

Recruitment Sources – Honolulu, HI Market

This Model EEO Program Report is being filed by SummitMedia in connection with several transfer of control applications (LMS File Nos. 0000140505, 0000140515, 0000140518, 0000140526, 0000140533, and 0000140543) (collectively, the “Transfer of Control Applications”) for the following full-power broadcast stations (collectively, the “Stations”) located in the Honolulu, HI Market:

<u>Licensee</u>	<u>Station</u>	<u>Type</u>	<u>Community of License</u>	<u>State</u>	<u>Facility ID No.</u>
SM-KCCN, LLC	KCCN-FM	FM	Honolulu	HI	34552
SM-KINE, LLC	KINE-FM	FM	Honolulu	HI	34553
SM-KKNE, LLC	KKNE	AM	Waipahu	HI	14937
SM-KPHW, LLC	KPHW	FM	Kaneohe	HI	27424
SM-KRTR-AM, LLC	KPRP	AM	Honolulu	HI	13880
SM-KRTR-FM, LLC	KRTR-FM	FM	Kailua	HI	50118

The Transfer of Control Applications were filed with respect to SummitMedia’s reorganization following the death of Jon S. Kelly, who was an attributable interest holder in the Stations (*See* CDBS File Nos. BTCH-20201016AAU, BTCH-20201020AAS, BTC-20201016AAV, BTCH-20201016AAW, BTC-20201016AAX, and BTCH-20201016AAY).

The Stations are operated by Summit Media as a combined employment unit.

Following the closing of the transaction proposed in the Transfer of Control Applications, SummitMedia proposes to continue utilizing the following recruitment sources as specified in the Stations’ most recent Annual EEO Public File Report (2019-2020):

- On-Air Advertising on Stations
- Indeed.com
- Allaccess.com
- Hawaii Association of Broadcasters Virtual Job Fairs
- SummitMedia website
- Internal Posting
- Linkedin.com
- Ziprecruiter.com
- Shilder College of Business
- Hawaii Pacific University
- Honolulu Community College-Mele Program
- Kapiolani Community College

SummitMedia believes that its continued usage of these recruitment sources will ensure broad dissemination of job openings at the Stations following the closing of the transaction proposed in the Transfer of Control Applications.