

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public file annually on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During Past Year

| | | | |
|---------------|-------------------|--------------|----------|
| 1. Job Title: | DJ/ON AIR TALENT | Date Filled: | 07.19.19 |
| 2. Job Title: | ACCOUNT EXECUTIVE | Date Filled: | 10.1.19 |
| 3. Job Title: | | Date Filled: | |
| 4. Job Title: | | Date Filled: | |
| 5. Job Title: | | Date Filled: | |
| 6. Job Title: | | Date Filled: | |

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

| 1. Job Title: DJ/ON AIR TALENT | | Date Filled: 07.19.19 | | |
|--------------------------------|----------------|--|--------------|------------------------|
| Source | Contact Person | Address | Tel # | Referred Person Hired? |
| ALL ACCESS | website | ON LINE | | NO |
| RAMP 247.COM | website | KEVIN@RAMP247.COM | ON LINE | NO |
| KZFM-KKBA-KEYS | website | 2118 Leopard Street, Corpus Christi, TX 78408 | 361-561-2334 | Yes |

See Attached Recruitment Sources

| 2. Job Title: ACCOUNT EXECUTIVE | | Date Filled: 07/01/17 | | |
|---------------------------------|----------------|---|--------------|------------------------|
| Source | Contact Person | Address | Tel # | Referred Person Hired? |
| Coastal Bend Help Wanted | website | coastalbendhelpwanted.com | | No |
| KZFM-KKBA-KEYS | ON AIR | 2117 Leopard Street, Corpus Christi, TX 78408 | | NO |
| LINKED IN | website | 2029 STIERLIN CT MOUNTAIN VIEW, CAS 94043 | | YES |
| KZFM-KKBA-KEYS | website | 2118 Leopard Street, Corpus Christi, TX 78408 | 361-561-2334 | Yes |

See Attached Recruitment Sources

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year (this will be a raw number):

29

D. Total Number of Interviewees For All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Source:

| Referral Source | Contact Person | Address | Tel # | Number of Interviewees Referred |
|-----------------|----------------|---------|-------|---------------------------------|
|-----------------|----------------|---------|-------|---------------------------------|

| | | | | |
|--------------------------|---------|--|--------------|----|
| LINKED IN | website | 2029 STIERLIN CT MOUNTAIN VIEW,CAS 94043 | ON LINE | 18 |
| ALL ACCESS | website | ON LINE | | 2 |
| RAMP 247.COM | website | KEVIN@RAMP247.COM | ON LINE | 1 |
| Coastal Bend Help Wanted | | coastalbendhelpwanted.com | | 0 |
| KZFM-KKBA-KEYS | website | 2118 Leopard Street, Corpus Christi, TX | 361-561-2334 | 8 |

E. Outreach Activities

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity Description Forms included in this section for these purposes.

| | | | |
|------------------|-------------|----------------------|------|
| JOB FAIR 4.10.19 | DANIEL LUNA | AMERICAN BANK CENTER | HOST |
|------------------|-------------|----------------------|------|

| | | |
|-----------|-------------|----------|
| TEXAS A&M | DANIEL LUNA | JOB FAIR |
|-----------|-------------|----------|

| | | |
|--------------------|-------------------------------|---|
| SINTON HIGH SCHOOL | Gino Flores, Program Director | CAREER DAY/JOB OPPORTUNITES IN BROADCASTING |
|--------------------|-------------------------------|---|

| | | |
|-----------------|---------------------------|--|
| Del Mar College | RODNEY BROWN, LAURA GAGAN | FACEBOOK/INTERNET USAGE COMMUNITY TRAINING |
|-----------------|---------------------------|--|

Recruitment Sources

The following recruitment sources were utilized to seek candidates for the preceding job vacancies:

JOB FAIR

| |
|---|
| Texas Assn. of Broadcasters, 502 E. 11 th Street, Austin, TX 78701, 512-322-9944 |
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|---|
| KZFM-KKBA-KEYS 2117 LEOPARD ST ON AIR ANNOUCEMENTS AND WEBSITES |
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|-----------|--|
| LINKED IN | 2029 STIERLIN CT MOUNTAIN VIEW,CAS 94043 |
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The licensee is continually updating and evaluating the effectiveness of our recruitment efforts and the response rates from the list below of sources. It invites any organizations reading this report to contact us to be added to the list in order that they may refer qualified applicants. MIC is an equal opportunity employer