

EEO PUBLIC FILE REPORT
FOR
STATIONS WLIO-TV, WOHL-CD
LIMA, OHIO

This EEO Public File Report
Covers 6/1/20-5/31/21

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Station WLIO/WOHL's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period 6/1/20 through 5/31/21 the station filled the following full-time vacancies:

- | | |
|----------------------------|----------------------------|
| 1) Director/Editor | 6) Morning Anchor/Producer |
| 2) Weekday MMJ | 7) MCR Operator |
| 3) Sports Reporter/Photog. | |
| 4) I.T. Support Tech | |
| 5) Marketing Consultant | |

The station interviewed a total of 12 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
1) TVJobs.com	1
2) HometownStations.com	-
3) Internal Posting	-
4) Word of Mouth	1
5) Facebook	-
6) Ohio Means Jobs	-
7) Indeed	6
8) Glassdoor	3
9) Other	1

Attachment “A” contains the following information for each full-time vacancy:

- The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- The recruitment source that referred the hiree for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment “B” contains a list and brief description of menu option activities undertaken pursuant to the FCC’s EEO rules during the time period covered by this report.

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EEO PUBLIC FILE REPORT

WLIO/WOHL, Lima, Ohio
June 1, 2020 to May 31, 2021

RECRUITMENT SOURCE LIST

Recruitment sources which have requested notification of all full time vacancies are noted with an asterisk (*)

No.	Recruitment Source	Contact	Total Interviews Provided During Period
1	TVJOBS.COM P.O. Box 4116 Oceanside, CA 92052 800-374-0119	Mark Holloway	1
2	HometownStations.com 1424 Rice Ave. Lima, OH 45805 419-228-8835	Joe Sharpe	0
3	Internal Posting WLIO/WOHL 1424 Rice Ave. Lima, Ohio 45805		0
4	Word of Mouth		1
5	Facebook	Public Share	0
6	Ohio Means Jobs 951 Commerce Pkwy. Lima, Ohio 45804 419-999-0360	Joe Patton	0
7	Indeed 6433 Champion Grandview Way Building 1 Austin, TX 78750 1-800-462-5842		6
8	Glassdoor 100 Shoreline Hwy. Building A Mill Valley, CA 94941 800-318-3229		3
9	Other		1

WLIO-TV, WOHL-CD

ATTACHMENT "A" TO ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM JUNE 1, 2020 TO MAY 31, 2021

Station(s) Comprising Station Employment Unit: WLIO-TV, WOHL-CD

Section 1: Vacancy Information

Full-time Positions Filled By Job Title	RS Used On Attached List 1-9	Recruitment Source of Hiree	Total Number of Interviewees From All Sources For This Position
1. Director Editor	2-3-5-6-7-8	Indeed	2
2. Weekday MMJ	1-2-3-7-8	Indeed	1
3. Sports Reporter/Photog.	1-2-3-7-8	TVJobs.com	1
4. I.T. Support Tech	1-2-3-7-8	Indeed	2
5. Marketing Consultant	1-2-3-7-8-9	Glassdoor	3
6. Morning Anchor Producer	1-2-3-7-8	Glassdoor	1
7. MCR Operator	1-2-3-4-5-6	Word of Mouth	2

Total Number of Persons Interviewed During Applicable Period: 12

WLIO-TV, WOHL-CD

**ATTACHMENT “B”-RECRUITMENT INITIATIVES
TO ANNUAL EEO PUBLIC FILE REPORT FORM**

COVERING THE PERIOD FROM JUNE 1, 2020 TO MAY 31, 2021

Station(s) Comprising Station Employment Unit: WLIO-TV, WOHL-CD

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by
WLIO-TV, WOHL-CD (curtailed due to COVID)

<u>DATE</u>	<u>RECRUITMENT INITIATIVE & OUTREACH ACTIVITIES</u>
10/28/20	WLIO/WOHL Anchor participated in virtual fundraising event for Coleman Professional Services
3/18/21	WLIO/WOHL Meteorologist did group weather presentation for Autistic K-12 students
3/23/21	WLIO/WOHL Anchor served on Lima Mayoral Debate Panel for the Lima Allen County Chamber of Commerce
4/1/21	WLIO/WOHL Anchor hosted a virtual Jefferson Awards Ceremony
2019-2020	WLIO/WOHL did sales training in conjunction with the OAB (Ohio Association of Broadcasters)
4/28/21	WLIO/WOHL Anchor hosted Mayoral forum for African American voters
2019-2020	Traditional Internships and job shadowing were not permitted due to COVID