

FCC EEO PROGRAM REPORT

Los Angeles

Reporting Date

The stations in the Employment Unit were the subject of a long-form transfer of control, which consummated on November 17, 2017. *See Entercom Communications and CBS Radio*, 32 FCC Rcd 9380 (MB 2017). Therefore, in accordance with Section 73.2080 of Commission's rules, the information contained in this EEO Program Report is from and after such date.

Discrimination Complaint

- On June 9, 2021, the Employment Unit received a letter from an attorney representing Christina Smith, a former employee with the Employment Unit. Ms. Smith's attorney had previously filed a charge with the California Department of Fair Employment and Housing (DFEH Matter Number: 202007-10650009) and a Right to Sue was issued on July 9, 2020. Ms. Smith asserts that she received unwelcome advances from a supervisor, who allegedly did not approve a raise she subsequently requested. The parties have agreed in principle to settle the matter.
- On May 3, 2018, Anoshiravan Sarabakhsh filed a claim of religious, national origin, and race discrimination in the Superior Court of California (Case No. BC704878). The case was settled in September 2020.
- On March 29, 2019, John Michael filed a claim of retaliation, sexual harassment, and other employment-related allegations with the DFEH (Charge No. 201903-05628829) and on March 3, 2020, Mr. Michael filed the same claim with the Los Angeles County Superior Court (Case No. 20SMV00519). The parties have agreed in principle to settle the matter.

Narrative Statement

The Employment Unit regularly reviewed the effectiveness of its EEO program to ensure that its outreach efforts were reaching all segments of the stations' community, including ongoing managerial-level assessment. The Employment Unit also engaged in the supplemental recruitment measures as set forth in the EEO public file reports for the Employment Unit.