

Annual EEO Public File Report Form
Covering Period from June 1, 2019 to May 31, 2020
Stations Comprising Station Employment Unit:
WGVU-DT, WGVK-DT, WGVU-AM, WGVU-FM, WGVs-AM, WGVs-FM

Vacancy Information (All Positions Serve All 6 Stations)

Full-Time Positions Filled By Job Title	Recruitment Source and Number of Interviewees***	Recruitment Source of Hire
WGVU Membership and Volunteer Coordinator	GVSU Jobs Website WGVU Website WGVU E-Newsletter WGVU Twitter WGVU Facebook LinkedIn El Vocero The Grand Rapids Times GVSU Job Board WGVU Jobs Corporation for Public Broadcasting Michigan Association of Broadcasters – 3 people interviewed	GVSU Jobs website
Engineering Supervisor	GVSU Jobs Website WGVU Website WGVU E-Newsletter WGVU Twitter WGVU Facebook LinkedIn jobs.gvsu.edu indeed.com Michigan HERC WGVU.org WGVU Social Media WGVU Engage National Educational Telecommunications Association Michigan Association of Broadcasters West Michigan Hispanic Chamber West Michigan Veterans Coalition Veteran Employment Services, State of Michigan US Dept. Veterans Affairs LinkedIn Indeed.com West Michigan Hispanic Chamber of Commerce West Michigan Asian American Association Vietnamese Communities of West Michigan Association for Women in Communication mLive – 1/14/19 (Including the following) <ul style="list-style-type: none"> • GR Press - 1/14/19 • Muskegon Chronicle - 1/14/19 • Kalamazoo Gazette - 1/14/19 • Ann Arbor News- 1/14/19 	GVSU Jobs website

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	<ul style="list-style-type: none"> • The Bay City Times- 1/14/19 • The Flint Journal- 1/14/19 • Jackson Citizen Patriot- 1/14/19 • The Saginaw News- 1/14/19 • Advance Newspapers. - 1/14/19 <p>myPBS Holland Sentinel ZipRecruiter ElVocero</p> <p>– 3 people interviewed</p>	
WGVU Education Coordinator	<p>GVSU Jobs Website WGVU Website WGVU E-Newsletter WGVU Twitter WGVU Facebook LinkedIn</p> <p>WGVU.org/about/jobs Indeed MLive Media Ziprecruiter.com ElVocero.com GVSU Jobs website Michigan Association of Broadcasters</p> <p>– 4 people interviewed</p>	GVSU Jobs website
General Manager	<p>The search for the General Manager position for WGVU was filled by an internal appointment via a University approved search waiver and was not subject to a traditional external search.</p>	

Total Number of Persons Interviewed during Applicable Period: 10

Total Number of Persons Hired during Applicable Period: 4

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Recruitment Sources

Company Name

Contact Person

GVSU Website
Grand Valley State University
1 Campus Drive
Allendale, MI 49401
(616) 331-5000

Megan Bravo
Human Resources
<http://jobs.gvsu.edu>

WGVU Website
WGVU Public Media
301 Fulton St. W
Grand Rapids, MI 49504
(616) 331-6666

Vance Orr
Art Department Lead
<https://www.wgvu.org/about/jobs/>

WGVU Facebook
WGVU Public Media

Vance Orr
Art Department Lead
<https://www.facebook.com/WGVUPublicMedia>

WGVU Twitter
WGVU Public Media

Vance Orr
Art Department Lead
<https://twitter.com/WGVUPublicMedia>

WGVU LinkedIn
WGVU Public Media

Vance Orr
Art Department Lead
<https://www.linkedin.com/company/wgvu/>

WGVU E-newsletter email address list

Central Michigan University
1200 S. Franklin St.
Mount Pleasant, MI 48859
Phone: (989) 774-4000

Diane Prenkert
careers@cmich.edu

Corporation for Public Broadcasting Website
Corporation for Public Broadcasting
401 9th Street NW
Washington, DC 20004
(202) 879-9600

Cara Dalrymple
<https://www.cpb.org/jobline/recent>

El Vocero Hispano
2818 Vineland Ave SE
Grand Rapids MI 49508
Phone: (616) 246-6023

Marisol Orellano
advertising@elvoceros.com

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Grand Rapids Press online (MLive)
MLive Media Group
169 Monroe Ave. NW, Suite 100
Grand Rapids, MI 49503
Phone: (800) 878-1400

Martin Wingate
mwingate@advancelocal.com

The Grand Rapids Times
2016 Eastern SE
Grand Rapids, MI 49507
Phone: (616) 245-8737

Patricia Pulliam
staff@grtimes.com

Grand Rapids Urban League
745 Eastern Ave. SE
Grand Rapids, MI 49503
Phone: (616) 245-2207

Lisa Derr
info@grurbanleague.org

Hispanic Center of Western Michigan
1204 Grandville Ave. SW
Grand Rapids, MI 49503
Phone: (616) 742-0200

Marisol Garcia
jmacgown@hispanic-center.org

JournalismJobs.com
(510) 508-7386

JournalismJobs.com

Michigan Association of Broadcasters Website
Michigan Association of Broadcasters
820 N. Capitol Ave.
Lansing, MI 48906
(517) 484-7444

Ann Walters
Office Manager
<http://michmab.com/Careers/JobBank>

Michigan Disability Rights Coalition
3498 E. Lake Lansing Rd.
Ste 100
East Lansing, MI 48823
Phone: (517) 333-2477

Michigan State University
220 Trowbridge Rd.
East Lansing, MI 48824
(517) 353-4432

Megan MacGregor
inclusion@msu.edu

Oakland University
431 Wilson Hall
Rochester, MI 48309
Phone: (248) 370-3480

Emily Block
careers@oakland.edu

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The Poynter Institute
801 Third St. South
St. Petersburg, FL 33701
Phone: (727) 821-9494

Wendy Wallace
tdyakon@poynter.org

University of Michigan – Ann Arbor
500 S. State Street
Ann Arbor, MI 48109
Phone: (734) 764-1817

careers.mich.edu

U.S. Department of Veterans Affairs (Vet Success)
Vocational Rehabilitation & Employment
3001 Coolidge Rd., Suite 401
East Lansing, MI 48823
Phone: (517) 203-0947

Michael Poyma
Michael.poyma@va.gov

Veteran Employment Services, State of MI
State of Michigan
Workforce Development Agency
Victor Office Center
201 N. Washington Square
Lansing, MI 48913
Phone: (517) 241-8315

Chris Porter
porterc2@michigan.gov

Number of Interviewees from Sources

GVSU Website: 8
LinkedIn: 3
Word of Mouth: 2
Employee Referral: 2
*Indeed.com: 3

Indeed.com searches for job postings from other sources and places the jobs on their website. WGVU Public Media does not post directly to Indeed.com.