

KLUZ, KRZY-AM, KRZY-FM, KTFQ
EEO PUBLIC FILE REPORT
June 1, 2019 - May 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive/IMSC	1-5, 7, 9-10, 12-22, 24-34	15
Engineering Assistant	1, 4-9, 11, 13, 15-16, 20-21, 23-24, 28-29, 32, 34	29
Promotions Assistant	1, 4-9, 11, 13, 15-16, 20-21, 23-24, 28-29, 32, 34	15

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Cultural Association PO Box 18043 Albuquerque, New Mexico 87185 Phone : (505) 299-7910 Email : lovejll@aol.com Lovie McGee	N	0
2	Albuquerque Indian Center 105 Texas SE Albuquerque, New Mexico 87108 Phone : (505) 268-4418 Email : toni_m629@hotmail.com Antoinette Fontenelle	N	0
3	Albuquerque Job Corps 1500 Indian School Rd NW Albuquerque, New Mexico 87104 Phone : (505) 222-4243 Joann Lopez Manual Posting	N	0
4	Career Services at Western New Mexico University 1000 W. College St Silver City, New Mexico 88062 Phone : (505) 538-6336 Email : careerservices@wnmu.edu Career Services	N	0
5	Careerpage.org Online only Albuquerque, New Mexico Suzan Strong Manual Posting	N	0
6	CNM Job Connection Services 525 Buena Vista Dr. SE Albuquerque, New Mexico 87106 Phone : (505) 224-3077 Url : http://www.cnm.edu/depts/advisement/job-connection Rhonda Ross Manual Posting	N	0
7	Collins College 1140 South Priest Dr Tempe, Arizona 85281 Phone : (480) 446-1111 Email : cssupport@careered.com Elizabeth Bakken	N	0

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8	Colorado Media School 404 S Upham St Lakewood, Colorado 80226 Phone : (303) 937-7070 Email : tcuff@beonair.com Terry Cuff	N	0
9	Communication & Journalism, Univ. of New Mexico MSC03 2240, 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : (505) 277-1903 Email : cjadvice@unm.edu Gregoria Cavazos	N	0
10	Community Cable Channel 27 415 Tijeras NW Albuquerque, New Mexico 87102 Phone : (505) 243-0027 Email : john@quote-unquote.org John Ortiz	N	0
11	Dept of Communication and Journalism UNM Redono Dr NE Albuquerque, New Mexico 87106 Phone : (505) 277-2819 Email : adang25@unm.edu Adan Garcia	N	0
12	Eastern New Mexico University 1200 W University Portales, New Mexico 88130 Phone : (575) 562-1011 Email : margaret.kirby@enmu.edu Margaret Kirby	N	0
13	Eastern New Mexico University - KENW KENW-TV Station 52 Portales, New Mexico 88130 Phone : (505) 562-2112 Email : sean.moore@enmu.edu Sean Moore	N	0
14	Eastern New Mexico University-Roswell PO Box 6000 Roswell, New Mexico 88202 Phone : (505) 624-7032 Stephanie Herrera Manual Posting	N	0

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15	Entravision 2425 Olympic Blvd Santa Monica, California 90404 Phone : 310-264-2355 Url : http://www.entravision.com/employment Interactive Department Manual Posting	N	11
16	Indeed.com 6433 Champion Grandview Way Bldg 1 Austin, Texas 78750 Phone : (650) 282-8031 Url : indeed.com Ali Pascal Manual Posting	N	2
17	ITT Technical Institute 5100 Masthead NE Albuquerque, New Mexico 87109 Phone : (505) 828-1114 Email : khemsing@itt-tech.edu Karen Hemsing	N	0
18	John Marshall Multi-Service Center 1500 Walter SE Albuquerque, New Mexico 87102 Phone : (505) 848-1345 Timo Alvidrez Manual Posting	N	0
19	John Marshall Multi-Service Center 1500 Walter SE Albuquerque, New Mexico 87102 Phone : (505) 848-1345 Email : rsandler@cabq.gov R Sandler	N	0
20	LULAC National Educational Service Centers Inc 2000 L Street NW Ste 610 Washington, District of Columbia 20036 Phone : (202) 835-9646 Email : jmoya@lnesc.org J Moya	N	0

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21	Medialine PO Box 51909 Pacific Grove, California 93950 Phone : (800) 237-8073 Email : medialine@medialine.com Mark Shilstone	N	0
22	National Association of Hispanic Journalists PO Box 226722 Washington, District of Columbia 20045 Phone : (202) 662-7145 Email : jobbank@nahj.org Anna Lopez	N	0
23	New Mexico Broadcaster's Association 2333 Wisconsin St., NE Albuquerque, New Mexico 87110 Phone : 505-881-4444 Url : http://www.nmba.org Email : suzanstrong@nmba.org Suzan Strong	N	0
24	New Mexico Workforce Connection 501 Mountain Rd NE Albuquerque, New Mexico 87102 Phone : 505-843-1932 Url : http://www.jobs.state.nm.us/vosnet/default.aspx Email : StewartS.Shatz@state.nm.us Stewart Shatz	N	0
25	San Juan Basin Technical College PO Box 970 Cortez, Colorado 81321 Phone : (970) 565-8457 Email : tcorona@sjbtc.edu Tony Corona	N	0
26	San Juan College 4601 College Blvd Farmington, New Mexico 87402 Phone : (505) 566-3579 Email : lobatosa@sanjuancollege.edu Sandy Lobato	N	0

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27	SASacco & Associates 1201 Cannonade Ct SE Albuquerque, New Mexico 87123 Phone : (505) 489-2311 Email : stacy@sasacco.com Stacy Sacco	N	0
28	TVJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Mark Holloway	N	0
29	University of New Mexico C-J Building #235W Albuquerque, New Mexico 87131 Phone : (505) 277-9556 Email : schaefer@unm.edu Richard Schaefer	N	3
30	University of New Mexico Office of Career Services MSC 06 3710, 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : (505) 277-2531 Leslye Ellison Manual Posting	N	0
31	UNM Communication & Journalism Dept MSC03 2240 1 University of New Mexico Albuquerque, New Mexico 87131-0001 Phone : (505) 277-1903 Gregoria Cavazos Manual Posting	N	0
32	UNM El Centro de la Raza Mesa Vista Hall #1153, MSC 06 3830 1 University of New Mexico Albuquerque, New Mexico Phone : (505) 277-5020 Email : elcentro@unm.edu Veronica Mendez-Cruz	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	Women's Housing Coalition 3005 San Pedro Dr NE Albuquerque, New Mexico 87110 Phone : (505) 884-8856 Email : whcabq@att.net Angie Ludi	N	0
34	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			16

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/22/2019	Participation in Job Fairs	New Mexico Broadcaster's Association Virtual Job Fair. Job Fair ran from 7/22/19 - 7/28/19. Used as additional recruitment efforts for the following position: AE/IMSC	1	SVP IMS
2	10/21/2019	Participation in Job Fairs	New Mexico Broadcaster's Association Virtual Job Fair. Job Fair ran from 10/21/19 - 10/27/19. Used as additional recruitment efforts for the following positions: AE/IMSC Engineering Assistant	2	SVP IMS Chief Engineer
3	11/19/2019	Provision of training to management	Annual EEO training program for management-level station personnel.	1	Business Operations Manager
4	1/29/2020	Participation in events sponsored by community groups	Our Promotions Department participated in Career Day at Arroyo Del Oso Elementary. Our team talked to the students about the different departments and opportunities in both Radio and Television broadcasting. We also had hands on demonstrations of different camera scenarios such as interviews, commercial recordings, promotional recordings etc.	2	Promotions Director Lasso
5	2/13/2020	Participation in Job Fairs	New Mexico Broadcaster's Association Virtual Job Fair. Job Fair ran from 1/20/2020-1/26/2020. Used as additional recruitment efforts for the following position: AE/IMSC	1	SVP IMSC