

**EEO Narrative**  
**West Tennessee Public TV Council, Inc.**

West Tennessee Public TV Council, Inc. (West TN PBS), licensee of WLJT-DT, achieves broad and inclusive outreach by recruiting for vacancies from a wide variety of sources and through its community outreach. Among the sources West TN PBS uses for broad recruitment for vacancies include the station's website, the Weakly County Press (newspaper), and facebook.

WLJT is housed on the campus of University of Tennessee at Martin and the station's personnel are involved in numerous campus events and programs. For example, the station participates in the UT Martin Communications Scholarship Program, which provides scholarships to dozens of students who intern at West TN PBS. West TN PBS also has an internship program for minority high school students to work on projects related to environmental issues. Additionally, West TN PBS participates in Pathways2Possibilities, which provides TN high school students with hands-on experience in exploring their possible interest in television production and technology.

Employees of the stations are encouraged to participate in training opportunities to further their careers. Among the trainings West TN PBS staff have attended include training related to discrimination and sexual harassment in the workplace.