

KBSI, WDKA
EEO PUBLIC FILE REPORT
February 1, 2021 – March 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	01/14/2021 Thru 02/02/2021	Participation in events or programs sponsored by educational institutions	Cape Girardeau Career and Technology Center has requested employers to record a 3-5-minute video. KBSI and WDKA volunteered to produce a video describing our company and the broadcast industry. CTC, then, posted the video on their website and social media channels. We are excited to be a part of this unique project and hope students find the Broadcast Industry as interesting as we do.	4	Business Manager Creative Services Director On Air Talent Producer
5	03/04/2021	Participation in Job Fairs	Southeast Missouri State University offered a chance for are industry leaders and University students to come together in search of job opportunities or available internships. The fair was a virtual event. KBSI-TV / WDKA- TV participated by scheduling an open session. Students were able to click into the session. We discussed the positions available and opportunities within Paducah Television Operations, LLC. We are excited to participate in the job fair virtually and look forward to continuing our work with Southeast Missouri State University.	1	Business Manager