

**Supplement to Discrimination Complaints Question**

Below is a brief description of the two complaints that were filed during this license term. Both complaints have been resolved.

- *Viana and Medina v. KQED Inc.*, San Francisco Superior Court Case No. CGC-15 549593. Plaintiffs filed a lawsuit on December 23, 2015 against KQED, alleging race discrimination, race-based harassment, and retaliation under the California Fair Employment and Housing Act (“FEHA”). The court granted KQED’s Motion for Summary Judgment in full, and entered judgment in favor of KQED on February 7, 2017. Plaintiff Viana filed an appeal in the California First Appellate District (Court of Appeal Case No. A151171). The Court of Appeal affirmed the judgment on September 5, 2019.
- *Abuan v. KQED*. Complainant filed a claim at the Equal Employment Opportunity Commission dated November 19, 2013 (EEOC No. 37A-20140-01967-C) which was cross-filed at the California Department of Fair Housing (DFEH No. 177611-74840), alleging discrimination on the basis of gender and marital status under Title VII and the FEHA. On April 21, 2014, the DFEH issued a Closure of Case and Right to Sue notice, as requested by Complainant. The parties agreed to mediate the dispute, and on November 5, 2014, the matter was settled with no admission of liability.