

KNLV AM FM
2019 EEO Public File Report
January 1, 2019-December 31, 2019

Master Recruitment Source List ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? :(Yes/No)	Number of Interviewees Referred by RS Over Reporting Period
3	KNLV AM/FM Radio 205 S. 16th St. Ord, NE 68862 Phone: (308)-728-3263	N	15

Total Interviews Over Reporting Period 15

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Station: KNLV AM & FM

Community of License: Ord

Reporting Period: January 1, 2019 - December 31, 2019

Number of Full-Time Employees: 6

During the Reporting Period, a total of 2 full time positions was filled. This information required by FCC Rule 73.2030(C) (6) is provided in the charts that follow.

1. Vacancy List

Full Time Positions	Recruitment Sources ("RS")	RS Referring Hiree
2. Filled	Used to Fill Vacancy Sales	KNLV On-Air Recruitment Nebraska Broadcasters Ord Chamber Website
1. Filled	Front Office	KNLV On-Air Recruitment Ord Chamber Website

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III. Recruitment Initiatives

Date	Type of Recruitment Initiatives (Menu Selection)	Brief Description of Activity	Number of Station Participants	Participant(s) Title	Points
1/7-5/1 2019	Participation in events sponsored by educational institutions relating to career opportunities in broadcasting	Job shadowing to Ord High School students	4	GM Sales On-air Front Office	0.25
3/23 2019	Participated at the Boone County Home Show	Handed out applications to prospective employees	3	GM Sales Manager Sales Rep	0.25
4/8 2019	Participated in events sponsored by educational institutions relating to career opportunities in broadcasting	Provided Ord High School students with a tour & information about operations function & broadcasting	2	General Manager Traffic Dir.	0.25
4/24 2019	Participated in events sponsored by	Provided Ord Teammate students with	2	General Manager Traffic	0.25

	educational institutions relating to career opportunities in broadcasting	a tour & information about operations function & broadcasting		Dir.	
4/30 2019	Participated in events sponsored by educational institutions relating to career opportunities in broadcasting	Provided Burwell students with a tour & information about operations function & broadcasting	2	General Manager Traffic Dir.	0.25
5/02 2019	Participated in events sponsored by educational institutions relating to career opportunities in broadcasting	Provided CWC students with a tour & information about operations function & broadcasting	2	General Manager Traffic Dir.	0.25
7/31 2019	Participated at Valley County Fair	Handed out applications to prospective employees	3	GM Sales On Air	0.25
8/9 2019	Participated at the Popcorn days event	Handed out applications to prospective	2	GM Sales Manager	0.25

employees

Total Points Over Reporting Period 2.00