

## EEO REPORT

**For the reporting period August 1, 2020 through period ending July 31, 2021**

**This report covers the following Station Employment Unit (SEU)**

<b>Licensee / Permittee Name</b>	<b>Call Sign and Type</b>	<b>Community of License (City, State)</b>	<b>FCC Facility ID Number</b>
<b>CALVARY CHAPEL COSTA MESA</b>	<b>KWVE-FM</b>	<b>SAN CLEMENTE, CA</b>	<b>8410</b>

### 1. **RECRUITMENT SOURCE (RS) LIST**

During the reporting period, the following recruitment sources ("RS") were contacted as vacancies for full-time SEU jobs opened. There were a total of   ?   people interviewed for full-time positions.

<b>Recruitment Sources (RS)</b>				
<b>RS</b>	<b>SOURCE</b>	<b>ADDRESS</b>	<b>CONTACT / PHONE #</b>	<b>Number of Applications referred</b>
A	Allaccess.com	All Access Music Group 24955 PCH Hwy, C30 Malibu, CA 90268		0
B	California Broadcasters Association (CBA)	915 "L" St. Ste., 1150 Sacramento, CA 95814 Joe Berry jberry@yourcba.com	916 444-2237 yourcba.com	0
C	Calvary Chapel Costa Mesa ( <b>CCCM website</b> )	3800 S. Fairview St. Santa Ana, CA 92704	714 979-4422	0
D	Google			0
E	Handshake App			0

F	Indeed.com	Indeed. Inc. 6433 Champion Grandview Way Austin, TX 78750 www.indeed.com		<b>27</b>
G	KWVE Instagram	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	<b>0</b>
H	KWVE 107.9 FM (Walk in)	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	General Manager E1 Assistant Manager E2 Program Director E3 Bus Manager E4 714-918-62074-918-6207	<b>0</b>
I	kwve.com	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	<b>0</b>
J	KWVE facebook.com	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	<b>0</b>
K	KWVE twitter.com	3000 W. MacArthur Blvd., Suite 500 Santa Ana, CA 92704	714-918-6207	<b>0</b>
L	LINKEDIN			<b>0</b>
M	LARadio.com			<b>0</b>
N	Monster.com			<b>0</b>
O	Southern California Broadcasters Association (SCBA)	5670 Wilshire Blvd, Suite 200 Los Angeles, CA 90063	Thom Callahan, President 310-444-1412 Scba.com	<b>0</b>
P	Vanguard University	Career Center 55 Fair Drive Costa Mesa, CA 92626	714-556-3610	<b>0</b>
Q	OTHER: Not Specified			<b>12</b>
P	OTHER: Paycomonline.net			<b>3</b>

## 2. **VACANCY LIST**

The following is a list of all vacancies for full-time jobs filled during the reporting period and the recruitment source ("RS") that referred the person hired for each vacancy:

<b>Job #</b>	<b>Job Vacancy Title</b>	<b>Recruitment Source</b>	<b>Vacancy Date Filled</b>	<b>RS's Contacted To Fill Vacancy</b>
1	Audio Producer	H-E1, H-E2, H-E3	0	0
2	Community Relations Assistant	H-E1, H-E2	0	0
3	0			
4	0			
5	0			

## 3. **Total Full Time Resumes August 1, 2019 to July 31, 2020**

- Internal Candidates:.....3
- Internships:.....0
- Self Referral:.....3
- Unsolicited: .....

## **Outreach Initiatives:**

### **Job Fairs(s)**

Due to COVID-19 mandated restrictions no Job Fairs were available.

### **Management Training**

\*September- October 2020: Mentored Social Media Assistant to develop more of a station feel and knowledge of graphic design.

\*March-April 2021: Trained Employee on Sound Board and Video Capture for live program.

\*May-June 2021: Trained Employee on Adobe Audition for creation of in-house and client directed promotional spots.

\*June 2021: Participated In National Religious Broadcasters Association 2021 Conference