

Cox Media Group EEO Statement

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Cox, Radio, LLC (“Cox Radio-Houston”) is a Cox Media Group company (“CMG”), which is committed to creating an inclusive and diverse working environment. We blend our unique experiences, perspectives and talents together to create an amazing team. Although we are alike in many ways, we all have our own way of looking at situations, expressing ourselves, and contributing to the business. It’s that diversity of backgrounds, experiences and viewpoints that drives our success and reflects the communities we serve.

We provide equal employment, equitable development, and advancement opportunities and do not discriminate against anyone based on race, color, religion, sex, pregnancy, national origin, age, veteran status, disability, genetic information, sexual orientation, gender identity or expression, or any other legally protected category.

As part of our commitment to providing equal employment opportunities, we provide reasonable accommodations to qualified individuals with disabilities, and/or for religious observances or practices.

Current EEO Activities:

Internal/External Career Site and Outreach: Cox Radio-Houston creates yearly action plans to promote job fair participation along with increasing our presence and building relationships with universities & industry trade schools focused on Media/Broadcasting/Journalism. During the current reporting period, Cox Radio-Houston participated in a virtual job fair hosted by the University of Houston as well as a virtual presentation to students in a communications class at the University of Houston-Clear Lake Campus. We also participated in a recruitment video produced by the Fort Bend ISD Career and Technical Center.

CMG also partners with Circa, which allows CMG to post all our jobs to state job board agencies, diversity, and disadvantaged outreach organizations.

Programmatic Activities. Training: At Cox Radio-Houston, we encourage and support continuous learning and development, ongoing feedback, career conversations, and knowledge-sharing that provides employees with the skills and knowledge to be successful in their current role and prepares them for future career opportunities. Cox Radio-Houston is committed in supporting on-going development for all employees, such as training for brand ambassadors as board operators and Women on the Rise program, providing them with mentorship, leadership and opportunity to further develop and enhance their job skills.

