

# EEO PUBLIC FILE REPORT

**June 1, 2020 – May 31, 2021**

**See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data**

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**KFLG(AM), KFLG-FM, KNKK(FM), KLUK(FM), KAAA(AM), KZZZ(AM)**  
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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1.	<a href="http://www.allaccess.com">www.allaccess.com</a>	N	0
2.	Women in Radio <a href="http://www.womeninradio.org">www.womeninradio.org</a> info@womeninradio.org	N	0
3.	Area Agency on Aging Attention: Alexandria Fulford 1366 E. Thomas Road Phoenix, AZ 85014 602.264.2255 Email: answers@aaaphx.org www.aaaphx.com	N	
4.	Arizona Broadcasters Association 426 N. 44 <sup>th</sup> Street, Suite #310 Phoenix, AZ 85008 <a href="http://www.azbroadcasters.org">www.azbroadcasters.org</a> info@azbroadcasters.org	N	
5.	Arizona Equal Opportunity 100 North Fifteenth Ave. Suite #261 602-542-3711 Azgovernor.gov/eop Equalopportunity@az.gov	N	
6.	Arizona State University College @ Lake Havasu 100 University Way Lake Havasu City, AZ 86403 928-854-9708 <a href="http://www.havasut.edu">www.havasut.edu</a> <a href="mailto:ASUhasu@asu.edu">ASUhasu@asu.edu</a> <a href="mailto:erika.manzano@asu.edu">erika.manzano@asu.edu</a>	N	
7.	Arizona Women’s Ed & Employment (AWEE) 868 E. University Dr. Mesa, AZ 85203 602.601.7215 <a href="https://www.turnanewleaf.org/services/awee/">https://www.turnanewleaf.org/services/awee/</a> <a href="mailto:tdavis@turnanewleaf.org">tdavis@turnanewleaf.org</a>	N	

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8.	Asian American Journalism Association 5 Third Street Suite #1108 San Francisco, CA 94103 415-346-2051 <a href="http://www.aaaja.org/arizona">www.aaaja.org/arizona</a> <a href="mailto:justins@aaaja.org">justins@aaaja.org</a>	N	
9.	Black Women In Radio 2997 Cobb Pkwy. #300 Atlanta, Georgia 30339 770.609.9051 Blackwomeninradio.com	N	
10.	Cameron Broadcasting, Inc. Employment Website <a href="http://cameronbroadcasting.com/EmploymentOpportunities.html">http://cameronbroadcasting.com/EmploymentOpportunities.html</a>	N	
11.	Cameron Broadcasting, Inc. Job Fairs	Y	4
12.	Cameron Broadcasting, Inc. Radio Station Ads KAAA/KZZZ(AM), KFLG(AM), KLUK(FM), KFLG(FM), KNKK(FM)	N	
13.	Cameron Broadcasting, Inc. Station Employee Referral	Y	
14.	Cameron Broadcasting, Inc Station Facebook pages. <a href="http://www.facebook.com/pages/Lucky-98-FM/183494601562?fref=ts">www.facebook.com/pages/Lucky-98-FM/183494601562?fref=ts</a> <a href="http://www.facebook.com/pages/The-Knack-1071/162280165705?fref=ts">www.facebook.com/pages/The-Knack-1071/162280165705?fref=ts</a> <a href="http://www.facebook.com/pages/KFLG-947-FM/292088100410?fref=ts">www.facebook.com/pages/KFLG-947-FM/292088100410?fref=ts</a> <a href="http://www.facebook.com/pages/KAAA-and-KZZZ-Talk-Network/149761348444600?fref=ts">www.facebook.com/pages/KAAA-and-KZZZ-Talk-Network/149761348444600?fref=ts</a> <a href="https://www.facebook.com/K-Star-993-FM-1421463784753309/">https://www.facebook.com/K-Star-993-FM-1421463784753309/</a>	Y	
15.	Chicanos Por La Causa Attention: Pete Garcia Employment Services 1112 E. Buckeye Road Phoenix, AZ 85034 602.257.0700 Email: <a href="mailto:info@cplc.org">info@cplc.org</a>	N	
16.	Friendly House 802 S. First Ave. P.O. Box 3695 Phoenix, AZ 85030 602.257.1870 Email: <a href="mailto:jobs@friendlyhouse.org">jobs@friendlyhouse.org</a> <a href="http://www.friendlyhouse.org/">http://www.friendlyhouse.org/</a>	N	

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17.	Grand Canyon University Attn: Job Placement Services 3300 W. Camelback Road Phoenix, AZ 85017 602.639.7500 Email: <a href="mailto:careerservices@gnu.edu">careerservices@gnu.edu</a> <a href="http://www.gnu.edu">www.gnu.edu</a>	N	
18.	International Women's Media Foundation 1625 K Street NW Suite @ 1275 Washington, DC 20006 202-496-1992 <a href="http://www.iwmf.org">www.iwmf.org</a> <a href="mailto:info@iwmf.org">info@iwmf.org</a>	N	
19.	Kingman Daily Miner – Kingman Newspaper 3015 N Stockton Hill Rd, Kingman, AZ 86401 928-753-6397 <a href="http://kdminer.com">kdminer.com</a> <a href="mailto:classified@kdminer.com">classified@kdminer.com</a>	N	
20.	Arizona Asian American Association PO Box 85082 Phoenix, AZ 85082 <a href="http://aaaa-az.org">aaaa-az.org</a> Postal mail only	N	
21.	Maricopa Community College 2411 W. 14 <sup>th</sup> Street Tempe, AZ 85281 480-731-8000 <a href="https://www.maricopa.edu/why-maricopa/support-services/career-services">https://www.maricopa.edu/why-maricopa/support-services/career-services</a> <a href="mailto:sara.mccarthy@domail.maricopa.edu">sara.mccarthy@domail.maricopa.edu</a> <a href="mailto:career.services@paradisevalley.edu">career.services@paradisevalley.edu</a>	N	

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22.	<p>Mohave Community College 1971 Jagerson Ave. Kingman, AZ 86409 928.757.4331</p> <p>3400 Highway 95 Bullhead City, AZ 86442 Phone: 928.758.3926</p> <p>Email: ksantangelo@mohave.edu slossing@mohave.edu chamblin@mohave.edu mgonzalez2@mohave.edu jkirby2@mohave.edu afrazier@mohave.edu</p>	N	
23.	<p>National Association of Hispanic Journalists 1050 Connecticut Ave NW, Fl 5TH Washington, District of Columbia 20036 202-662-7144 <a href="mailto:nahj@nahj.org">nahj@nahj.org</a> Attention Rick Stuckey</p>	N	
24.	<p>National Lesbian and Gay Journalists Association 2120 L Street NQ Suite # 85 Washington, DC 20037 202-588-9888 <a href="http://www.nlgja.org">www.nlgja.org</a> <a href="mailto:info@nlgja.org">info@nlgja.org</a></p>	N	
25.	<p>Native American Public Telecommunications 1800 North 33<sup>rd</sup> Street Lincoln, NE 68503-1409 402-472-3522 <a href="http://www.nativetelecom.org">www.nativetelecom.org</a> <a href="mailto:visionmaker@unl.edu">visionmaker@unl.edu</a></p>	N	0
26.	<p>Phoenix College Attn: Job Placement Services 1202 W. Thomas Road Phoenix, AZ 85013 602.285.7800 Email: pc-info@phoenixcollege.edu <a href="http://www.phoenixcollege.edu">www.phoenixcollege.edu</a></p>	N	0
27.	<p>Phoenix Indian Center, Inc. 4520 North Central Avenue, Suite #250 Phoenix, Arizona 85012 602.264.6768 Email: <a href="mailto:info@phxindcenter.org">info@phxindcenter.org</a> <a href="http://www.phxindcenter.org/">www.phxindcenter.org/</a></p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28.	Rio Salado Community College 2411 W. 14 <sup>th</sup> Street Tempe, AZ 85281 480-517-8580 <a href="http://www.riosalado.edu">www.riosalado.edu</a> <a href="mailto:career.services@gatewaycc.edu">career.services@gatewaycc.edu</a>	N	0
29.	San Carlos Indians P.O. Box 1240 San Carlos, AZ 85550 928-475-7600 <a href="http://www.sancarlosapache.com/home.htm">www.sancarlosapache.com/home.htm</a> <a href="mailto:ancc@sancarlosapache.com">ancc@sancarlosapache.com</a>	N	0
30.	Self-referral / Walk-in	Y	1
31.	University of Arizona 520-626-5502 <a href="http://www.arizona.edu">www.arizona.edu</a> <a href="mailto:yissels@email.arizona.edu">yissels@email.arizona.edu</a>	N	0
32.	Women's Network Exchange of Arizona P.O. Box 302 Lake Havasu City, AZ 86405-0302 <a href="https://www.facebook.com/wnealhc/">https://www.facebook.com/wnealhc/</a> <a href="mailto:wnealhcaz@gmail.com">wnealhcaz@gmail.com</a>	N	0
33.	Indeed, Inc. 6433 Champion Grandview Way Building 1 Austin, TX 78750 <a href="http://www.indeed.com">www.indeed.com</a>	N	0
34.	Fort Mojave Indian Tribe 500 Merriman Avenue Needles, CA 92363 8490 Arizona 95 Mohave Valley, Mohave County, Arizona 864 p (760) 629-4591 <a href="https://www.fortmojaveindiantribe.com/">https://www.fortmojaveindiantribe.com/</a> <a href="mailto:timothywilliams@fortmojave.com">timothywilliams@fortmojave.com</a>		0
35.	Arizona@Work Mohave County Community Services Offices 700 W. Beale Street, Kingman AZ 86401 PO Box 7000 Kingman AZ, 86402-7000 Phone: <a href="tel:9287539141">(928) 753-9141</a>		0

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36.	Post a job at: <a href="https://www.azjobconnection.gov/ada/r/employer">https://www.azjobconnection.gov/ada/r/employer</a>		0
37.	Colorado River Indian Tribes 26600 Mohave Rd.Parker, La Paz County, Arizona 85344 Phone(928) 669-89211 <a href="http://www.crit-nsn.gov/feedback@critonline.com">http://www.crit-nsn.gov/feedback@critonline.com</a>		0
38.	Arizona DES 2601 Hwy95 Bullhead City, AZ 86442 Phone: 928-704-7776 <a href="https://azstatejobs.azdoa.gov/">https://azstatejobs.azdoa.gov/</a> to post jobs		0
39.	iHispano <a href="https://www.ihispano.com">https://www.ihispano.com</a> Post a job there		0
40.	Insight Into Diversity <a href="https://careers.insightintodiversity.com/employer">https://careers.insightintodiversity.com/employer</a> Sign up to post jobs		0
41.	Arizona Broadcasters Assoc 602.252.4833 (office) 555 N Central Avenue Suite 302  Phoenix, AZ 85004 <a href="http://azbroadcasters.org">azbroadcasters.org</a> <a href="mailto:info@azbroadcasters.org">info@azbroadcasters.org</a> <a href="mailto:chris@azbroadcasters.org">chris@azbroadcasters.org</a>		
42.	Arizona Latino Media PO Box 1168 Phoenix, AZ 85001 <a href="mailto:azlatinomedia@gmail.com">azlatinomedia@gmail.com</a>		
43.			
<b>TOTAL FULL TIME INTERVIEWEES OVER REPORTING PERIOD:</b>			<b>5</b>

**KFLG(AM), KFLG-FM, KNKK(FM), KLUK(FM), KAAA(AM), KZZZ(AM)**  
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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
	EEO Management Training	<b>Webinar</b> Staying on Top of Your Broadcast FCC EEO Obligations Mar 24, 2021 at 12pm Arizona Time. David Oxenford of the Washington DC law firm Wilkinson Barker Knauer Attended by Christine Jaeger (HR), Mike Fletcher (National Sales), Kim Jennings (Sales)
	Cameron Broadcasting Job Fair	May 13, 2021 Cameron Broadcasting hosted a <b>job fair</b> at our Cameron Broadcasting office in Bullhead City, AZ. We informed participants about possible careers in broadcasting and held interviews for various positions available at Cameron Broadcasting: Sales Execs, Street Team and promotional staff, and summer intern program. Our General Sales Manager, and Office Administrator hosted the job fair. We interviewed 3 people for paid internship and one applicant for on-air host. Total 4 people showed for job fair.
	Career Day at Mohave Accelerated Schools in Bullhead City, AZ	Morning Show host and News Director spoke about careers in broadcasting and our stations to high school seniors on May 6, 2021 at Mohave Accelerated Schools.