EEO Narrative Statement

Rincon Broadcasting LLC ("Licensee") is committed to broad and inclusive outreach for hiring full-time employees, affording equal employment opportunity to all qualified persons, and refraining from discrimination on the basis of race, color, national origin, gender, or religion.

Licensee has developed a list of recruitment sources to widely disseminate information regarding the station's job openings to the community. Licensee also reviews its list of outreach sources periodically to see if the source information should be updated, expanded, or modified. Licensee has engaged in several non-vacancy-specific "recruitment initiatives" to promote broadcasting employment generally, such as management and staff training and educating community groups on radio station operations and the broadcasting industry. For details, please see the EEO Public File Reports attached.