

KBBS-AM, KHRW-FM, KLGT-FM, KZZS-FM
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
ACCOUNT EXECUTIVE	1-9	6
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KBBS-AM, KHRW-FM, KLGT-FM, KZZS-FM**EEO PUBLIC FILE REPORT****June 1, 2020 - May 31, 2021****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Ste 210 Malibu, California 90265 Url : https://www.allaccess.com/forum/viewforum.php?f=9 Job Listings Manual Posting	N	0
2	Big Horn Mountain Radio Network 1221 FORT ST BUFFALO, Wyoming 82834 Phone : 3075785001 RITA CONNERS Manual Posting	N	0
3	Buffalo Chamber 55 North Main Street Buffalo, Wyoming 82834 Phone : 307-684-5544 Url : http://buffalowyo.com/ Email : jennifer@buffalowyo.com Jennifer McCormick	N	0
4	careerpage 2333 Wisconsin Street Albuquerque, New Mexico 87110 Phone : 505-881-4444 Url : http://www.careerpage.org/members/index.php Suzan Strong Manual Posting	N	0
5	Colorado Media School 404S. Upham Street Lakewood, Colorado 80226 Phone : 303-479-4908 Url : https://beonair.com Email : dbyrd@beonair.com Debbie Byrd	N	0
6	On Air Recruitment Ad	N	3
7	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Wyoming Association of Broadcasters PO Box 1387 Cheyenne, Wyoming 82003 Phone : (307) 632-7622 Url : https://www.wyomingbroadcasting.org Email : lauragrott@gmail.com Laura Grott	N	0
9	Wyoming at Work 247 Grinnell Plaza Sheridan, Wyoming 8281 Phone : 307-672-9775 Url : https://www.wyomingatwork.com/vosnet/default.aspx Email : steve.miller@wyo.gov STEVE MILLER	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/25/2020	Participation in scholarship programs	WYOMING ASSOCIATION OF BROADCASTERS SCHOLARSHIP PROGRAM	1	SAFRENEK
2	12/14/2020	Participation in Job Fairs	WAB VIRTUAL JOB FAIR	1	GENERAL MANAGER
3	12/14/2020	Participation in Job Fairs	WAB WYOMING JOB FAIR	1	GENERAL MANAGER
4	Ongoing Event	Establishment of a mentoring program	Rita Conners VP/ BA is working with Nichole Houze in expanding her skills at the station. We are working with EEO reporting and entering, Public File, and issues.	2	VP OF BUSINESS AFFAIRS Traffic director
5	5/25/2021	Provision of training to management	EEO REFRESHER-STAYING ON TOP OF YOUR EEO REQUIREMENTS. AFTER RITA GAVE A SHORT SUMMARY ON HOW TO DOCUMENT ALL NEW HIRES	2	GENERAL MANAGER SALES MANAGER