

Annual EEO Public File Report

KIOD-FM / KSWN-FM / KZMC-FM
[McCook Employment Group]

The purpose of this EEO Public File Report is to comply with Section 73-2080 (c) (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations KIOD-FM, KSWN-FM, KZMC-FM owned by Legacy Communications in Grand Island, NE and is required to be placed in the public inspections files of these stations and posted on the website.

The information contained in this report covers the period of time beginning February 1, 2019 to and including January 31, 2020 (the "Applicable Period").

EEO PUBLIC FILE REPORTS

Legacy Communications 3205 West North Front Street Grand Island, NE 68803
Human Resources Director: Alan Usher, CEO

It is our policy to recruit, hire and promote qualified individuals, including minority individuals. If you know of an individual who might be interested in any open position with Legacy Communications, please refer them to us.

Legacy Communications is an equal opportunity Employer.

Pertinent Period: February 1, 2019 through January 31, 2020

Full time vacancies filled during pertinent period: 1

Position(s)	Interviewed	Recruitment Sources	Hired From
Sales	3	HFR Website (2) HFR Staff (1) Indeed.com Radio Promotion	1

Initiatives/Activities

- Station Tours have been conducted this year for area youth as field trips with discussion about possible careers in radio.
- Booth at THE BIG SHOW Job Fair February, 2019 for job inquiries.