

### **Recruitment Sources – Honolulu, HI Market**

This Model EEO Program Report is being filed by SummitMedia in connection with several transfer of control applications (LMS File Nos. 0000140505, 0000140515, 0000140518, 0000140526, 0000140533, and 0000140543) (collectively, the “Transfer of Control Applications”) for the following full-power broadcast stations (collectively, the “Stations”) located in the Honolulu, HI Market:

| <b><u>Licensee</u></b> | <b><u>Station</u></b> | <b><u>Type</u></b> | <b><u>Community of License</u></b> | <b><u>State</u></b> | <b><u>Facility ID No.</u></b> |
|------------------------|-----------------------|--------------------|------------------------------------|---------------------|-------------------------------|
| SM-KCCN, LLC           | KCCN-FM               | FM                 | Honolulu                           | HI                  | 34552                         |
| SM-KINE, LLC           | KINE-FM               | FM                 | Honolulu                           | HI                  | 34553                         |
| SM-KKNE, LLC           | KKNE                  | AM                 | Waipahu                            | HI                  | 14937                         |
| SM-KPHW, LLC           | KPHW                  | FM                 | Kaneohe                            | HI                  | 27424                         |
| SM-KRTR-AM, LLC        | KPRP                  | AM                 | Honolulu                           | HI                  | 13880                         |
| SM-KRTR-FM, LLC        | KRTR-FM               | FM                 | Kailua                             | HI                  | 50118                         |

The Transfer of Control Applications were filed with respect to SummitMedia’s reorganization following the death of Jon S. Kelly, who was an attributable interest holder in the Stations (*See* CDBS File Nos. BTCH-20201016AAU, BTCH-20201020AAS, BTC-20201016AAV, BTCH-20201016AAW, BTC-20201016AAX, and BTCH-20201016AAY).

The Stations are operated by Summit Media as a combined employment unit.

Following the closing of the transaction proposed in the Transfer of Control Applications, SummitMedia proposes to continue utilizing the following recruitment sources as specified in the Stations’ most recent Annual EEO Public File Report (2019-2020):

On-Air Advertising on Stations  
Indeed.com  
Allaccess.com  
Hawaii Association of Broadcasters Virtual Job Fairs  
SummitMedia website  
Internal Posting  
Linkedin.com  
Ziprecruiter.com  
Shilder College of Business  
Hawaii Pacific University  
Honolulu Community College-Mele Program  
Kapiolani Community College

SummitMedia believes that its continued usage of these recruitment sources will ensure broad dissemination of job openings at the Stations following the closing of the transaction proposed in the Transfer of Control Applications.