

**EEO PUBLIC FILE REPORT**  
**KXOJ, INC. | KMMY, INC. | SMG – TULSA, LLC**  
 Dates: 02/01/2019 – 01/31/2020

<b>Station Employment Unit</b>					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KXOJ	28850	Glenpool, OK	KITO	17034	Vinita, OK
KEOJ	35975	Caney, KS	KGND-AM	17035	Vinita, OK
KMYZ	59979	Pryor, OK	KYAL-AM	35974	Sapulpa, OK
KTSO	35976	Sapulpa, OK	KYAL-FM	35141	Muskogee, OK
KCFO	22665	Tulsa, OK			

<b>Recruitment Sources</b>			
Source	Contact	Address	Phone
Zip recruiter	David Stephens	ziprecruiter.com	918-492-2660
LinkedIn	David Stephens Summer Kirkland	LinkedIn.com	918-492-2660
Station Websites	Bob Thornton	KXOJ.com, Edgetulsa.com, Totallyawesometulsa.com	918-492-2660
Indeed	Summer Kirkland	Indeed.com	918-492-2660
Walk-In	David Stephens	2448 E 81 <sup>st</sup> Street, Ste 5700, Tulsa, OK 74137	918-492-2660
Careers Email	Summer Kirkland Gena Mitchell	<a href="mailto:careers@smgok.com">careers@smgok.com</a>	918-492-2660

<b>Vacancies Filled During Period</b>				
Position Filled: Account Executive (Sales)	Date Filled 04/08/19	Source	# of Interviewee(s)	Hired
		Linked In	1	1
		Indeed	0	0
		Station Websites	0	0
		<b>Total:</b> 1		1
Position Filled: On-Air	Date Filled 06/05/19	Source	# of Interviewee(s)	Hired
		All Access	7	1
		Linked In	0	0
		Indeed	1	0
		<b>Total:</b> 8		1
Position Filled Account Executive (Sales)	Date Filled 08/05/19	Source	# of Interviewee(s)	Hired
		Linked In	1	0
		Indeed	1	1
		Station Website	0	0
		<b>Total:</b> 2		1
Position Filled Account Executive (Sales)	Date Filled 08/26/19	Source	# of Interviewee(s)	Hired
		Linked In	0	0
		Indeed	2	1
		Station Website	0	0
		<b>Total:</b> 2		1

Position Filled: Account Executive (Sales)	Date Filled 11/18/19	Source	# of Interviewee(s)	Hired
		Linked In	0	0
		Indeed	2	1
		Station Website	0	0
			<b>Total: 2</b>	1

Menu Options			
Date	Menu Number	Total Complete	Description
01/2019 – 12/2019	14	1	10 Managers completed & passed Sexual Harassment Prevention Training for Managers
09/25/2019	1	1	Participated in a Career Fair with Oral Roberts University, showcased Full Time Opportunities with Account Executive & On-Air, and Part-Time Opportunities with Board Operators and Promotions Assistants. Attended by Summer Kirkland, Jessica Foster, & Bobby Slater.
10/11/2019	10	.50	On-Air Talent and Production Manager Gary Thompson gave a studio tour and had Industry Discussions with 2 classes of the Media & Pop Culture Course at Oral Roberts University of Approximately 25 students each.
11/04/2019	10	.25	Kevin Ward, On-Air Talent and Program Director participated in a Panel Interview with the Communications Department for Media Industries course on Sports Management at Oral Roberts University to discuss the radio industry and careers. Attended by 135 students.
12/05/2019	10	.25	On-Air talent “Speedbump” was a Guest speaker at an Audio Production Class at Rogers State University, discussed the radio industry.
12/01/2019 to currently ongoing	5	1	Hosted one unpaid internship with the board operations and producer team.
<b>Total Menu Options Completed: 4</b>			