

**WVUE**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2019 – January 31, 2020**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Assistant News Specialist	1-14, 29-31, 34, 36	12
Chief of Engineer	1-14, 26, 30, 32, 36, 37, 39	12
Photojournalists/MMJ	1-6, 8-14, 23, 29, 31, 34, 36	12
News Producer	1-6, 8-14, 29-31, 34	12
Meteorologist/Reporter	1-6, 8-14, 26, 29-31, 34	26
Weekend Anchor	1-14, 29-31, 34	12
Associate Account Executive	1-5, 8-14, 26, 29-31, 39	26
News Content Specialist	1-14, 29-31, 34, 39	2
News Producer	1-14, 29-31, 34, 39	12
News Content Specialist	1-14, 29-31, 34, 39	2
Digital Content Producer	1-6, 8-14, 29-31, 34, 39	12
Associate Account Executive	1-6, 8-15, 29-31, 34, 39	12
News Producer	1-6, 8-14, 15, 17, 29-31, 34, 36, 38-40	12
National Sales Coordinator	1-5, 7-8, 10-14, 29-31, 34	12

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	University of New Orleans UNO.Joinhandshake.com	N	
2	Loyola of New Orleans Loyola.Joinhandshake.com	N	2
3	Louisiana Association of Broadcasters <a href="http://www.broadcasters.org">Http://www.broadcasters.org</a> <a href="mailto:Angelice@broacasters.org">Angelice@broacasters.org/Suzette@broadcasters.org</a>	N	
4	Xavier University of New Orleans Xavier.Joinhandshake.com <a href="mailto:cathomas@xula.edu">cathomas@xula.edu</a> – 504-520-7364	N	
5	Southern University of New Orleans Tammy Barney – <a href="mailto:Tbarney@SUNO.edu">Tbarney@SUNO.edu</a> Evelyn Masters, DOHR – <a href="mailto:Emasters@suno.edu">Emasters@suno.edu</a> – 504-286-5118	N	
6	Southeast Louisiana SoutheastLouisiana.joinhandshake.com Kenneth Ridgedale – 985-549-2121	N	
7	Nicholls State University Nicholls.joinhandshake.com <a href="mailto:Kristie.tauzin@nicholls.edu">Kristie.tauzin@nicholls.edu</a> – 985-448-4509	N	
8	Tulane University Tulane.Joinhandshake.com Sara Kent – <a href="mailto:Skent@Tulane.edu">Skent@Tulane.edu</a> – 504-865-5108	N	
9	New Orleans Local Workforce Office Jacqueline Brock, Operations Manager – A/O <b>01/27/2020</b> <a href="mailto:Jackie.Brock@rescare.com">Jackie.Brock@rescare.com</a> – 504-658-4553	Y	
10	WVUE TV Internal Posting – Job Board/Station Monitor	N	
11	WVUE on-air advertisement, WVUE 1025 S Jeff Davis Pkwy, New Orleans, LA 70125 504-486-6161	N	
12	FOX8live.com and <a href="https://gray.tv/careers#currentopenings">https://gray.tv/careers#currentopenings</a>	N	10

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Franklin Avenue Baptist Church 2515 Franklin Avenue New Orleans, LA 70117 Donna Moore – <a href="mailto:Dmoore@Franklinabc.com">Dmoore@Franklinabc.com</a> 504-488-8488, ext. 118	Y	
14	TV Jobs Mark C. Holloway – <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a>	N	
15	Media Line Talent <a href="http://www.medialinetalent.com">www.medialinetalent.com</a>	N	
16	Media Bistro <a href="http://www.mediabistro.com">www.mediabistro.com</a>	N	
17	TV News Check <a href="http://www.tvnewscheck.com/classifieds">www.tvnewscheck.com/classifieds</a> Patty Hersh, Sales Director 610-420-6003	N	
18	The Gambit Weekly Carrie Mickey-Lacy, <a href="mailto:carriel@gambitweekly.com">carriel@gambitweekly.com</a> 504-483-3121	N	
19	NOLA Media Group Wendy Miller <a href="mailto:Wmiller@Nola.com">Wmiller@Nola.com</a> 365 Canal Street, Suite 3100 New Orleans, LA 70130	N	
20	Linkedin – <a href="http://www.RaycomMedia">www.RaycomMedia</a>	N	
21	National Press Photographers Association NPPA.org <a href="http://www.nppa.org">www.nppa.org</a>	N	
22	National Association of Broadcasters (NAB) NAB Career Center – Karen Hunt <a href="http://www.NAB.org">www.NAB.org</a>	N	
23	Creative Cow <a href="https://forums.creativecow.net/cowjobboard">https://forums.creativecow.net/cowjobboard</a>	N	
24	The National Association of Black Journalist – NABJ.org Careerservices.nabj.org/hr	N	
25	Society of Broadcast Engineers Scott Jones at <a href="mailto:Kjones@sbe.org">Kjones@sbe.org</a> 317-846-9000	N	
26	Referral By another Employee	N	2
27	Agent	N	
28	Spots-N-Dots	N	
29	WorkNola.com	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
30	Louisiana Job Connection Jennifer Mackey, Outreach Liaison – 662-801-8111	N	
31	*Grambling State University Internship Coordinator/Dept. of Mass Communications Dr. Sharon Ford-Dunn – <a href="mailto:dunns@gram.edu">dunns@gram.edu</a> / 318-274-2189	Y	
32	Final Four Staffing Christopher Riley – <a href="mailto:Riley_226@yahoo.com">Riley_226@yahoo.com</a> 504-844-2625	N	
33	Express Employment Professionals Chris Carden – <a href="mailto:Chris.Carden@ExpressPros.com">Chris.Carden@ExpressPros.com</a> 504-484-0494	N	
34	*Voice of Truth Fellowship Church 2925 New Highway 51 Ste. A LaPlace, LA 70068 Laurie Adams – <a href="mailto:pastorwhodate@gmail.com">pastorwhodate@gmail.com</a> 985-210-2949 or 985-210-1965	Y	
35	Recruiter	N	
36	Indeed.com	N	
37	Other sites that scrap postings	N	
38	Broadcasting and Cable	N	
39	Unity of Greater New Orleans as of 01/29/2019 Ty Richards – <a href="mailto:Trichards@unitygno.org">Trichards@unitygno.org</a> , 899-4589, ext. 114	Y	
40	Journalism Jobs Journalismjobs.com as of 10/10/2019	N	
(etc.)			
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			14

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	<p>Provide an experience working in News/Production/Sports and Marketing.</p> <p>Spring 2019 - 4 interns  Summer 2019 – 7 interns  Fall 2019 – 5 interns</p> <p>Nancy DeCorte and the entire news staff  Blaine Strawn, Marketing Director  Gillian Garland, Sports Director</p>	<p>Sixteen interns observed the day to day experience in News, Sports, Production and Marketing. For some the experience would include going out on live shots with reporters, shadowing staff, writing, working the prompter, assisting the news desk with press releases. In production gave the interns an experience of the day to day operations with the directors and producers. For those in Marketing the opportunity assisting in shooting commercials, editing and assist in teasers with anchors.</p>
<b>2</b>	<p>Advertising – Outreach</p> <p>Rondelyn Jones, Office Manager</p>	<p>Public Service Announcements:</p> <p>WVUE, a Raycom Media Station, is committed to a broad applicant recruiting outreach program in our continuing efforts to represent our diverse community. As part of this effort, we encourage qualified community organizations to become part of the Station’s job opportunity notification mailing list. If your organization is interested in becoming part of this list, and you distribute job information or can provide referrals as part of your regular activity, we would like to hear from you. We would then notify you of each opening and ask you to refer individuals to us for consideration. Send your request to:  Rondelyn.Jones@Gray.Tv.</p>
<b>3</b>	<p>Loyola University Students in Newsroom</p> <p>October 29<sup>th</sup> , 2 students  October 30<sup>th</sup> , 1 student  October 31<sup>st</sup> , 1 student  November 1<sup>st</sup> , 2 students</p>	<p>6 students from Loyola University signed up for the shadow shift assignment. The students would come in and shadow reporters, producers, directors and observe newscasts.</p>

4	Webinar for Gray Television Stations	On June 20, 2019 participated in the FCC's Equal Employment Opportunity Rules
5	LAB Job Career Fair	March 16, 2019 - Spoke to college students and discussed their future careers in broadcasting. Tim Ingram, GM Tracy Dedeaux, Digital Sales Manager Brent Ledet, Digital Promo Mikel Schaefer, News Director