

**Southwind Broadcasting LLC, under Ron Metzinger, as Receiver  
 KBUF(AM), KKJQ(FM), KSKZ(FM), KSKL(FM), KULY(AM),KHGN(FM),  
 KWKR(FM) and KSSA(FM)  
 April 1, 2020-January 31, 2021\*\***

**I. Vacancy List**

See Section II, Master Recruitment Source List” for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>	<b>Date Filled</b>
Sales Account Executive	1	1	9/11/20

\*\* The stations that comprise this employment unit were acquired by the current licensee pursuant to a long form transfer of control to a receiver that was consummated on April 1, 2020. Accordingly, this EEO Report cover the time period from April 1, 2020 through January 31, 2021.

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<b>RS No.</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
		<b>No</b>	
1	Referral – Christa Roy 100 Military Plaza Suite 110 Dodge City, KS 657801 <a href="mailto:Christaroy2@gmail.com">Christaroy2@gmail.com</a> 620-225-0240	No	1
2	KBUF Job Opening Recruitment On-air announcements	No	
3	KSSA Job Opening Recruitment On-air announcements	No	
4	KKJQ Job Opening Recruitment On-air announcements	No	
5	KSKL Job Opening Recruitment On-air announcements	No	
6	KSKZ Job Opening Recruitment On-air announcements	No	
7	KHGN Job Opening Recruitment On-air announcements	No	
8	KULY Job Opening Recruitment On-air announcements	No	
9	KWKR Job Opening Recruitment On-air announcements	No	

10	Referral – Angelica Chappell Valley State Bank CEO of the annual Mexican Festival 1701 Mary Street Garden City, KS 67846 620-805-6700 angelicachappell@gmail.com	No	
11	Referral - Chad Knight, Director Southwest Kansas YMCA 1224 Center Street Garden City, KS 67846 620-275-1199 cknight@ymcaswkansas.org	No	
12	Referral – Lona DuVall President/CEO Finney County Economic Development Corporation 114 W Pine Street Garden City, KS 67846 620-271-0388 lona@ficoedc.com	No	

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**III. Recruitment Initiatives**

	<b>Date of Initiative</b>	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
1	Jan. 4, 2021	Mentoring Program-the Garden City High School radio station Alumni Group (student run KBFZ 101.7 went on the air in 2015).	The licensee formed an Alumni Group comprised of former Garden City High School students that worked on the high school radio station- KBZK(FM). Former students are being recruited and mentored to provide them with an opportunity to interact with staff at our radio stations. We are using these connections to help identify and recruit new employees that have a basic working knowledge of radio stations and provide opportunities for them to improve their skills such

			that they would be eligible to find employment within our station employment unit or in the broadcast industry in general..