

### **NARRATIVE STATEMENT**

KDRI is a small employment unit with only 9 full-time positions currently. When a full-time job opening occurs, the station uses a variety of recruitment sources designed to inform qualified job applicants in the community about the vacancy. The specific recruitment sources used may vary depending on the position to be filled and may include area colleges and universities, minority organizations, state and local employment agencies, on-air announcements, and the station website. Jobs requiring specialized skills may be advertised in professional and trade journals as well as on websites targeted to candidates with such skills. The station will also undertake a variety of non-vacancy-specific outreach initiatives.