

Schedule 396  
November 2020  
iHeartMedia / Rochester, MN  
Narrative Statement

iHeartMedia stations strive for broad and inclusive outreach. Examples of the efforts made by stations in this employment unit include establishing a mentoring program, participating in a mock interview program with a local high school, and hosting a local graduate for a job shadowing opportunity.

For additional information concerning the outreach efforts undertaken by stations in this employment unit, see the attached EEO Public File Reports. The employment unit is subject to the two-initiative point minimum because it is located in a market with less than 250,000 in population and also has 10 or fewer full-time employees.