

## **Annual EEO Public File Report**

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Stations Employment Unit that is comprised of the following station (s): [Castle Country Radio, KOAL, KARB, KRPX) and Communities of Price Utah] and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning June 1, 2019 to and including May 31, 2020 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station (s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 7302080 (c) (1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 7302080(c)(2) of the FCC rules.

Appendices 1,2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For the purpose of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed

“interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from \_\_\_ June 1, 2019 \_\_\_ to \_\_\_ May 31, 2020 \_\_\_

Station(s) Comprising Stations Employment Unit: [Castle County Radio, KOAL, KARB, KRPX]

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees From All Sources for This Position
1	No Open Full Time Positions during this period		
2			
3			
4			
5			

Total Number of Persons Interviews During Applicable Period: \_\_\_\_\_

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from \_\_June 1, 2019\_\_ to \_\_May 31, 2020\_\_

Station(s) Comprising Station Employment Unit: [Castle County Radio, KOAL,  
KARB, KRPX]

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for which This Source was Utilized
A			
B			
C			
D			
E			
F			
G			
H			

\*Indicates sources that have requested notification of job openings.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from \_\_June 1, 2019\_\_\_\_\_to \_\_\_\_\_May 31, 2020\_\_\_\_\_

Station (s) Comprising Station Employment Unit: [Castle County Radio, KOAL,  
KARB, KRPX]

Section 3: Supplemental (Non-Vacancy Specific) recruitment Activities  
Undertaken by [Castle Country Radio, KOAL, KARB, KRPX]

Eastern Utah Broadcasting staff periodically conducts tours of our facility for groups from area schools. These groups generally visit our offices in order to learn more about radio, communications and marketing. These groups come from local areas such as Price, Wellington and Emery County. We have given tours to several USU Eastern Students who have been taking marketing and communication courses. This has allowed them to see first-hand the undertakings of a group of radio stations, their operations and the daily activities in the offices. We have also given tours to various Cub Scout groups from surrounding areas which allows them enough information to be able to work on their merit badge for communications.



Eastern Utah Broadcasting has been successful in disseminating and reaching all groups and classifications of employees that are available and eligible to work in our coverage area.



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## SUPPLEMENTAL RECRUITING ACTIVITIES UNDERTAKEN BY THE STATION

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Station(s) Claiming Credit: \_\_\_KOAL, KARB, KRPX\_\_\_

Type of Activity Under New EEO Rule: Job Fair, Ongoing Internship Program, Etc.]

\_\_\_\_\_ All Job Fairs were cancelled in the Spring of 2020 due to COVID-19 \_\_\_\_\_

Date of Station Participation: [On date; From date to date] \_\_\_\_\_

Participating Employees: \_\_\_\_\_

Host/ Sponsor of Activity: \_\_\_\_\_

Brief Description of Activity and Station Participation:

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