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EEO PUBLIC FILE REPORT
February 1, 2020 - January 31, 2021

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1-19	12

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alexandria Daily Town Talk 1201 Third Street Alexandria, Louisiana 71306 Phone : 888-986-9853 Url : http://www.thetowntalkcom Thomas Upham Manual Posting	N	0
2	Central Louisiana Chamber of Commerce 1118 Third Street Alexandria, Louisiana 71301 Phone : 318-442-6671 Url : http://www.cenlachamber.org Deborah Randolph Manual Posting	N	0
3	Delta Sigma Theta Sorority 2826 Lee Street Alexandria, Louisiana 71301 Phone : 202-986-2400 Url : http://www.deltasigmatheta.org Email : rose.mckinney@deltasigmatheta.org Roseline McKinney	N	0
4	Grambling State University 403 Main Street/GSU Box 4264 A.C. Lewis Library, Ste. 167 Grambling, Louisiana 71245 Phone : 318-274-3350 Url : http://www.gram.edu Email : fobbsshe@gram.edu Dr. Shelia Fobbs	N	0
5	Jackson State University P.O. Box 17280 Jackson, Mississippi 39217 Phone : 601-979-2477 Url : http://www.jsums.edu Email : shanecha.o.thompson@jsums.edu Shanecha Thompson	N	0
6	Linked In	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Louisiana College LC Box 586 Pineville, Louisiana 71359 Phone : 318-487-7420 Url : http://www.lacollege.edu Email : leneil.mercer@lacollege.edu Leneil Mercer, M.S.	N	0
8	Louisiana State Department of Labor 5610 B Coliseum Boulevard Alexandria, Louisiana 71303 Phone : 318-487-5536 Url : http://www.laworks.net Email : mragona@lwc.la.gov Mattew Ragona	N	0
9	Louisiana State University of Alexandria 8100 Highway 71 South Alexandria, Louisiana 71302 Phone : 318-427-4468 Url : http://www.lsua.edu Email : ehalpin@lsua.edu Dr. Eamon Halpin	N	0
10	McNeese State University 4350 Jefferson Davis Drive Holbrook Student Union Lake Charles, Louisiana 70605 Phone : 337-475-5612 Url : http://www.mcneese.edu Email : lburgess@mcneese.edu Lin Burgess	N	0
11	Mississippi State University Post Office Box P Mississippi State, Mississippi 39762 Phone : 662-325-3344 Url : http://www.msstate.edu Email : eirvin@career.msstate.edu Edie Irvin	N	0
12	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Soldier For Life - Transition Assistance Program Fort Polk Library & Education Center 2nd Floor, Room 201 Fort Polk, Louisiana 71459 Phone : 337-531-1591 Soldier For Life Transition Assistance Program Manual Posting	N	0
14	Southern University 801 Harding Boulevard Baton Rouge, Louisiana 70813 Phone : 225-771-2200 Url : http://www.subr.edu Email : careerservices@subr.edu Tamara Foster-Montgomery	N	0
15	University of Louisiana at Lafayette 200 Rex Street Conference Center Room 104 Lafayette, Louisiana 70504 Phone : 337-482-1444 Email : amyc@louisiana.edu Amy Chauvin	N	0
16	University of Louisiana at Monroe ULM Career Connections Sandel Hall 139 Monroe, Louisiana 71209 Phone : 318-342-5338 Url : http://www.ulm.edu Email : careerconnections@ulm.edu Anna Gasperecz	N	0
17	www.cenlanow.com 201 Johnston Street Suite 305 Alexandria, Louisiana 71301 Phone : 318-443-4700 Url : http://www.cenlanow.com Aleece Way Manual Posting	N	0
18	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Xavier University 1 Drexel Drive St Joseph, Room 3-2 New Orleans, Louisiana 70125 Phone : 504-520-7364 Url : http://www.xula.edu Email : mminnard@xula.edu Marian Minnard	N	0
	TOTAL INTERVIEWS OVER REPORTING PERIOD:		**3**

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/14/2021	Listing of each upper-level category opening in a job bank or newsletter	The Station regularly disseminates job vacancy notices to the Louisiana Department of Labor in an effort to post all job vacancies, including upper-level category openings.	1	Aleece Way