Schedule 396
Narrative Statement

Gray Television Licensee, LLC strives for broad and inclusive outreach. Examples of the efforts made by the station in this employment unit includes management training on diversity and inclusion, internship programs and participation in events or programs sponsored by educational institutions.

Because of the COVID-19 pandemic, the station was forced to cancel its participation in several scheduled recruitment initiatives. The station continues to seek opportunities to engage with the community and interested parties about careers in broadcasting through online platforms.

For additional information concerning the outreach efforts undertaken by the station employment unit, see the attached EEO Public File Reports.