

TOWNSQUARE LICENSE, LLC
Cheyenne Employment Unit
KIGN(FM), KLEN(FM), KGAB(AM)
EEO PUBLIC FILE REPORT
June 1, 2020-May 31, 2021

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	7, 11, 12	12

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II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	HOPE (Hispanic Organization for Progress & Education. PO Box 3194 Cheyenne, WY 82003 307-636-4667	No	0
2	Black Student Center 204 Lory Student Center CSU Fort Collins, CO 80524	No	0
3	Capitol City Business and Professional Women 1421 West Jefferson Road Cheyenne WY 82001	No	0
4	University of Wyoming-Chicano Studies 326 Arts & Science Laramie, Wyoming 307 766 4106	No	0
5	Lola Singleton Secretary NAACP- Casper Chapter P.O. Box 1931 Casper, Wyoming 82602	No	0
6	Lupe Salazar El Centro Student Services 178 Lory Student Center CSU Fort Collins, CO	No	0
7	Glasshouse (Via Greenhouse)	No	0
8	Internal Recruiter	No	0
9	Employee Referral	No	0
10	Townsquare Media Radio (KIGN-KLEN-KGAB)	No	0
11	LinkedIn (Via Greenhouse)	No	0
12	Indeed.com (Via Greenhouse)	No	1
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			1

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in job fair	<p>Market President, with substantial responsibility in making hiring decisions for the stations, participated in a virtual job fair hosted by the Wyoming Association of Broadcasters on May 22-27, 2020. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.</p> <p>*This activity is being included in the instant report because it occurred after the unit finalized and posted its 2019-2020 EEO public file report.*</p>
2	Participation in job fair	<p>Market President, with substantial responsibility in making hiring decisions for the stations, participated in a virtual job fair hosted by the Wyoming Association of Broadcasters on December 14-18, 2020. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.</p>