

**KWHY-TV/KBEH/KPWR-FM/KDAY-FM/KDEY-FM/  
KLOS-FM/KLLI-FM  
EEO PUBLIC FILE REPORT  
August 1, 2020 – July 31, 2021<sup>1</sup>**

**I. VACANCY LIST**

(See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data)

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
HR Business Partner	1, 2, 3, 4, 5, 6, 7	7
Newscaster	1, 2, 3, 4, 5, 6, 7	2
Senior Content Producer & Writer	1, 2, 3, 4, 5, 6, 7	7
Programming Assistant	1, 2, 3, 4, 5, 6, 7, 8	4
On Air Talent – Afternoon Drive	1, 2, 3, 4, 5, 6, 7	6
VP Programming	1, 2, 3, 4, 5, 6, 7	7
Sales Assistant (COVID Rehire)	1, 2, 3, 4, 5, 6, 7, 8	4
Account Executive (2 positions)	1, 2, 3, 4, 5, 6, 7	2
Morning Show and Commercial Producer	1, 2, 3, 4, 5, 6, 7	2
Receptionist	1, 2, 3, 4, 5, 6, 7	2

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<sup>1</sup> This Report provides recruitment data collected from August 1, 2020 through July 22, 2021.

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Indeed.com	N	15
2	Power106.com	N	18
3	935kday.com	N	1
4	Meruelogroup.com	N	4
5	Cali939.com	N	0
6	955klos.com	N	1
7	Linkedin.com	N	22
8	KWHY22.com	N	2
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>63</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participate in at least four events with community organizations interested in broadcast employment issues.	The EU's president, who currently is an Army Reservist, participated in several events sponsored by the US Army's "Army Pays" program which seeks to offer employment opportunities among soldiers transitioning out of the military back into civilian life.
<b>2</b>	Participate in other activities reasonably calculated to further the goal of disseminating information about broadcasting employment opportunities to job candidates	The EU's president sits on the Hollywood Chamber of Commerce and guides the chamber on employment needs in the local broadcast community as well as using the chamber to disseminate information about working in the broadcast industry more generally.
<b>3</b>	Participate in events with educational institutions relating to career opportunities in broadcasting.	The EU's president sits on the board of a local charter school, The Los Angeles Academy of Arts and Enterprise. The school is focused on preparing students for leadership in the arts and business, where creativity, academic knowledge and financial literacy are essential for success. The EU's participation includes guiding the curriculum on broadcast employment needs and skills. The board meets twice monthly.
<b>4</b>	Management EEO Training	Management Personnel Controller and HR Manager reviewed the FCC's EEO FAQ ("FAQs About Equal Employment Opportunity Rules") at <a href="https://www.fcc.gov/general/eo-frequently-askedquestions">https://www.fcc.gov/general/eo-frequently-askedquestions</a> . The FAQ provides a wide-ranging guide to the FCC's EEO rules and policies.