

May 24, 2021

To Whom It May Concern:

During the last two years, WTLW TV has hired one fulltime position. We broadly distributed information related to the job opening to surrounding communities. During the period June 1, 2019- May 31, 2020, the station's EEO outreach effort concentrated on job/career fairs. During the period June 1, 2020- May 31, 2021, WTLW reinstated a scholarship program; made a concerted effort to self assess our EEO outreach; and provided ongoing EEO training for our management staff. WTLW is committed to an inclusive and equitable EEO outreach program.

Kevin Bowers  
General Manager  
WTLW TV