

FCC Schedule 396 Employment Program Report
Mississippi Authority for Educational Television

Discrimination Complaint

Mississippi Authority for Educational Television (“MAET”) reports that a complaint was administratively filed on January 22, 2015 with the U.S. Equal Employment Opportunity Commission (“EEOC”) with EEOC Charge Number 846-2015-08617. The charge was filed by Lasharne Patton (“Patton”), and her complaint alleged racial discrimination under Title VII of the Civil Rights Act. MAET had reassigned some job duties within her department, including transferring some job duties from Patton to other less compensated employees. Patton’s pay was not changed, she was not demoted, and neither her working hours nor working conditions changed in any way as a result of the restructuring of job duties in that department. No finding was made by the EEOC of discrimination, and the matter ended at that administrative stage in the third quarter of 2015 and is now closed.