

Public File Report
WPTD ThinkTV Network
Dayton, Ohio
June 1, 2019 thru May 31, 2020
Full Time Positions Filled

Position	Position Title	Date Open	Date Closed	Recruiting Sources	Type of Notice	Interviews by Source	Hired by Source
1	Development associate recruiting sources G,K	11-Jun-18	10-Jul-18	NOT ALL RECRUITING SOURCES WERE USED FOR ALL OPENINGS			
2	Communication Specialist recruiting sources G,L,M	1-Dec-19	1-Jan-20	<p><i>A. University of Dayton--Hire a Flyer</i> 306 College Park Ave Dayton, OH 937-229-2045 career services@udayton.edu</p> <p><i>B. Wright State University</i> 3640 Colonel Glen Hwy Dayton OH 45435</p> <p><i>C. Corporation for Public Broadcasting</i> 401 Ninth Street NW, Washington DC 20004 202-879-9704 202-879-9694 (f)</p> <p><i>D. PBS Connect</i> System wide Information Forum Job Board connect.pbs.org</p> <p><i>E. Current</i> 6390 Carroll Avenue Takoma Park, MD 20912 Ron Woods or Steve Behrens 301-270-7240/40 classifieds@current.org</p> <p><i>F. State of Ohio Job and Family Services</i> Ohio Means Jobs.com ohiomeansjobs.com Help Desk 1-888-385-2588</p> <p><i>G. ThinkTV on-line</i> 110 South Jefferson Street, Dayton OH 45402 Robert Christensen 937-220-1654</p> <p><i>H. Dayton Daily News + monster.com insertion</i> South Ludlow Street, Dayton OH 45402 Jennifer Grant or jgrant@coxmedia.com</p>	<p>office posting + online listing</p> <p>office posting + online posting</p> <p>CPB Jobline online posting</p> <p>PBS Job Board online posting</p> <p>newsprint ad</p> <p>Ohio-wide Job Bank</p> <p>on-line posting</p> <p>newsprint/online data- base</p>	<p>1 for position #1 1 for position #2</p>	<p>1 position #1</p>

			<p>937-225-0738</p> <p>I. Day-Vest 1133 Edwin C. Moses Blvd., Ste.390, Dayton OH 45408 Gladys Campion 937-222-9065</p> <p>J. Career Builder.com cgarcia@gannett.com 855-507-3379</p> <p>K. Indeed Company Internet Job Finder Service Indeed.com</p> <p>L. LinkedIn web site for job listings Santa Monica, CA</p> <p>M. ThinkTV intern consideration or employee referral</p>	<p>database entry</p> <p>on-line posting</p> <p>on-line posting</p> <p>posting service for multi job boards</p> <p>in-house posting</p>	<p>1 for position #1</p> <p>1 for position #2</p> <p>1 for position #2</p>	<p>1 position #1</p>
				Total	6 interviews	2 new hires
			June 1, 2019 through May 31, 2020			

Outreach Activities						
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Dates & Station Personnel Involved	EEO initiative #	Activities	
<p>6/1/19-5/31/20 CEO,COO,CDO,CCO,CPO</p> <p></p>	viii	<p>Ongoing internal training efforts designed to enable station personnel to acquire skills that could lead them to qualify for higher level positions within the station</p> <p>This has mostly occurred in the Production and Education Services departments through special assignments and by one-on-one coaching by both junior and senior management.</p>	<p><i>training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions</i></p>
<p>6/1/19-5/31/20 HR Manager</p>	xii	<p>ThinkTV regularly lists upper-level category openings in major job banks, newsletters, and trade groups(ex: Current, PBS job board, CPB job line) whose memberships and readership includes substantial participation of women and minorities.</p>	<p><i>listing of each upper-level category opening in a job bank or newsletter whose membership includes substantial participation of women and minorities</i></p>
<p>Ongoing</p>	x	<p>Through its Educational Services Department, ThinkTV continues to offer to area parents and educators approximately ninety (90) Ready to Learn Workshops per year.</p> <p>ThinkTV had a STEM event with ThinkTV hosting a day for young student journalists. Also, ThinkTV has created an event called Meet The Helpers, a public initiative</p>	<p><i>participation in events or programs sponsored by educational institutions relating to career opportunities in broadcasting</i></p>
<p>6/20/2019 3/7/2020</p>			

8/1/2019

designed to introduce children to community helpers and practice emergency preparedness. The children could learn about important community helpers and first responders like police, EMT and firefighters. Community partners including the Dayton Metro Library, Stem School and Mr. C in a ThinkTV hosted event to learn how professional media is filmed. 130 student and educators were in attendance. Also meeting with industry professionals. Included was content from Public Media's Beyond the Front Page initiative, video that explains the science behind broadcast television and video to enhance journalism thru media production. Also, the Dayton Metro Library students learned about the resources the library offers in terms of equipment, greenroom and editing software. They learned how to utilize these resources for their projects and ask questions along the way.

3/12/2020
CCO

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ThinkTV supports the scholarship program sponsored by the Ohio Association of Broadcasters by posting the availability of such a program, offering assistance to individuals in completing the application process and by discussing the scholarship opportunities with those interested in pursuing broadcast careers.

participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting

10/17/2019
COO

iv

The Chief Operating Officer spoke at the national Luncheon for "Clothes that Work" welcomed members to a screening at ThinkTV Studios, and presented to the Clothes retreat regarding public broadcasting highlights. The COO is also the Board Chair of Clothers that Work consistently introduces events on behalf of ThinkTV.

participation in events sponsored by organizations representing groups present in the community interested in broadcast employment issues