

**WTHR/WALV-CD  
2021 EEO Program Report**

**Narrative Statement**

The Employment Unit created by commonly-owned WTHR (DT) and WALV-CD broadly disseminates information about each job opening. The stations' personnel are involved in community events, such as workshops, job fairs, and attending and/or participating in conferences. COVID-19 curtailed the stations' involvement in many such activities during 2020, but it did not curtail the stations' continuing training programs for its employees and management.