

Outreach Efforts

Stations licensed to subsidiaries of Cumulus Media Inc. (“Cumulus”) typically engage in a variety of activities designed to achieve broad and inclusive outreach. Examples of the efforts made by the stations in this employment unit include participating in virtual job fairs and conducting studio tours to educate the public about careers in broadcasting.

Further, this employment unit’s management-level employees engaged in virtual training which covered compliance with FCC EEO rules, and all employees received training to prevent workplace harassment.

Additional information concerning the outreach efforts undertaken by the stations in the employment unit are reflected in the EEO Public File Reports attached to this FCC Form 2100, Schedule 396, EEO Program Report.

During the period covered by these EEO Public File Reports, the employment unit did not experience any notable difficulties in its outreach efforts.