# TOWNSQUARE LICENSE, LLC. ABILENE EMPLOYMENT UNIT KEAN-FM, KEYJ-FM, KMWX-FM, KSLI-AM, KULL-FM, KYYW-AM EEO PUBLIC FILE REPORT

#### Covering the Period from April 1, 2020 -March 31, 2021

### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Full Time Positions by Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree

#### II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Media, Abilene, LLC-internal posting 3911 S 1st St Abilene, TX 79605	NO	0
2	Townsquare Media, Abilene, LLC-external market posting (station websites)	NO	0
3	Townsquare Media, Abilene, LLC-Radio Ads KEAN, KEYJ, KMWX, KSLI, KULL, KYYW 3911 S 1ST Abilene, TX 79605	NO	0
4	Indeed.com (via Greenhouse)	NO	3
5	Linkedin.com (via Greenhouse)	NO	0
6	Facebook.com	NO	0

TOTAL 3

## III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITME NT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Training for Management	Market President participated in FCC EEO training on 1/13/21
2	Mentoring program for personnel	Mentoring program created Director of Sales to acquire skills for promotion.
3		