

**KMIY, KNST, KOHT, KRQQ, KTZR, KXEW, KYWD**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2019 - May 31, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-3, 6-8, 11-16, 19-20	19
KRQQ Assistant Program Director/On-Air Talent	1-3, 6-8, 10-16, 20	10
Account Executive	1-3, 6-8, 11-16, 18-20	19
Account Executive	1-9, 11-17, 20	9

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ad Fed - Tucson PO Box 90167 Tucson, Arizona 85752 Phone : 520-326-1060 Email : membership@aaftucson.org Pearl Ford-Fife	N	0
2	Arizona Hispanic Chamber of Commerce 255 E Osborn Road #201 Phoenix, Arizona Phone : 602-294-6086 Url : <a href="http://www.azhcc.com/contact_us.php">http://www.azhcc.com/contact_us.php</a> Email : josepho@azhcc.com Fax : 1-602-279-8900 Joseph Ortiz	N	0
3	Arizona State University POB 871312, Student Services Bldg. #329 Tempe, Arizona Phone : 480-965-5112 Url : <a href="http://career.asu.edu">http://career.asu.edu</a> Email : careerservices@asu.edu Fax : 1-480-965-2120 Career Services	N	0
4	AZ Department of Economic Security 5441 East 22nd Street Tucson, Arizona 85711 Phone : 520-790-0787 Email : mgregory@azdes.gov Michelle Gregory	N	0
5	Glassdoor - Not directly contacted by SEU	N	1
6	Glendale C. C. 6000 W Olive Ave. Glendale, Arizona 85302 Phone : 623-845-3283 Fax : 1-623-845-3138 June Otts	N	0
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
9	Indeed.com - Not Directly Contacted by SEU	N	2
10	Internal Transfer/Promotion	N	1
11	KUAT Communications Group 1423 E. Universtiy Tucson, Arizona 85721 Phone : 520-621-5828 Url : <a href="http://www.azpm.org">www.azpm.org</a> Fax : 1-520-621-3360 Career Services	N	0
12	National Academy of TV Arts & Sciences (NATAS) 1101 E Monte Cristo Phoenix, Arizona Url : <a href="http://www.emmyonline.org">www.emmyonline.org</a> Email : <a href="mailto:emmysuncst@aol.com">emmysuncst@aol.com</a> Fax : 1-623-872-8308 Patti -	N	0
13	Northern Arizona University Off Campus Employment P.O. Box 5664 Flagstaff, Arizona Phone : 928-523-6046 Url : <a href="http://nau.edu/gatewayconnects">nau.edu/gatewayconnects</a> Email : <a href="mailto:sonia.gonzalez@nau.edu">sonia.gonzalez@nau.edu</a> Fax : 1-928-523-1117 Sonia Gonzalez	N	0
14	The Temp Connection 3400 E. Speedway Suite 104 Tucson, Arizona 85716 Phone : 520-323-3100 Fax : 1-520-327-4629 Cindy Dhuey	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
15	Tucson Chamber of Commerce PO Box 991 Tucson, Arizona 85701 Phone : 520-792-1212 Fax : 1-520-882-5704 Jack Camper	N	0
16	Tucson Urban League 2305 S. Park Ave Tucson, Arizona 85716 Phone : 520-791-9522 Email : sbanks@tucsonurbanleague.org Sheila Banks	N	0
17	University of Phoenix 300 S. Craycroft Rd Tucson, Arizona 85711 Phone : 520-329-5209 Email : susanne.kirby@phoenix.edu Susanne Kirby	N	0
18	Unknown (source not adequately identified upon inquiry by SEU)	N	2
19	Word of Mouth Referral	N	2
20	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>8</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	7/11/2019	Participation in events or programs sponsored by educational institutions	Our SEU Senior Vice Pres Sales spoke to Integrated Marketing Communication Class at the University of Arizona. He discussed careers in radio and answered questions from the students.	1	SVP Sales
2	9/16/2019	Participation in events or programs sponsored by educational institutions	Our SEU participated in the 2020 University of Arizona Fall Career Day. Participants included our VP of Programming and the Finance Specialist. They discussed careers in radio with attendees, accepted resumes (and directed attendees to the iHeartMedia website to apply to positions), discussed employment opportunities, and handed out iHeartMedia information.	2	VP Programming Finance Specialist
3	2/21/2020	Participation in events sponsored by community groups	Our SEU gave a behind the scenes tour of the radio station to members of the Jewish Community Center. The tour included a question and answer session where questions were answered about the different positions available in radio.	1	DJ
4	2/25/2020	Participation in events or programs sponsored by educational institutions	Our SEU participated in the 2020 University of Arizona Spring Career Day. Participants included our Promotions Director and Programming Director. They discussed careers in radio with attendees, accepted resumes (and directed attendees to the iHeartMedia website to apply to positions), discussed employment opportunities, and handed out iHeartMedia information.	2	Promotions Director Programming Director
5	2/26/2020	Participation in events sponsored by community groups	Our SEU gave a behind the scenes tour of the radio station to 9th graders from the Boys and Girls Club. The tour included a question and answer session where questions were answered about the different positions available in Radio.	1	DJ
6	3/25/2020	Participation in events or programs sponsored by educational institutions	Our SEU Market President spoke to University of Arizona Creative Professional Communication Class about Media Marketing and job opportunities at iHeartMedia.	1	Market President

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7	5/20/2020	Provision of training to management	Our VP of Programming took the Valuing Diversity training course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP Programming