

## **2020 Annual EEO Public Inspection File High Plains Public Radio**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080 (c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared for KANZA Society Inc, dba High Plains Public Radio which is comprised of the stations listed in the chart that follows. All files are located at High Plains Public Radio’s main studio listed below in addition to the hppr.org website.

210 North 7<sup>th</sup> Street  
Garden City, KS 67846  
Contact Person: Will  
Murphy  
Phone: 620-275-7444

Hours of Operations: 8:00 am -5:00 pm, Monday- Friday

During the Reporting Period, a total of 1 full-time positions was opened. Pursuant to Section 73.2080 (c)(6) each position is listed in detail.

Reporting Period: January 1, 2020 – November 13, 2020

**No. of Full-Time Employees: 6**

2 of which work out of the  
Amarillo Broadcast Studio

**Small Market Exemption: Yes**

### **Stations:**

KANZ 91.1 Garden City, KS  
KZAN 91.7 Hays, KS  
KZNA 90.5 Hill City, KS  
KZNK 90.1 Brewster, KS  
KZNS 91.5 Elkhart, KS  
KJJP 105.7 Amarillo, TX  
KTDH 89.3 Dalhart, TX  
KTOT 89.5 Spearman/Perryton, TX  
KTXP 91.5 Bushland, TX  
KCSE 90.7 Lamar, CO  
KGUY 91.3 Guymon, OK

1. A list of all full-time vacancies filled by the station’s employment unit during the preceding year, identified by job title and employment search functions used.

Executive Director, Filled 01/02/2020 (Greater Public, CPB, HPPR.org, KANZ,  
Program Director, Filled 05/04/2020 . Internal promotion from part-time position

Reporter, Filled 10/19/2020 (CPB Jobline, Greater Public, PMJA, NABJ, NAHJ, NLGJA, AAJA, University of Kansas Journalism Dep't., HPPR.org, KANZ)

2. A list of all full-time hires, number of candidates and employment search source of hire.

Executive Director, 4, CPB

Program Director, 1, Internal promotion

Reporter, 21, CPB Jobline

Recruitment sources:

Corporation for Public Broadcasting

Jobline Website

[www.cpb.org/jobline/](http://www.cpb.org/jobline/)

Public Media Journalists Association

<https://www.pmja.org/>

Garden City Telegram

310 N 7th Street

Garden City, KS 67846

[www.gctelegram.com](http://www.gctelegram.com)

High Plains Public Radio

210 N. 7th Street

Garden City, KS

[www.hppr.org](http://www.hppr.org)

Indeed.com

[www.indeed.com](http://www.indeed.com)

Greater Public

[www.greaterpublic.com](http://www.greaterpublic.com)

JournalismJobs.com

[www.JournalismJobs.com](http://www.JournalismJobs.com)

National Association of Hispani Journalists

<https://www.nahj.org>

National Association of Black Journalists

<https://nabjonline.org/>

Asian American Journalists Association

<https://www.aaja.org/>

Association of GLBTQ Journalists

<https://www.nlgja.org/>

#### Recruitment Initiatives

- > High Plains Public Radio mentored four high school interns, all from Amarillo. High Plains Public Radio mentored one community college intern.
- > Hosted artwork as part of Garden City Arts Walk on First Fridays program.
- > HPPR staff spoke with local high school groups, prior to the pandemic shut down.