess.com	6.00
2. Alaska Broadcasters Association	2.00
3.	
4.	
5.	
6.	
7.	
Etc.	

- E. During the last 12 months, the station employment unit engaged in the following instructions (provide full details, including and explanation if no instructions were conducted during the period involved):

Due to COVID-19, it was very difficult to conduct or have any job fairs or recruitment fairs.

Name of Respondent: Matt Wilson

Signed: _____

Typed Name: Matt Wilson

Title: General Manager

Date: 9/14/21

Telephone Number: 907-283-8700