



Equal

**Employment Opportunity Public File Report
KLAQ(FM), KSII(FM), KROD(AM)
04/01/20 TO 03/31/21**

I. VACANCY LIST

Job Title	Recruitment Sources (RS) used to fill Vacancy (Numbers Correspond to the Recruitment Source List in Part II)	RS That Referred the Hiree
Account Executive	10, 14	10

II. RECRUITMENT SOURCE LIST

RS Number	RS Information	Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	LULAC National Office 201 E. Main Dr. El Paso, TX 79901	No	0
2	Equal Employment Opportunity Commission 300 E. Main, Ste 500 El Paso, TX 79901	No	0
3	UTEP Career Center W. University 103 W. Union Building El Paso, TX www.utep.edu/careers	No	0
4	Career Services Dept at EPCC www.epcc.edu/careerservices	No	0

RS Number	RS Information	Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	Project Bravo 2000 Texas Ave. El Paso, TX 79901	No	0
6	New Mexico State University www.careerservices.nmsu.edu	No	0
7	Davis L. Carrasco Job Corp 11155 Gateway Blvd West El Paso TX 79935	No	0
8	Southwest University 1414 Geronimo El Paso, TX 79925	No	0
9	WorkForce Solutions Borderplex 300 E. Main St, Ste 100 El Paso, TX 79901 www.workintexas.com	No	0
10	Outside Referral	No	3
11	KLAQ / KSII / KROD Websites	No	0
12	Walk-Ins/call-In	No	0
13	Townsquaremedia.com (via Greenhouse)	No	0
14	Indeed.com (via Greenhouse)	No	5
15	Blissbookoo.com	No	0
16	Employee Referral	No	0
Total Interviewees During 12 months			8

III. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	The Market President and Local Account Manager participated in this webinar for training on FCC EEO obligations on January 13, 2021.
Participation in job fair	The Local Account Manager, Lead Sales Manager, and Director of Sales participated in a virtual job fair hosted by Workforce Solutions Rural Capital Area on March 31, 2021.