

EEO PUBLIC FILE REPORT
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KUAD/KTRR/KMAX/KKPL
[12/1/18-11/30/19]

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
Account Executive	1, 2, 3, 5	1
Digital Managing Editor	1, 5	5
Digital Campaign Manager	1, 3	3
On Air Host	4	4
Promotions Director	1,6	1
Account Manager	1	1
On Air Host	4	4
Account Executive	1,2,3,5	2
Account Executive	1,2,3,5	5
Account Executive	1,2,3,5	3

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Indeed.com via Greenhouse	No	14
2	Intern	No	1
3	Referral (Employee)	No	3
4	Allaccess.com	No	8
5	TSM Recruitment	No	3
6	Internal Transfer	No	1
Total Number of Interviews over 12-month period: 30			

KUAD / KTRR / KMAX / KKPL RECRUITMENT INITIATIVE FORM 12/1/18– 11/30/19

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	DATE	BRIEF DESCRIPTION OF ACTIVITY & SCOPE OF BROADCASTER'S PARTICIPATION	RECRUITING STAFF IN ATTENDANCE
1	Career Xpo	02/21/2019	Participation in a panel expert session at a career expo at Rocky Mountain HS	Evan Harrison – MP
2	CSU Marketing event	02/28/19	Marketing student networking event -	Evan Harrison – MP
3	CSU College of Business Expo	2/12 & 2/13	Job and Internship Expo- Accounting, CIS, Finance, Management, Marketing, Human Resources	Evan Harrison – MP
4	Internship	2/4/19– 5/6/19	3 interns followed a set training plan for credit at Colorado State University	Lauren Bouman – previous Promotion Director
5	Internship	6/17/19-8/5/19	2 interns followed a set training plan demonstrating integration between departments and completed a final project for credit at CSU	Anna Hunt – Promotion Director