

KIMP
EEO PUBLIC FILE REPORT
April 1, 2020 - March 24, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/5/2020	Co Sponsoring Job Fair	East Texas Broadcasting (ETB) sponsored and participated in the Virtual Red, White and You! job fair online on November 5, 2020. ETB worked in coordination with the Texas Workforce Commission. ETB offered information on employment opportunities within our company. ETB also sponsored the job fair and provided Public Radio Announcements to help promote the event.	1	Business Manager
2	2/5/2021	Co Sponsoring Job Fair	East Texas Broadcasting (ETB) sponsored and participated in the 2021 Virtual LEAP Expo on February 05, 2021. ETB worked in coordination with the Texas Workforce Commission to set up virtual booths where participants could learn about broadcasting opportunities and our company in general. ETB offered information on employment opportunities within our company even though there were no open job positions at the time. ETB also sponsored the job fair and provided Public Radio Announcements to help promote the event. Sheila Wade participated in the set up and monitored the booth during the event.	1	Business Manager
3	3/23/2021	Co Sponsoring Job Fair	East Texas Broadcasting (ETB) sponsored and participated in the 2021 Career & Community Resources Virtual Expo on March 23, 2021. ETB worked in coordination with the Texas Workforce Commission to set up virtual booths where participants could learn about broadcasting opportunities and our company in general. ETB offered information on employment opportunities within our company. ETB also sponsored the job fair and provided Public Radio Announcements to help promote the event. Sheila Wade participated in the set up and monitored the booth during the event.	1	Business Manager