

2020 Annual EEO Public Inspection File

High Plains Public Radio

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080 (c)(6) of the FCC's 2002 **EEO** Rule. This Report has been prepared for KANZA Society Inc, dba High Plains Public Radio which is comprised of the stations listed in the chart that follows. All files are located at High Plains Public Radio's main studio listed below in addition to the hppr.org website.

210 North 7th Street

Garden City, KS 67846

Contact Person: Will

Murphy

Phone: 620-275-7444

Hours of Operations: 8:00 am -5:00 pm, Monday- Friday

During the Reporting Period, a total of 1 full-time positions was opened. Pursuant to Section 73.2080 (c)(6) each position is listed in detail.

Reporting Period: January 1, 2020 – November 13, 2020

No. of Full-Time Employees: 6

2 of which work out of the
Amarillo Broadcast Studio

Small Market Exemption: Yes

Stations:

KANZ 91.1 Garden City, KS

KZAN 91.7 Hays, KS

KZNA 90.5 Hill City, KS

KZNK 90.1 Brewster, KS

KZNZ 91.5 Elkhart, KS

KJJP 105.7 Amarillo, TX

KTDH 89.3 Dalhart, TX

KTOT 89.5 Spearman/Perryton, TX

KTXP 91.5 Bushland, TX

KCSE 90.7 Lamar, CO

KGUY 91.3 Guymon, OK

1. A list of all full-time vacancies filled by the station's employment unit during the preceding year, identified by job title and employment search functions used.

Executive Director, Filled 01/02/2020 (Greater Public, CPB, HPPR.org, KANZ,
Program Director, Filled 05/04/2020 . Internal promotion from part-time position

Reporter, Filled 10/19/2020 (CPB Jobline, Greater Public, PMJA, NABJ, NAHJ, NLGJA, AAJA, University of Kansas Journalism Dep't., HPPR.org, KANZ)

2. A list of all full-time hires, number of candidates and employment search source of hire.

Executive Director, 4, CPB

Program Director, 1, Internal promotion

Reporter, 21, CPB Jobline

Recruitment sources:

Corporation for Public Broadcasting

Jobline Website

www.cpb.org/jobline/

Public Media Journalists Association

<https://www.pmja.org/>

Garden City Telegram

310 N 7th Street

Garden City, KS 67846

www.gctelegram.com

High Plains Public Radio

210 N. 7th Street

Garden City, KS

www.hppr.org

Indeed.com

www.indeed.com

Greater Public

www.greaterpublic.com

JournalismJobs.com

www.JournalismJobs.com

National Association of Hispani Journalists

<https://www.nahj.org>

National Association of Black Journalists

<https://nabjonline.org/>

Asian American Journalists Association

<https://www.aaaja.org/>

Association of GLBTQ Journalists

<https://www.nlgja.org/>

Recruitment Initiatives

- > High Plains Public Radio mentored four high school interns, all from Amarillo. High Plains Public Radio mentored one community college intern.
- > Hosted artwork as part of Garden City Arts Walk on First Fridays program.
- > HPPR staff spoke with local high school groups, prior to the pandemic shut down.