

# MORGAN MURPHY MEDIA



Television Wisconsin, Inc.  
Madison, WI  
QueenB Television  
LaCrosse/Eau Claire, WI  
Joplin, MO/Pittsburg, KS  
Victoria, TX  
Spokane Television, Inc.  
Spokane, WA  
Apple Valley Broadcasting, Inc.  
Yakima/Tri-Cities, WA  
QueenB Radio  
Spokane, WA  
Platteville, WI  
Madison Magazine, Inc.  
Madison, WI

July 29, 2020

Letter to Public File

EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080© (6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of WISC-TV, Madison, Wisconsin and is required to be placed in the public inspection files of WISC-TV and posted on its website, [www.channel3000.com](http://www.channel3000.com) The information contained in this report covers the time period beginning August 1, 2019 to and including July 31, 2020.

The FCC's 2003 EEO Rule requires that this Report contain the following information.

1. A list of all full-time vacancies filled by WISC-TV during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080© (1) (ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.

4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies, and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080© (2) of the FCC Rules.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended, but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone, or via email.

# MORGAN MURPHY MEDIA



July 29, 2020

Letter to Public File

EEO Public File Report

Television Wisconsin, Inc.

Madison, WI

QueenB Television

LaCrosse/Eau Claire, WI

Joplin, MO/Pittsburg, KS

Victoria, TX

Spokane Television, Inc.

Spokane, WA

Apple Valley Broadcasting, Inc.

Yakima/Tri-Cities, WA

QueenB Radio

Spokane, WA

Platteville, WI

Madison Magazine, Inc.

Madison, WI

Please see the attached spreadsheet listing all full-time positions filled during the period of 08/01/2019 – 07/31/2020, recruitment sources used to fill those vacancies, recruitment source for each hire, and recruitment source for each interviewee. Also attached is a listing of recruitment sources including address, contact person, and telephone number.

Supplemental initiatives implemented between 08/01/2019 – 07/31/2020:

- On-going full-time paid internship program in News. Dept. (Jan-June and June-Dec) providing students with “real-life” experiences. Includes writing, editing, and on-air reporting.
- February 28, 2020- Station visit by Edgewood College Graduate School of Education Educational Leadership doctoral candidates. Visit included 8-12 school administrators, principals, and experienced teachers who attended a morning news meeting, studio and booth tour, along with small group discussions with news leaders and station management in an effort to promote the industry and the interaction between educators and broadcasters.
- Attendance at the WBA Winter Job Fair on Wednesday January 29<sup>th</sup>, 2020 by Director of Talent and Team Development, Kate Doty.
- Attendance at the WBA EEO Webinar on January 29<sup>th</sup>, 2020 entitled “*Avoiding Discrimination in Employment Terminations*”, by Director of Talent and Team Development, Kate Doty.

- On Friday February 8, 2020, General Counsel, Richard Burns, conducted a Sales Department seminar for all account executives, sales support, and sales management. They discussed the anti-trust and payola agreements with required agreement and signature after.
- Attendance at the UW Advertising and Communications Career and Internships Fair on February 11, 2020 by Director of Talent and Team Development, Kate Doty.
- As part of an overall Human Resources Management certificate program through Villanova University, Kate Doty has been attending weekly courses covering various HR topics. Between 6-1-20 – 7-31-20, training included: Employment Law, Labor Relations, Organizational Strategy, Talent and Acquisition, Employee Rewards, and Employee Onboarding.
- Through Cornell University, Kate Doty completed 3 two-week courses between 5-27-20 – 7-31-20, diving into the following areas of HR focus:

1) Aligning Employee Performance with Organizational Strategy

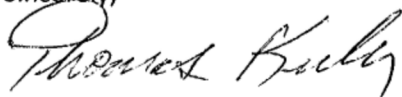
2) Navigating Labor Relations

3) Total Rewards Compensation

- On April 14<sup>th</sup> 2020, Kate Doty attended a one-hour webinar hosted by TVB and NEXT Women entitled, *"An Executive Coaching Session on Leadership"*.
- On May 1<sup>st</sup>, 2020 the Sales Department attended a one-hour webinar hosted by TVB entitled, *"Selling During Extraordinary Times"*.
- On July 28<sup>th</sup>, 2020, Kate Doty attended a one-hour webinar hosted by Villanova University, entitled *"Managing Up"*.
- On July 27<sup>th</sup> and 28<sup>th</sup>, 2020, the newsroom attended a two-day webinar hosted by Poynter entitled, *"Leading a Local Newsroom Through Uncertain Times"*.

Please contact Kate Doty, Director of Talent and Team Development, with questions on this information.

Sincerely,



Thomas Keeler, Vice President / General Manager

Enclosures

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

Job Title	Date Position Opened	Date Position Filled	Recruitment Sources Used	Hire Source	Referral Sources of Interviewees	Number Of Candidates Interviewed
Digital Content Producer	6-21-19	8-9-19	- Internal Posting - Websites - LinkedIn - MMM Corporate Website - TV Jobs.com	Internal	Internal Candidates Indeed	2 2
Part Time Receptionist	8-8-19	8-26-19	- Internal Posting - Websites - LinkedIn - MMM Corporate Website	Indeed	Indeed	3
National Sales Assistant	8-29-19	9-26-19	- Internal Posting - Websites - LinkedIn - MMM Corporate Website	Employee Referral	Employee Referral	1
Political Reporter	11-2-19	11-22-19		Internal Candidate		
Sales and Marketing Coordinator	9-26-19	11-21-19	- Internal Posting - Websites - LinkedIn - MMM Corporate Website	LinkedIn	LinkedIn Indeed	4 1
Director of Sales	4-29-19	11-9-19	- Internal Posting - Websites - LinkedIn - MMM Corporate Website - TVNewscheck	External Recruiter	External Recruiter Internal Candidates	4 2
Account Executive	8-1-19	9-17-19	- Internal Posting - Websites - LinkedIn	Employee Referral	LinkedIn Employee Referral Indeed	3 1 1

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

				- MMM Corporate Website			
News Director	10-24-19	12-20-19		<ul style="list-style-type: none"> <li>- Internal Posting Websites</li> <li>- LinkedIn</li> <li>- MMM Corporate Website</li> <li>- Breezy HR*</li> <li>- TVNewscheck</li> <li>- Wisconsin Broadcaster's Association</li> </ul>	External Recruiter	External Recruiter TVNewscheck	4 2
Sports Director	9-16-19	4-6-20		<ul style="list-style-type: none"> <li>- Internal Posting Websites</li> <li>- LinkedIn</li> <li>- MMM Corporate Website</li> <li>- Breezy HR*</li> <li>- TVNewscheck</li> </ul>	Employee Referral	Indeed Employee Referral Internal Candidate Talent Agent	1 1 2 1
News Anchor	1-21-20	4-20-20 7-31-20		<ul style="list-style-type: none"> <li>- Internal Posting Websites</li> <li>- LinkedIn</li> <li>- MMM Corporate Website</li> <li>- Breezy HR*</li> </ul>	Talent Agency Referral	Internal Candidate Talent Agent MMM Site	2 1 3
Accounts Receivable Specialist	11-5-19	12-20-19		<ul style="list-style-type: none"> <li>- Internal Posting</li> <li>- LinkedIn</li> <li>- MMM Corporate Website</li> <li>- Breezy HR*</li> <li>- iHire Accounting</li> <li>- Indeed</li> <li>- Staffing Agency</li> </ul>	Staffing Agency	Indeed iHire Staffing Agency	3 2 3

Total Number of Persons Interviewed for all above positions (this is a raw number)	41
---	----

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

<b>Referral Source</b>	<b># of Interviewees referred</b>
Internal Posting	8
LinkedIn	7
iHire	2
Indeed	11
TVnewscheck	2
Staffing Agency	3
External Recruiter	8
Talent Agent	1
Employee Referral	3
<u>*Breezy HR-full list of job boards</u>	
Breezy Jobs	
CareerJet	
Facebook Jobs	
Flexjobs	
Games Jobs Direct	
Glassdoor	
Google Jobs	
Indeed	
JobRapido	
JobInventory	
JobsIsJob	
Jobr	
Juju	
MyJobHelper	
Neuvoo	
Recruit.net	
Trovit	
WayUp	
ZipRecruiter	
Wisconsin Broadcasters Association	
MMM Corporate Website	
TVJobs.com	

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

<b>Number</b>	<b>Information</b>	<b>Did Source Request Notification</b>	<b>No of interviewees referred by source</b>
<b>1</b>	<b>Apple Valley Broadcasting</b> 1610 S. 24 <sup>th</sup> Ave Yakima, WA 98909 Attn: Cheryl Sentel (509) 453-0351 <a href="mailto:cheryls@kapptv.com">cheryls@kapptv.com</a>	<b>Y</b>	
<b>2</b>	<b>Asian American Journalist Assoc.</b> 1182 Market Street Suite 320 San Francisco, CA 94102 Attn: Karen Swing (415) 346-2051 <a href="http://www.aajja.org">www.aajja.org</a>		
<b>3</b>	<b>Association for Women In Communications</b> PO Box 45011 Madison, WI 53744 Contact: Mary Ellen Schultz 608-695-8254 <a href="mailto:awemadison@gmail.com">awemadison@gmail.com</a>		
<b>4</b>	<b>Beloit College</b> <b>Office of Field &amp; Career Services</b> 700 College Street Beloit, WI 53511 Attn: Angela Davis 608-363-2673 <a href="http://www.facs@beloit.edu">www.facs@beloit.edu</a> <b>Breezy HR</b> 1534 Oak St #301 Jacksonville FL 32204 <a href="mailto:support@breezyhr.com">support@breezyhr.com</a>		
<b>5</b>	<b>Broadcast Center</b> 2630 Hampton Ave St. Louis, MO 63139 Attn: Shaun Streeter 314-647-8181		
<b>6</b>			

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

7	<b>Ch3000.com</b> WISC-TV Website 7025 Raymond Road Madison, WI 53719 Attn: Stephanie Fryer	Y	
8	<b>City of Madison Dept of Civil Rights</b> 210 Martin Luther King Jr. Blvd. #523 Madison, WI 53703 Attn: Kate McCarthy 608-266-4910		
9	<b>Collective Talent</b> Attn: Michael Billie 813-254-9695 <a href="http://www.collectivetalent.com">www.collectivetalent.com</a>		
10	<b>Columbia College – Chicago</b> 600 S. Michigan Chicago, IL 60640 Attn: Matthew Green (312) 344-7280 <a href="http://www.mgreen@colum.edu">www.mgreen@colum.edu</a>		
11	<b>Communication Workers of America</b> <b>Local 4630</b> 1605 Center Ave – Office 5 Janesville, WI 53546 256-4630 <a href="mailto:President@cwalocal4630.org">President@cwalocal4630.org</a>		
12	<b>Community Action Coalition So. Central WI</b> 1717 N. Stoughton Rd. Madison, WI 53704 Attn: Libby Rowe 608-246-4730x215		
13	<b>Creative Financial Staffing</b> 2909 Landmark Place Suite 100 Madison, WI 53713 608-709-8299	Y	3
14	<b>D&amp;B Associates</b> Talent Agency PO Box 353 Neffs, PA 18065		

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

	610-767-6183 <a href="mailto:dandbassociates@msn.com">dandbassociates@msn.com</a>		
15	<b>DCA Talent Agency</b> San Francisco, CA 919-868-6088		
16	<b>Edgewood College Career Services</b> 1000 Edgewood College Dr Madison, WI 53711 Attn: Shawn Johnson 663-2281 <a href="http://www.careers@edgewood.edu">www.careers@edgewood.edu</a>		
17	<b>Facebook</b> 1601 S. California Ave Palo Alto, CA 94304		
18	<b>Herzing University</b> 5218 E. Terrace Drive Madison, WI 53718 608-249-6611 Contact = Marion Duren <a href="mailto:marion@msn.herzing.edu">marion@msn.herzing.edu</a>		
19	<b>Highland Community College</b> 2998 W. Pearl City Rd Freeport, IL 61032 Attn: Jim Yeager 815-559-3432		
20	<b>iHire</b> 42 E All Saints Street Frederick, MD 21701 877-433-8860		2
21	<b>Illinois Center for Broadcasting</b> 455 Eisenhower Lane S., Suite 200 Lombard, IL 60148 Attn: Bob Hillman 847-962-1586 <a href="mailto:bhillman@beonair.com">bhillman@beonair.com</a>		
22	<b>Illinois News Broadcasters Association</b> <a href="http://Inba.net">Inba.net</a>		

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

	Bob Roberts 'borowmaq@aol.com'			
23	<b>Indeed.com</b> 7501 N. Capital of Texas Hwy Building B Austin, TX 78731 800-462-5842 <a href="http://www.indeed.com">www.indeed.com</a>			11
24	<b>Internal Posting</b> 7025 Raymond Road Madison, WI 53719 Attn: Jeff Ver Voort			
25	<b>International College of Broadcasting</b> 6 South Smithville Rd Dayton, OH 45431 Attn: Kenny Pyles 937-258-8251			
26	<b>Journalism Jobs.com</b> Berkeley, CA 510-653-1521 <a href="http://journalismjobs.com">http://journalismjobs.com</a>			
27	<b>JournalismNext.com</b> Attn: Hedy Liu 703-629-0178			
28	<b>KXLY-TV</b> 500 W. Boone Ave Spokane, W 99201 Attn: Jill Barrett (509) 324-4000 <a href="mailto:jill@kxly.com">jill@kxly.com</a>	Y		
29	<b>LinkedIn</b> Corporate Headquarters 2029 Stierlin Court Mountain View, CA 94043 302-636-5400			7
30	<b>Lost Remote</b> LostRemote.com			

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

31	<b>Luther College</b> 700 College Drive Decorah, IA 52101 Attn: Lynn Ingvalson 563-387-1025			
32	<b>Madison Advertising Federation</b> 7185 Hickory Hill Road Verona, WI 53593 Attn: :Lois 831-9242 <a href="http://www.madadfed.com">http://www.madadfed.com</a>			
33	<b>Madison Community Foundation</b> 2 Science Ct Madison, WI 53717 Attn: Allie Detert 608-232-1763			
34	<b>Madison Magazine</b> 7025 Raymond Road Madison, WI 53719 Attn: Maggie Whitish 270-3600 <a href="mailto:cmorris@madisonmagazine.com">cmorris@madisonmagazine.com</a>	Y		
35	<b>Madison Media Institute</b> 2702 Agriculture Drive Madison, WI 53718 Attn: Laura Mael 663-2000 <a href="mailto:lmael@mediainstitute.com">lmael@mediainstitute.com</a>			
36	<b>Madison Writers Network</b> Madison, WI Attn: Joan Fischer <a href="http://www.madisonwritersnetwork.org/">http://www.madisonwritersnetwork.org/</a>			
37	<b>Marquette University</b> 1250 W. Wisconsin Ave Milwaukee, WI 52233 (800) 222-6544 <a href="http://www.marquette.edu">www.marquette.edu</a>			
	<b>Medialine.com</b> PO Box 51909			

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

	Pacific Grove, CA 93950 (800) 237-8073 <a href="http://www.medialine.com">www.medialine.com</a>		
38	<b>MediaMatch.com</b> 8112 ½ W. 3rd Street, Suite A Los Angeles, CA 90048 323-284-5589 <a href="http://www.mediamatch.com">www.mediamatch.com</a>		
39	<b>Missouri School of Journalism</b> 76 Gannett Hall University of Missouri-Columbia Columbia, MO 65211 Attn: Dr. Barbara G. Willis 573-882-0373 <a href="mailto:mjourcareerservices@missouri.edu">mjourcareerservices@missouri.edu</a>		
40	<b>Napoli Management Group</b> 8844 West Olympic Boulevard Suite 100 Beverly Hills, CA 90211-3697 Phone: 310.385.8222		
41	<b>National Assoc. of Black Journalists</b> 8701 A-Adelphi Road Adelphi, MD 20783-1716 (301) 446-7100 <a href="http://www.nabj.org">www.nabj.org</a>		
42	<b>National Association of Broadcasters</b> 1771 N. Street NW Washington DC, 20036 Attn: Jobs 202-429-5300 <a href="http://www.nab.org/">http://www.nab.org/</a>		
43	<b>Northwestern University</b> 2145 Sheridan Rd Evanston, IL 60208 (847) 491-3741		
44	<b>NWT Talent Agency</b> 2421 NW 162nd Lane Des Moines, IA 50325 515-987-3649 Att: Jay Allen		
45	<b>Ohio Center for Broadcasting</b>		

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

	9885 Rockside Road, Suite 160 Valley View, OH 44125 Attn: Janice Hannah-Hardy 216-503-5900		
46	<b>Ohio University</b> <b>E.W. Scripps School of Journalism</b> 218 Schoonover Center, 20 E. Union St. Athens, OH 45701 Attn: Debra Depeel and Karen Peters 740-593-2591		
47	<b>Pool of Prior Candidates</b> 7025 Raymond Road Madison, WI 53719 Attn: Jeff Ver Voort		
48	<b>Poynter Institute</b> 801 Third Street South St. Petersburg, FL 33701 727-821-9494		
49	<b>QTI Placement Services</b> 702 E Washington Ave Madison, WI 53703 (608) 257-1057 <a href="http://www.qtigroup.com">www.qtigroup.com</a>		
50	<b>QueenB Radio Wisconsin</b> 51 Means Drive Platteville, WI 53818 Attn: Herb Cody (608) 723-7671 <a href="mailto:sfuruseh@queenbradio.com">sfuruseh@queenbradio.com</a>	Y	
51	<b>Rick Gevers &amp; Associates</b> PO Box 577 Zionsville, IN 46077 Attn: Rick Gevers 317-769-7900 <a href="mailto:rick@rickgevers.com">rick@rickgevers.com</a>		
52	<b>RSM CPA</b> 8040 Excelsior Dr #300 Madison, WI 53717		

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

	(608) 833-3361		
53	<b>RTNDA</b> 1600 K Street, NW, Suite 700 Washington, DC 20006 Attn: Nicole S. Newsome 202-467-5208--direct line 800-80-RTNDA--toll free <a href="http://www.rtna.org">http://www.rtna.org</a>		
54	<b>Sanford - Brown College</b> 1440 Northland Drive Mendota Heights, MN 55120 Attn: Christine Dye 651-905-3509		
55	<b>Society of Broadcast Engineers</b> <b>Chapter 24</b> 7025 Raymond Rd Madison, WI 53719 Attn: Kevin Ruppert 608-277-5151		
56	<b>Sound of Life Talent Agency</b> SoundofLifeMedia.com Attn: John Kirtley		
57	<b>South Asian Journalist Association</b> Columbia Graduate School of Journalism 2950 Broadway New York, NY 10027 Attn: Sreenath Sreenivasan 212-854-5979 <a href="http://www.saja.org">www.saja.org</a>		
58	<b>Spots N' Dots</b> 1635 Old Highway 41 Kennesaw, GA 30152 (888-884-2630) <a href="http://www.sponsndots.com">www.sponsndots.com</a>		
59	<b>TV jobs.com</b> <b>Broadcast Employment Services</b> PO Box 4116 Oceanside, CA 92052 Attn: Mark Holloway (800) 374-8177		

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

	<a href="http://www.tvjobs.com">www.tvjobs.com</a>			
60	<b>TVandRadioJobs.com</b> <a href="http://tvandradijobs.com">http://tvandradijobs.com</a>			
61	<b>TVB Broadcast Television Jobs</b> 120 Wall Street 15th Floor New York, NY 10005-3908 212-486-1111 <a href="http://www.tvb.org">www.tvb.org</a>			
62	<b>TVNewscheck</b> Paul Greely 817-578-6324			2
63	<b>Ty Carver Talent</b> 5319 Loon Nest Ct. Apollo Beach, FL 33572 813-625-2130	Y		8
64	<b>Unity Journalists for Diversity</b> 7950 Jones Branch Drive McLean, VA 22107 Attn: Ruchi Pandey (703) 854-3585 <a href="http://unityjournalists.org">http://unityjournalists.org</a>			
65	<b>Urban League of Greater Madison</b> 2222 S. Park St Madison, WI 53703 Attn: Lauren Andraski 608-729-1239 <a href="http://www.ulgm.org">www.ulgm.org</a>			
66	<b>UW - Barron County</b> 1800 College Drive Rice Lake, WI 54868 Attn: Elizabeth Owen 715-234-8176 ext 5436 <a href="mailto:elizabeth.owen@uwc.edu">elizabeth.owen@uwc.edu</a>			
67	<b>UW - Madison</b> <b>Department of Afro-American Studies</b> 4141 Helen C. White Hall, 600 N. Park St. Madison, WI 53706 Attn: Robin Schmidt			

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

	608-263-1642 <a href="mailto:rhschmidt@wisc.edu">rhschmidt@wisc.edu</a>		
68	<b>UW - Madison</b> <b>Dept of Communication Arts</b> 821 University Ave Madison, WI 53706 Attn: Sandy Rizzo 262-2543 <a href="http://www.skrizzo@wisc.edu">www.skrizzo@wisc.edu</a>		
69	<b>UW-Madison</b> <b>Equity &amp; Diversity Resource Center</b> 500 Lincoln Drive Room 179A Bascom Hall Madison, WI 53716 Attn: Kathee Judkins 263-2378		
70	<b>UW-Madison</b> <b>School of Journalism &amp; Mass Com</b> 821 University Ave 5134 Vilas Hall Madison, WI 53706 263-4858 <a href="mailto:advising@journalism.wisc.edu">advising@journalism.wisc.edu</a>		1
71	<b>UW-Madison BuckyNet</b> 1545 Observatory Drive Hiram Smith Hall Madison, WI 53706 608-262-1464 Contact: Larry Meiller & Kristin Haakenson <a href="mailto:meiller@wisc.edu">meiller@wisc.edu</a> <a href="mailto:kahaakenson@wisc.edu">kahaakenson@wisc.edu</a> <b>UW-Wisconsin System Job Board</b> Posts to 13 UW-System Colleges <a href="http://www.jobs4wigrads.com/">http://www.jobs4wigrads.com/</a>		
72	<b>Virterbo University</b> 900 Viterbo Drive La Crosse, WI 54601 Attn: Anne Ellefson		
73			

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

	(608)796-3828 <a href="mailto:careers@viterbo.edu">careers@viterbo.edu</a>		
74	<b>Western Technical College – Mauston</b> 1000 College Ave Mauston, WI 53948 Attn: Sarah Wilke and Katy Muehlenberger 608-847-7364 <a href="mailto:wilkes@westerntc.edu">wilkes@westerntc.edu</a>		
75	<b>Western Wisconsin Technical College</b> 400 7th St. North La Crosse, WI 54601 Attn: Karol Parr 608-785-9440 <a href="mailto:parrk@westerntc.edu">parrk@westerntc.edu</a>		
76	<b>WI Division of Vocational Rehab Dept of Workforce Development</b> 201 E. Washington Ave Madison, WI 53703 Attn: Tamara Monsees 608-261-0076 <a href="mailto:tamara.monsees@dwd.wisconsin.gov">tamara.monsees@dwd.wisconsin.gov</a>		
77	<b>Winning Talent Agency</b> Charlotte, NC. <a href="http://www.winningbroadcasting.com/">http://www.winningbroadcasting.com/</a> 703-201-9469		
78	<b>Wisconsin Broadcasters Assoc</b> 44 E Mifflin St Suite 900 Madison, WI 53703 Attn: Kyle Geissler 255-2600 <a href="mailto:kgeissler@wibroadcasters.org">kgeissler@wibroadcasters.org</a>	Y	
79	<b>Wisconsin Jobs.com</b> N89 W16790 Appleton Avenue Suite 200 Menomonee Falls, WI 53051 <a href="http://LocalCareers.com">LocalCareers.com</a> Phone:(262) 255-7400		
80	<b>Wisconsin NOW</b> 122 State Street Suite 403		

**EEO Public File**  
**August 1, 2019 - July 31, 2020**

	Madison, WI 53703 Attn: Tizzy Hyatt 255-3911 <a href="http://www.winow@execpc.com">www.winow@execpc.com</a>			
81	<b>Wisconsin Public Television</b> 821 University Ave Madison, WI 53706 Attn: Nola Mills 263-2114 <a href="http://www.millsn@wpt.org">www.millsn@wpt.org</a>			
82	<b>Wisconsin Tech Connect</b> 4622 University Avenue Madison, WI 53705 608-266-1207 Posts to 16 Wisconsin Technical Colleges <a href="http://www.wisconsinconnect.com/">http://www.wisconsinconnect.com/</a>			
83	<b>Wisconsin Women of Color Network</b> PO Box 2337 Madison, WI 53701			
84	<b>WisPolitics Publishing</b> 14 W. Mifflin, Ste. 308 Madison, WI 53703 Attn: Jeff Mayers (608) 441-8418 <a href="http://www.wispolitics.com">www.wispolitics.com</a>			
85	<b>WKBTV</b> 141 South 6 <sup>th</sup> Street LaCrosse, WI 54601 Attn: Kevin Knerzer (608) 782-4678 <a href="mailto:kknerzer@wkbv.com">kknerzer@wkbv.com</a>	Y		
86	<b>Worksmart Network</b> 505 Broadway Street, Room 232 Baraboo, WI 53913 Attn: Judy Gaffney 608-355-4808			
87	<b>ZZ - Unsolicited</b>			