

## Narrative Statement

It is the policy of AGM California, Inc. to provide equal employment opportunity to all qualified individuals without regard to their race, color, religion, national origin, age, sex, marital status, disability, citizenship, military status, or any other legally protected status in accordance with applicable local, state and federal law.

AGM California, Inc. advertises information for each full-time vacancy to recruitment sources intended to reach a wide audience in our community. Some of the recruitment sources utilized by AGM California, Inc. include regional job fairs and websites. In addition, using our own on-air station personnel to broadcast and publicize available vacancies provides an effective way to reach local job seekers. AGM California, Inc. operates multiple radio stations in the region with a variety of formats, a wide service area and a diverse staff. Many local people learn about our job vacancies simply by listening to our radio stations.