

EEO Statement

Greenville/Greenwood Mississippi DMA

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WABG-TV, WABG-D2, WXVT-LD, and WNBD-LD (hereinafter "Stations"), all a part of Cox Media Group, are committed to creating an inclusive and diverse working environment. This diversity of backgrounds, experiences and viewpoints drive market success and are reflective of the communities served.

Stations provide equal employment, equitable development, and advancement opportunities. Station personnel do not discriminate against anyone based on race, color, religion, sex, pregnancy, national origin, age, veteran status, disability, genetic information, sexual orientation, gender identity or expression, or any other legally protected category. In addition, as part of the commitment to provide equal employment opportunities, Stations provide reasonable accommodations to qualified individuals with disabilities, and/or for religious observances or practices.

Current EEO Activities:

Internal/External Outreach: Stations have implemented a recruitment process designed to achieve broad outreach. All applicable job openings are posted on several websites that specialize in reaching a wide range of candidates. These sites include TV Jobs, Indeed.com, various Universities, various Colleges, Workforce Mississippi, and more. Stations prepared and utilizes recruitment videos in our efforts in attracting and hiring diverse talent. In addition, Stations management actively engages in building relationships within the community through career fairs as well as with key university and trade school personnel to focus on opportunities in media.

Programmatic Activities. Training: Stations encourage and support continuous learning and development, ongoing feedback, career conversations, and knowledge-sharing that provides employees with the skills and knowledge to be successful in their current role and prepares them for future career opportunities. Stations are committed in supporting on-going development for all employees.