

EEO PUBLIC FILE REPORT
SMG – TULSA, LLC
 Dates: 02/01/2020 – 01/31/2021

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KXOJ	28850	Glenpool, OK	KITO	17034	Vinita, OK
KEOJ	35975	Caney, KS	KGND-AM	17035	Vinita, OK
KMYZ	59979	Pryor, OK	KYAL-AM	35974	Sapulpa, OK
KTSO	35976	Sapulpa, OK	KYAL-FM	35141	Muskogee, OK
KCFO	22665	Tulsa, OK			

Recruitment Sources			
Source	Contact	Address	Phone
LinkedIn	David Stephens Summer Kirkland	LinkedIn.com	918-492-2660
Station Websites	Bob Thornton	KXOJ.com, Edgetulsa.com, Totallyawesometulsa.com	918-492-2660
Indeed	Summer Kirkland	Indeed.com	918-492-2660
Walk-In/Rehires	David Stephens & Steve Dennis, HR	2448 E 81 st Street, Ste 5700, Tulsa, OK 74137	918-492-2660

Vacancies Filled During Period				
Position Filled: Account Executive (Sales)	Date Filled 03/02/2020	Source	# of Interviewee(s)	Hired
		Linked In	1	1
		Indeed	1	0
		Station Websites	0	0
		Total:	2	
Position Filled: Account Executive (Sales) ¹	Date Filled 09/28/2020	Source	# of Interviewee(s)	Hired
		Rehire / David Stephens	1	1
		Total:	1	

Menu Options			
Date	Menu Number	Total Complete	Description
Total Menu Options Completed: 0²			

¹ Exigent hire.

² Over the two-year period specified in 73.2080(c)(2) (February 1, 2019 – January 31, 2021), the SEU participated in and reported a total of four menu option initiatives, fully satisfying the rule requirements.