

EEO PUBLIC FILE REPORT

For the 12-month Period Ending 9/28/21

Prepared by: **KSRM Inc.**
(Licensee/Permittee)

This report covers the following employment unit:

| <u>Call Sign</u> | <u>Facility ID Number</u> | <u>Type of Station</u> | <u>Location City, State</u> | <u>LMA</u> |
|------------------|---------------------------|------------------------|---------------------------------|------------|
| KSRM | 35635 | AM | Soldotna, AK | |
| KWHQ | 35636 | FM | Kenai, AK | |
| KKIS | 34883 | FM | Soldotna, AK | |
| KSLD | 34880 | AM | Soldotna, AK | |
| KFSE | 78420 | FM | Kasilof, AK | |
| KKNI | 72677 | FM | Sterling, AK | |

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

| <u>Job Title</u> | <u>Date of Opening</u> | <u>Date Filled</u> |
|---------------------|------------------------|--------------------|
| 1. News Reporter | 3/10/21 | Open |
| 2. Program Director | 8/17/21 | 9/7/2021 |
| 3. | | |
| 4. | | |
| Etc. | | |

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job opening occurred.

| <u>Recruitment Source</u> | <u>Address</u> | <u>Contact Person</u> | <u>Telephone Number</u> |
|------------------------------------|--|-----------------------|-------------------------|
| 1. Alaska Broadcasters Association | 700 W. 41st Ave., #102 Anchorage, AK 99502 | Cathy Hiebert | 907-258-2424 |
| 2. Careerpage.org | website | Cathy Hiebert | 907-258-2424 |
| 3. Allaccess.com | website | Web Form | 318-457-6616 |
| 4. Alaska State Job Center | website | Web Form | 907-283-7551 |
| 5. | | | |
| 6. | | | |
| 7. | | | |
| Etc. | | | |

C. The following is a list of the services for full-time jobs shown in Section A above and the recruitment source which provided the hiree that position:

| <u>Job Title</u> | <u>Recruitment Source</u> |
|---------------------|---------------------------|
| 1. Program Director | Allaccess.com |
| 2. | |
| 3. | |
| 4. | |
| 5. | |
| 6. | |
| 7. | |
| Etc. | |

- D. During the previous 12 months, there were a total of 8.00 people interviews for vacancies for full-time positions. The following is a list of interviewees referred by each recruitment source shown in Section B above:

| <u>Recruitment Source</u> | <u>Total Number of Interviewees</u> |
|------------------------------------|-------------------------------------|
| 1. Allaccess.com | 6.00 |
| 2. Alaska Broadcasters Association | 2.00 |
| 3. | |
| 4. | |
| 5. | |
| 6. | |
| 7. | |
| Etc. | |

- E. During the last 12 months, the station employment unit engaged in the following instructions (provide full details, including and explanation if no instructions were conducted during the period involved):

Due to COVID-19, it was very difficult to conduct or have any job fairs or recruitment fairs.

Name of Respondent: Matt Wilson

Signed: _____

Typed Name: Matt Wilson

Title: General Manager

Date: 9/14/21

Telephone Number: 907-283-8700