

HOMESLICE MEDIA GROUP ANNUAL EEO PUBLIC FILE REPORT

The purpose of this Annual EEO Public File Report is to comply with Section 73.2080(c)(6) of the Commission's EEO Rules.

This report has been prepared on behalf of the stations employment unit (the "Station Employment Unit") which is comprised of the following broadcast stations:

KKLS(AM), Rapid City, SD (FIN 61320)
KBHB(AM), Sturgis, SD (FIN 9673)
KKMK(FM), Rapid City, SD (FIN 61325)
KOUT(FM), Rapid City, SD (FIN 14642)
KRCS(FM), Sturgis, SD (FIN 9668)
KFXS(FM), Rapid City, SD (FIN 66821)

The information contained in this Report covers the Period from December 2, 2019 to December 1, 2020 (the "Applicable Period"). The FCC's EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow provide the required information.

Appendix 1

Appendix 1

Annual EEO Public File Report

Period Covered: December 2, 2019 to December 1, 2020

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KKMK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

Section 1: Vacancy Information

Full-time Positions Filled By Job Title	Recruitment Source of Hire	Total Number of Interviews from All Sources for This Position
Due to COVID 19 we did not fill any positions.		

Appendix 2

Appendix 2

Annual EEO Public File Report

Period Covered: December 2, 2019 to December 1, 2020

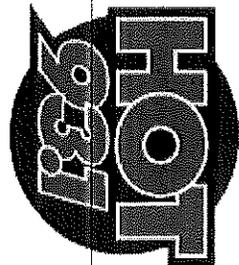
Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KKMK (FM), KOUT (FM), KRCS (FM), KFXS (FM)

Section 2: Recruitment Source Information

Source	Total number of Interviewees this source has provided	Full-time positions for which this source was utilized during this period
N/A		

The organizations listed below have requested notification of all job openings. Each of the organizations has been notified of existing job openings as they have been added to the list. In addition, each station broadcasts announcements four times a week inviting additional organizations to contact the station to be added to the list.

Academy (The) 12901 Hwy 34 Sturgis, SD 57785	BH Regional Help Wanted Blackhillshelpwanted.com	Black Hills State University Unit #9502 1200 University Street Spearfish, SD 57799
Career Learning Center 730 E. Watertown Street Rapid City, SD 57701	National American University 5301 US-16 Rapid City, SD 57701	SD Broadcaster's Association Marla Willard PO Box 1037 Pierre, SD 57501
SD Department of Labor 111 New York Street Rapid City, SD 57701	SD School of Mines & Technology 501 E. Saint Joseph Street Rapid City, SD 57701	SD State University PO Box 511 Brookings, SD 57007
University of South Dakota Career Development Center 414 Clark Vermillion, SD 57069		



Remit Address:
 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

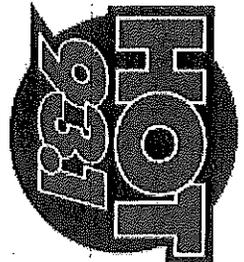
Advertiser	EEO Recruitment	Invoice #	105349-22
Product	Recruitment	Invoice Date	10/31/20
Estimate Number	DO NOT MAIL	Invoice Month	October 2020
Property	KRCS-FM	Invoice Period	10/01/20 - 10/31/20
Account Executive	House KRCS	Order #	105349
Sales Office	Radio Rapid City	Alt Order #	
Sales Region	Local	Deal #	
Billing Calendar	Calendar	Order Flight	01/01/19 - 12/31/22
Billing Type	Cash	Agency Code	
Special Handling	Do Not Mail	Advertiser Code	
		Product 1/2	
		Agency Ref	
		Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					09/28/20 to 10/04/20	4x	11---11				
	KRCS			Sa	10/03/20	:30	3:32 PM	EEO Recruitment	\$0.00		366
	KRCS			Su	10/04/20	:30	12:45 PM	EEO Recruitment	\$0.00		367
					10/05/20 to 10/11/20	4x	11---11				
	KRCS			M	10/05/20	:30	7:48 PM	EEO Recruitment	\$0.00		368
	KRCS			Tu	10/06/20	:30	7:18 AM	EEO Recruitment	\$0.00		369
	KRCS			Sa	10/10/20	:30	8:45 PM	EEO Recruitment	\$0.00		370
	KRCS			Su	10/11/20	:30	11:34 AM	EEO Recruitment	\$0.00		371
					10/12/20 to 10/18/20	4x	11---11				
	KRCS			M	10/12/20	:30	9:47 AM	EEO Recruitment	\$0.00		372
	KRCS			Tu	10/13/20	:30	8:34 AM	EEO Recruitment	\$0.00		373
	KRCS			Sa	10/17/20	:30	5:15 AM	EEO Recruitment	\$0.00		374
	KRCS			Su	10/18/20	:30	6:15 AM	EEO Recruitment	\$0.00		375
					10/19/20 to 10/25/20	4x	11---11				
	KRCS			M	10/19/20	:30	11:18 PM	EEO Recruitment	\$0.00		376
	KRCS			Tu	10/20/20	:30	10:43 AM	EEO Recruitment	\$0.00		377
	KRCS			Sa	10/24/20	:30	12:34 PM	EEO Recruitment	\$0.00		378
	KRCS			Su	10/25/20	:30	11:45 PM	EEO Recruitment	\$0.00		379
					10/26/20 to 11/01/20	4x	11---11				
	KRCS			M	10/26/20	:30	3:22 PM	EEO Recruitment	\$0.00		380
	KRCS			Tu	10/27/20	:30	5:32 AM	EEO Recruitment	\$0.00		381
	KRCS			Sa	10/31/20	:30	10:45 AM	EEO Recruitment	\$0.00		382
					Aired Spots	17					
					Net Total				\$0.00		

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Non-discrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

powered by WideOrbit



Remit Address:
 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Invoice #	105349-21
Invoice Date	09/30/20
Invoice Month	September 2020
Invoice Period	09/01/20 - 09/30/20

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Code	
Advertiser Code	
Product 1/2	

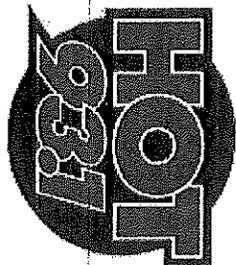
Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					08/31/20 to 09/06/20	4x	11--11				
	KRCS			Tu	09/01/20	:30	9:46 AM	EEO Recruitment	\$0.00		349
	KRCS			Sa	09/05/20	:30	6:33 AM	EEO Recruitment	\$0.00		350
	KRCS			Su	09/06/20	:30	6:46 PM	EEO Recruitment	\$0.00		351
					09/07/20 to 09/13/20	4x	11--11				
	KRCS			M	09/07/20	:30	7:47 PM	EEO Recruitment	\$0.00		352
	KRCS			Tu	09/08/20	:30	2:17 PM	EEO Recruitment	\$0.00		353
	KRCS			Sa	09/12/20	:30	10:22 PM	EEO Recruitment	\$0.00		354
	KRCS			Su	09/13/20	:30	6:16 AM	EEO Recruitment	\$0.00		355
					09/14/20 to 09/20/20	4x	11--11				
	KRCS			M	09/14/20	:30	9:33 AM	EEO Recruitment	\$0.00		356
	KRCS			Tu	09/15/20	:30	8:46 PM	EEO Recruitment	\$0.00		357
	KRCS			Sa	09/19/20	:30	7:16 PM	EEO Recruitment	\$0.00		358
	KRCS			Su	09/20/20	:30	10:46 PM	EEO Recruitment	\$0.00		359
					09/21/20 to 09/27/20	4x	11--11				
	KRCS			M	09/21/20	:30	10:42 AM	EEO Recruitment	\$0.00		360
	KRCS			Tu	09/22/20	:30	3:37 PM	EEO Recruitment	\$0.00		361
	KRCS			Sa	09/26/20	:30	10:22 PM	EEO Recruitment	\$0.00		362
	KRCS			Su	09/27/20	:30	12:47 PM	EEO Recruitment	\$0.00		363
					09/28/20 to 10/04/20	4x	11--11				
	KRCS			M	09/28/20	:30	6:33 AM	EEO Recruitment	\$0.00		364
	KRCS			Tu	09/29/20	:30	9:17 PM	EEO Recruitment	\$0.00		365

Aired Spots 17

Net Total \$0.00

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Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Invoice #	105349-20
Invoice Date	08/31/20
Invoice Month	August 2020
Invoice Period	08/01/20 - 08/31/20

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

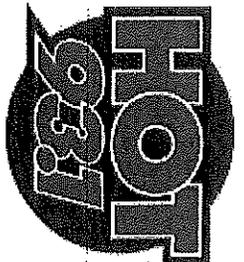
Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					07/27/20 to 08/02/20	4x	11---11				
	KRCS			Sa	08/01/20	:30	7:17 AM	EEO Recruitment	\$0.00		330
	KRCS			Su	08/02/20	:30	12:46 PM	EEO Recruitment	\$0.00		331
					08/03/20 to 08/09/20	4x	11---11				
	KRCS			M	08/03/20	:30	5:32 AM	EEO Recruitment	\$0.00		332
	KRCS			Tu	08/04/20	:30	8:34 AM	EEO Recruitment	\$0.00		333
	KRCS			Sa	08/08/20	:30	4:45 PM	EEO Recruitment	\$0.00		334
	KRCS			Su	08/09/20	:30	8:33 AM	EEO Recruitment	\$0.00		335
					08/10/20 to 08/16/20	4x	11---11				
	KRCS			M	08/10/20	:30	7:49 AM	EEO Recruitment	\$0.00		336
	KRCS			Tu	08/11/20	:30	6:34 AM	EEO Recruitment	\$0.00		337
	KRCS			Sa	08/15/20	:30	8:35 AM	EEO Recruitment	\$0.00		338
	KRCS			Su	08/16/20	:30	8:45 AM	EEO Recruitment	\$0.00		339
					08/17/20 to 08/23/20	4x	11---11				
	KRCS			M	08/17/20	:30	5:38 PM	EEO Recruitment	\$0.00		340
	KRCS			Tu	08/18/20	:30	5:37 PM	EEO Recruitment	\$0.00		341
	KRCS			Sa	08/22/20	:30	2:34 PM	EEO Recruitment	\$0.00		342
	KRCS			Su	08/23/20	:30	8:16 AM	EEO Recruitment	\$0.00		343
					08/24/20 to 08/30/20	4x	11---11				
	KRCS			M	08/24/20	:30	10:18 PM	EEO Recruitment	\$0.00		344
	KRCS			Tu	08/25/20	:30	10:43 AM	EEO Recruitment	\$0.00		345
	KRCS			Sa	08/29/20	:30	2:16 PM	EEO Recruitment	\$0.00		346
	KRCS			Su	08/30/20	:30	5:32 PM	EEO Recruitment	\$0.00		347
					08/31/20 to 09/06/20	4x	11---11				
	KRCS			M	08/31/20	:30	5:37 PM	EEO Recruitment	\$0.00		348

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Remit Address:

KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Invoice #	105349-20
Invoice Date	08/31/20
Invoice Month	August 2020
Invoice Period	08/01/20 - 08/31/20

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Code	
Advertiser Code	
Product 1/2	

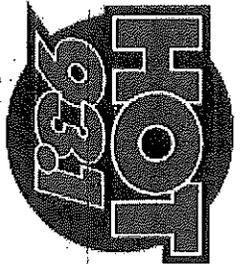
Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
		Aired Spots		19							

Net Total \$0.00

Payment Terms 30 Days

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified. Nondiscrimination Policy: The HomeSice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Advertiser	EEO Recruitment	Invoice #	105349-19
Product	Recruitment	Invoice Date	07/31/20
Estimate Number	DO NOT MAIL	Invoice Month	July 2020
		Invoice Period	07/01/20 - 07/31/20

Property	KRCS-FM	Order #	105349
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	01/01/19 - 12/31/22

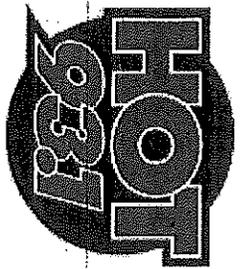
Billing Calendar	Calendar	Agency Code	
Billing Type	Cash	Advertiser Code	
Special Handling	Do Not Mail	Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					06/29/20 to 07/05/20	4x	11---11				
	KRCS			Sa	07/04/20	:30	4:48 PM	EEO Recruitment	\$0.00		314
	KRCS			Su	07/05/20	:30	10:16 PM	EEO Recruitment	\$0.00		315
					07/06/20 to 07/12/20	4x	11---11				
	KRCS			M	07/06/20	:30	5:37 PM	EEO Recruitment	\$0.00		316
	KRCS			Tu	07/07/20	:30	3:37 PM	EEO Recruitment	\$0.00		317
	KRCS			Sa	07/11/20	:30	2:45 PM	EEO Recruitment	\$0.00		318
	KRCS			Su	07/12/20	:30	5:34 PM	EEO Recruitment	\$0.00		319
					07/13/20 to 07/19/20	4x	11---11				
	KRCS			M	07/13/20	:30	7:33 AM	EEO Recruitment	\$0.00		320
	KRCS			Tu	07/14/20	:30	7:47 AM	EEO Recruitment	\$0.00		321
	KRCS			Sa	07/18/20	:30	6:46 PM	EEO Recruitment	\$0.00		322
	KRCS			Su	07/19/20	:30	12:17 PM	EEO Recruitment	\$0.00		323
					07/20/20 to 07/26/20	4x	11---11				
	KRCS			M	07/20/20	:30	9:17 PM	EEO Recruitment	\$0.00		324
	KRCS			Tu	07/21/20	:30	8:35 AM	EEO Recruitment	\$0.00		325
	KRCS			Sa	07/25/20	:30	7:16 PM	EEO Recruitment	\$0.00		326
	KRCS			Su	07/26/20	:30	9:32 AM	EEO Recruitment	\$0.00		327
					07/27/20 to 08/02/20	4x	11---11				
	KRCS			M	07/27/20	:30	4:22 PM	EEO Recruitment	\$0.00		328
	KRCS			Tu	07/28/20	:30	5:15 AM	EEO Recruitment	\$0.00		329

Aired Spots 16
 Net Total \$0.00

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Remit Address:
 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Advertiser	EEO Recruitment	Invoice #	105349-18
Product	Recruitment	Invoice Date	06/30/20
Estimate Number	DO NOT MAIL	Invoice Month	June 2020
		Invoice Period	06/01/20 - 06/30/20

Property	KRCS-FM	Order #	105349
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	01/01/19 - 12/31/22

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash	Advertiser Code	
Special Handling	Do Not Mail	Product 1/2	

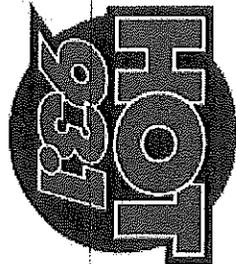
Agency Ref	
Advertiser Ref	

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					06/01/20 to 06/07/20	4x	11---11				
	KRCS			M	06/01/20	:30	5:15 AM	EEO Recruitment	\$0.00		296
	KRCS			Tu	06/02/20	:30	6:47 AM	EEO Recruitment	\$0.00		297
	KRCS			Sa	06/06/20	:30	11:55 PM	EEO Recruitment	\$0.00		298
	KRCS			Su	06/07/20	:30	6:46 AM	EEO Recruitment	\$0.00		299
					06/08/20 to 06/14/20	4x	11---11				
	KRCS			M	06/08/20	:30	6:47 AM	EEO Recruitment	\$0.00		300
	KRCS			Tu	06/09/20	:30	7:34 AM	EEO Recruitment	\$0.00		301
	KRCS			Sa	06/13/20	:30	9:17 AM	EEO Recruitment	\$0.00		302
	KRCS			Su	06/14/20	:30	9:46 PM	EEO Recruitment	\$0.00		303
					06/15/20 to 06/21/20	4x	11---11				
	KRCS			M	06/15/20	:30	7:47 AM	EEO Recruitment	\$0.00		304
	KRCS			Tu	06/16/20	:30	5:51 PM	EEO Recruitment	\$0.00		305
	KRCS			Sa	06/20/20	:30	10:54 PM	EEO Recruitment	\$0.00		306
	KRCS			Su	06/21/20	:30	12:46 PM	EEO Recruitment	\$0.00		307
					06/22/20 to 06/28/20	4x	11---11				
	KRCS			M	06/22/20	:30	7:47 AM	EEO Recruitment	\$0.00		308
	KRCS			Tu	06/23/20	:30	6:51 PM	EEO Recruitment	\$0.00		309
	KRCS			Sa	06/27/20	:30	8:17 PM	EEO Recruitment	\$0.00		310
	KRCS			Su	06/28/20	:30	6:16 PM	EEO Recruitment	\$0.00		311
					06/29/20 to 07/05/20	4x	11---11				
	KRCS			M	06/29/20	:30	9:48 AM	EEO Recruitment	\$0.00		312
	KRCS			Tu	06/30/20	:30	10:43 AM	EEO Recruitment	\$0.00		313

Aired Spots 18

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified. Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Invoice #	105349-17
Invoice Date	05/31/20
Invoice Month	May 2020
Invoice Period	05/01/20 - 05/31/20

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

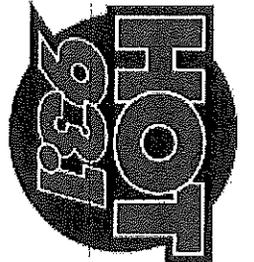
Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					04/27/20 to 05/03/20	4x	11---11				
	KRCS			Sa	05/02/20	:30	9:53 PM	EEO Recruitment	\$0.00		278
	KRCS			Su	05/03/20	:30	4:32 PM	EEO Recruitment	\$0.00		279
					05/04/20 to 05/10/20	4x	11---11				
	KRCS			M	05/04/20	:30	9:46 PM	EEO Recruitment	\$0.00		280
	KRCS			Tu	05/05/20	:30	10:17 PM	EEO Recruitment	\$0.00		281
	KRCS			Sa	05/09/20	:30	3:16 PM	EEO Recruitment	\$0.00		282
	KRCS			Su	05/10/20	:30	4:33 PM	EEO Recruitment	\$0.00		283
					05/11/20 to 05/17/20	4x	11---11				
	KRCS			M	05/11/20	:30	11:18 PM	EEO Recruitment	\$0.00		284
	KRCS			Tu	05/12/20	:30	10:18 PM	EEO Recruitment	\$0.00		285
	KRCS			Sa	05/16/20	:30	7:46 AM	EEO Recruitment	\$0.00		286
	KRCS			Su	05/17/20	:30	9:46 PM	EEO Recruitment	\$0.00		287
					05/18/20 to 05/24/20	4x	11---11				
	KRCS			M	05/18/20	:30	3:51 PM	EEO Recruitment	\$0.00		288
	KRCS			Tu	05/19/20	:30	10:18 PM	EEO Recruitment	\$0.00		289
	KRCS			Sa	05/23/20	:30	6:34 AM	EEO Recruitment	\$0.00		290
	KRCS			Su	05/24/20	:30	9:33 AM	EEO Recruitment	\$0.00		291
					05/25/20 to 05/31/20	4x	11---11				
	KRCS			M	05/25/20	:30	10:18 PM	EEO Recruitment	\$0.00		292
	KRCS			Tu	05/26/20	:30	9:47 PM	EEO Recruitment	\$0.00		293
	KRCS			Sa	05/30/20	:30	7:33 AM	EEO Recruitment	\$0.00		294
	KRCS			Su	05/31/20	:30	3:16 PM	EEO Recruitment	\$0.00		295

Aired Spots 18

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.



Remit Address:
 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Advertiser	EEO Recruitment	Invoice #	105349-16
Product	Recruitment	Invoice Date	04/30/20
Estimate Number	DO NOT MAIL	Invoice Month	April 2020
		Invoice Period	04/01/20 - 04/30/20

Property	KRCS-FM	Order #	105349
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	01/01/19 - 12/31/22

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash	Advertiser Code	
Special Handling	Do Not Mail	Product 1/2	

Agency Ref	
Advertiser Ref	

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X, X

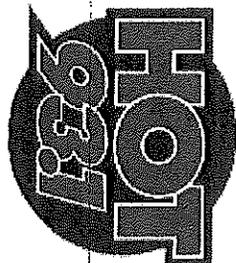
Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					03/30/20 to 04/05/20	4x	11---11				
	KRCS			Sa	04/04/20	:30	10:17 AM	EEO Recruitment	\$0.00		262
	KRCS			Su	04/05/20	:30	11:33 AM	EEO Recruitment	\$0.00		263
					04/06/20 to 04/12/20	4x	11---11				
	KRCS			M	04/06/20	:30	10:17 PM	EEO Recruitment	\$0.00		264
	KRCS			Tu	04/07/20	:30	2:16 PM	EEO Recruitment	\$0.00		265
	KRCS			Sa	04/11/20	:30	7:16 AM	EEO Recruitment	\$0.00		266
	KRCS			Su	04/12/20	:30	8:45 AM	EEO Recruitment	\$0.00		267
					04/13/20 to 04/19/20	4x	11---11				
	KRCS			M	04/13/20	:30	11:16 PM	EEO Recruitment	\$0.00		268
	KRCS			Tu	04/14/20	:30	8:17 PM	EEO Recruitment	\$0.00		269
	KRCS			Sa	04/18/20	:30	7:16 AM	EEO Recruitment	\$0.00		270
	KRCS			Su	04/19/20	:30	11:45 AM	EEO Recruitment	\$0.00		271
					04/20/20 to 04/26/20	4x	11---11				
	KRCS			M	04/20/20	:30	4:37 PM	EEO Recruitment	\$0.00		272
	KRCS			Tu	04/21/20	:30	11:18 PM	EEO Recruitment	\$0.00		273
	KRCS			Sa	04/25/20	:30	7:45 AM	EEO Recruitment	\$0.00		274
	KRCS			Su	04/26/20	:30	5:15 PM	EEO Recruitment	\$0.00		275
					04/27/20 to 05/03/20	4x	11---11				
	KRCS			M	04/27/20	:30	11:17 PM	EEO Recruitment	\$0.00		276
	KRCS			Tu	04/28/20	:30	9:46 AM	EEO Recruitment	\$0.00		277

Aired Spots 16

Net Total \$0.00

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Non-discrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL...

Invoice #	105349-15
Invoice Date	03/31/20
Invoice Month	March 2020
Invoice Period	03/01/20 - 03/31/20

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

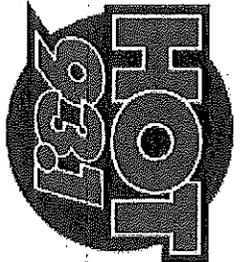
Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					02/24/20 to 03/01/20	4x	11---11				
					Su	03/01/20	10:15 PM	EEO Recruitment	\$0.00		243
					03/02/20 to 03/08/20	4x	11---11				
					M	03/02/20	8:48 AM	EEO Recruitment	\$0.00		244
					Tu	03/03/20	10:45 PM	EEO Recruitment	\$0.00		245
					Sa	03/07/20	7:46 PM	EEO Recruitment	\$0.00		246
					Su	03/08/20	7:45 PM	EEO Recruitment	\$0.00		247
					03/09/20 to 03/15/20	4x	11---11				
					M	03/09/20	10:18 PM	EEO Recruitment	\$0.00		248
					Tu	03/10/20	10:18 PM	EEO Recruitment	\$0.00		249
					Sa	03/14/20	11:53 PM	EEO Recruitment	\$0.00		250
					Su	03/15/20	6:45 AM	EEO Recruitment	\$0.00		251
					03/16/20 to 03/22/20	4x	11---11				
					M	03/16/20	11:18 PM	EEO Recruitment	\$0.00		252
					Tu	03/17/20	10:17 PM	EEO Recruitment	\$0.00		253
					Sa	03/21/20	9:46 AM	EEO Recruitment	\$0.00		254
					Su	03/22/20	11:46 PM	EEO Recruitment	\$0.00		255
					03/23/20 to 03/29/20	4x	11---11				
					M	03/23/20	7:49 PM	EEO Recruitment	\$0.00		256
					Tu	03/24/20	5:36 PM	EEO Recruitment	\$0.00		257
					Sa	03/28/20	10:22 PM	EEO Recruitment	\$0.00		258
					Su	03/29/20	9:46 AM	EEO Recruitment	\$0.00		259
					03/30/20 to 04/05/20	4x	11---11				
					M	03/30/20	10:17 PM	EEO Recruitment	\$0.00		260
					Tu	03/31/20	11:16 PM	EEO Recruitment	\$0.00		261

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 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Invoice #	105349-15
Invoice Date	03/31/20
Invoice Month	March 2020
Invoice Period	03/01/20 - 03/31/20

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Code	
Advertiser Code	
Product 1/2	

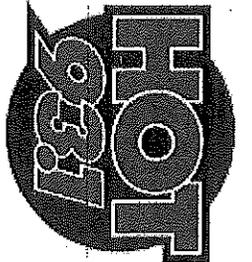
Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #	
		Aired Spots		19								
Net Total									\$0.00			

Payment Terms 30 Days

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:
 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Advertiser	EEO Recruitment	Invoice #	105349-14
Product	Recruitment	Invoice Date	02/29/20
Estimate Number	DO NOT MAIL...	Invoice Month	February 2020
		Invoice Period	02/01/20 - 02/29/20

Property	KRCS-FM	Order #	105349
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	01/01/19 - 12/31/22

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash	Advertiser Code	
Special Handling	Do Not Mail	Product 1/2	

Agency Ref	
Advertiser Ref	

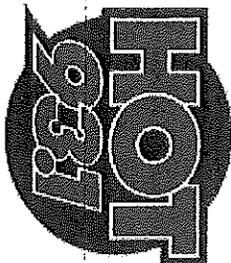
Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					01/27/20 to 02/02/20	4x	11---11				
	KRCS			Sa	02/01/20	:30	9:17 AM	EEO Recruitment	\$0.00		226
	KRCS			Su	02/02/20	:30	11:33 AM	EEO Recruitment	\$0.00		227
					02/03/20 to 02/09/20	4x	11---11				
	KRCS			M	02/03/20	:30	3:37 PM	EEO Recruitment	\$0.00		228
	KRCS			Tu	02/04/20	:30	10:17 PM	EEO Recruitment	\$0.00		229
	KRCS			Sa	02/08/20	:30	2:43 PM	EEO Recruitment	\$0.00		230
	KRCS			Su	02/09/20	:30	4:21 PM	EEO Recruitment	\$0.00		231
					02/10/20 to 02/16/20	4x	11---11				
	KRCS			M	02/10/20	:30	10:18 PM	EEO Recruitment	\$0.00		232
	KRCS			Tu	02/11/20	:30	11:16 PM	EEO Recruitment	\$0.00		233
	KRCS			Sa	02/15/20	:30	2:33 PM	EEO Recruitment	\$0.00		234
	KRCS			Su	02/16/20	:30	12:46 PM	EEO Recruitment	\$0.00		235
					02/17/20 to 02/23/20	4x	11---11				
	KRCS			M	02/17/20	:30	10:18 PM	EEO Recruitment	\$0.00		236
	KRCS			Tu	02/18/20	:30	9:18 AM	EEO Recruitment	\$0.00		237
	KRCS			Sa	02/22/20	:30	12:46 PM	EEO Recruitment	\$0.00		238
	KRCS			Su	02/23/20	:30	10:17 AM	EEO Recruitment	\$0.00		239
					02/24/20 to 03/01/20	4x	11---11				
	KRCS			M	02/24/20	:30	6:17 AM	EEO Recruitment	\$0.00		240
	KRCS			Tu	02/25/20	:30	2:47 PM	EEO Recruitment	\$0.00		241
	KRCS			Sa	02/29/20	:30	10:46 AM	EEO Recruitment	\$0.00		242

Aired Spots 17

Net Total

\$0.00

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Remit Address:
 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Advertiser	EEO Recruitment	Invoice #	105349-13
Product	Recruitment	Invoice Date	01/31/20
Estimate Number	DO NOT MAIL	Invoice Month	January 2020
Property	KRCS-FM	Invoice Period	01/01/20 - 01/31/20
Account Executive	House KRCS	Order #	105349
Sales Office	Radio Rapid City	Alt Order #	
Sales Region	Local	Deal #	
Billing Calendar	Calendar	Order Flight	01/01/19 - 12/31/22
Billing Type	Cash	Agency Code	
Special Handling	Do Not Mail	Advertiser Code	
		Product 1/2	
		Agency Ref	
		Advertiser Ref	

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
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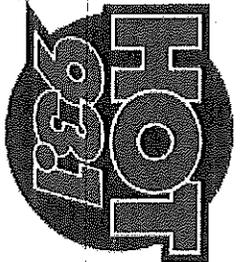
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					12/30/19 to 01/05/20	4x	11---11				
	KRCS				Sa	:30	01/04/20 5:45 PM	EEO Recruitment	\$0.00		210
	KRCS				Su	:30	01/05/20 3:45 PM	EEO Recruitment	\$0.00		211
					01/06/20 to 01/12/20	4x	11---11				
	KRCS				M	:30	01/06/20 2:46 PM	EEO Recruitment	\$0.00		212
	KRCS				Tu	:30	01/07/20 1:45 PM	EEO Recruitment	\$0.00		213
	KRCS				Sa	:30	01/11/20 8:47 AM	EEO Recruitment	\$0.00		214
	KRCS				Su	:30	01/12/20 9:46 AM	EEO Recruitment	\$0.00		215
					01/13/20 to 01/19/20	4x	11---11				
	KRCS				M	:30	01/13/20 11:17 PM	EEO Recruitment	\$0.00		216
	KRCS				Tu	:30	01/14/20 11:18 PM	EEO Recruitment	\$0.00		217
	KRCS				Sa	:30	01/18/20 10:53 PM	EEO Recruitment	\$0.00		218
	KRCS				Su	:30	01/19/20 7:45 PM	EEO Recruitment	\$0.00		219
					01/20/20 to 01/26/20	4x	11---11				
	KRCS				M	:30	01/20/20 11:16 PM	EEO Recruitment	\$0.00		220
	KRCS				Tu	:30	01/21/20 10:15 PM	EEO Recruitment	\$0.00		221
	KRCS				Sa	:30	01/25/20 9:43 AM	EEO Recruitment	\$0.00		222
	KRCS				Su	:30	01/26/20 9:45 AM	EEO Recruitment	\$0.00		223
					01/27/20 to 02/02/20	4x	11---11				
	KRCS				M	:30	01/27/20 4:52 PM	EEO Recruitment	\$0.00		224
	KRCS				Tu	:30	01/28/20 11:18 PM	EEO Recruitment	\$0.00		225

Aired Spots 16

Net Total \$0.00

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Remit Address:
 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Advertiser	EEO Recruitment	Invoice #	105349-12
Product	Recruitment	Invoice Date	12/31/19
Estimate Number	DO NOT MAIL	Invoice Month	December 2019
		Invoice Period	12/01/19 - 12/31/19

Property	KRCS-FM	Order #	105349
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	01/01/19 - 12/31/22

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash	Advertiser Code	
Special Handling	Do Not Mail	Product 1/2	

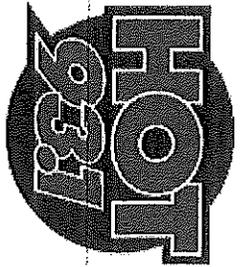
Agency Ref	
Advertiser Ref	

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-F 5a-12m	M-F 5a-12m								
					11/25/19 to 12/01/19	4x	11---11				
					Su		12/01/19	11:34 AM	EEO Recruitment		191
					12/02/19 to 12/08/19	4x	11---11				
					M		12/02/19	9:22 PM	EEO Recruitment		192
					Tu		12/03/19	10:18 PM	EEO Recruitment		193
					Sa		12/07/19	6:16 AM	EEO Recruitment		194
					Su		12/08/19	9:46 PM	EEO Recruitment		195
					12/09/19 to 12/15/19	4x	11---11				
					M		12/09/19	10:48 PM	EEO Recruitment		196
					Tu		12/10/19	10:18 PM	EEO Recruitment		197
					Sa		12/14/19	7:45 PM	EEO Recruitment		198
					Su		12/15/19	5:45 PM	EEO Recruitment		199
					12/16/19 to 12/22/19	4x	11---11				
					M		12/16/19	10:45 PM	EEO Recruitment		200
					Tu		12/17/19	10:47 PM	EEO Recruitment		201
					Sa		12/21/19	4:46 PM	EEO Recruitment		202
					Su		12/22/19	5:16 PM	EEO Recruitment		203
					12/23/19 to 12/29/19	4x	11---11				
					M		12/23/19	10:47 PM	EEO Recruitment		204
					Tu		12/24/19	5:38 PM	EEO Recruitment		205
					Sa		12/28/19	1:34 PM	EEO Recruitment		206
					Su		12/29/19	10:33 PM	EEO Recruitment		207
					12/30/19 to 01/05/20	4x	11---11				
					M		12/30/19	10:17 PM	EEO Recruitment		208
					Tu		12/31/19	8:47 AM	EEO Recruitment		209

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Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Advertiser	EEO Recruitment
Product	Recruitment
Estimate Number	DO NOT MAIL

Invoice #	105349-12
Invoice Date	12/31/19
Invoice Month	December 2019
Invoice Period	12/01/19 - 12/31/19

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	105349
Alt Order #	
Deal #	
Order Flight	01/01/19 - 12/31/22

Billing Address:
 EEO Recruitment
 Attention: Accounts Payable
 DO NOT MAIL
 X, X X

Billing Calendar	Calendar
Billing Type	Cash
Special Handling	Do Not Mail

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
		Aired Spots		19							

Net Total \$0.00

Payment Terms 30 Days

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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Appendix 3

Appendix 3

Annual EEO Public File Report

Period Covered: December 2, 2019 to December 1, 2020

Stations Comprising Employment Unit: KKLS (AM), KBHB (AM), KMKM (FM), KOUT (FM), KRCS (FM), KFXS (FM)

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

HomeSlice Media Group, LLC licensee of the above-referenced stations, has and will continue to be an Equal Employment Opportunity Employer. As required by Section 73.2080 of the Commission's Rules, the stations have participated in several different recruitment activities to ensure broad outreach, including the following:

1. Black Hills Regional Job Fair (73.2080(c)(2)(i)) – On March 11, 2020 the region's largest job fair was held at the Rushmore Plaza Civic Center in Rapid City, South Dakota. The committee is made up of area educational institutions, veteran's advocacy groups, local businesses and groups benefiting 25 reservations in 6 states. The Stations are one of two main sponsors and all meetings are held at the HomeSlice Media Group office. At the event, we set up our event tents, provided live broadcasts, manned a booth and spoke to interested parties about careers in radio. The Stations were represented by MaryAnne Whittle, General Manager; Chris Hornick, VP of Digital Media; Toni Kinney, Operations Manager; Taryn Edlund, Comptroller; Adrian Ludens, KFXS Program Director; Oakley Rathbun, KRCS Program Director; and Kevin Phillips, KKLS Program Director. Crissy Ludens, KRCS morning personality and Amy Sudrala, KMKM mid-day personality did live broadcasts from the event. Applications were accepted and distributed at the job fair.
2. Establishment of an Internship Program (73.2080(c)(2)(v)) – This internship program is designed to educate students about careers in radio broadcasting. The Stations offer paid and unpaid internships for credits to enrolled students. Any student is eligible to apply for the internships. The internships are available for the Spring, Summer and Fall semesters. Each candidate is interviewed by Station Management. The number of interns selected depends upon the number of applicants and the projected colleges and universities to locate eligible and interested students. Some of the duties an intern may perform include, but are not limited to the following: music research, on-air board operation, clerical work, phone answering, accompanying announcers on remote broadcasts, assisting with promotion duties, commercial writing, production of commercials, music scheduling, call screening and scheduling of guests. HomeSlice Media Group did not have any interns this year due to COVID-19.
3. Participation in a Job Shadow Program (73.2080(c)(v)(ii)) – to promote learning experiences that are put in real life applications and relevancy into learning and to help educate possible future employees and consumers. There was one job shadow on February 28, 2020, Matea Gordon, who job shadowed with Amy and Brandon on the radio and Jordynn on graphic design. HomeSlice Media Group did not have any job shadows after February due to COVID-19.
4. Provide Education About Broadcasting (72-2080(c)(2)(v)) – On January 14, 2020, Chris Hornick spoke to a group in Sturgis, SD regarding digital media. On January 24, 2020, Brad Jurgensen spoke at the Entrepreneurial Boot Camp about the media landscape changes. On May 23, 2020, Brad Jurgensen spoke at the South Dakota Republican Party gathering regarding political digital

media. On August 13, 2020, Brad Jurgensen spoke to Meals on Wheels regarding media for charity fundraising. On September 1, 2020, Brad Jurgensen spoke to the Abbot House regarding media for charity fundraising. On October 4, 2020, Dean Taylor spoke to the Hermosa 4-H Club and producing audio for radio airplay. On October 19, 2020, Brad Jurgensen spoke to the Rapid City Public Schools via Zoom regarding skills required for media. On October 20, 2020, Brad Jurgensen spoke via Zoom regarding podcasting and blogging. On November 6, 2020, Brad Jurgensen spoke to a group regarding the state of the media in 2020.

5. Supervisor/Manager Human Relations Department Training (73-2080(c)(2)(xiv)) – We have Department Head Meeting weekly to discuss operations. We have a Program Directors meeting bi-weekly to discuss different topics. On December 3, 2019 Toni Kinney and Taryn Edlund attended When Taking Care of Business Requires Working Overtime webinar sponsored by the National Alliance of State Broadcasters Association. On March 30, 2020 MaryAnne Whittle, Toni Kinney and Taryn Edlund attended the Families First Coronavirus Relief Act webinar. On March 31, 2020 Toni Kinney and Taryn Edlund attended the CARES Act and Its Implications for Retirement Plans webinar by Empower. On October 14, 2020 Toni Kinney and Taryn Edlund attended the 2020 ACA Reporting webinar by HUB International. On October 21, 2020 Toni Kinney and Taryn Edlund attended Employment Law and HR Issues with COVID webinar put on by Lynn, Jackson, Shultz and LeBrun.

Community Involvement:

HomeSlice Media has owners and employees representing the station by serving on local committees and boards. Those groups include:

1. Sturgis Economic Development Committee – Clint Brengle
2. Sturgis Motorcycle Rally Inc. – Dean Kinney
3. Black Hills Community Economic Development Board – Dean Kinney
4. Small Business Development Center Advisory Board – Dean Kinney
5. Downtown Business Improvement District Board – Mark Bruch
6. Meade County Rural Ambulance Board – Mark Bruch
7. Black Hills Works Board – Brad Jurgensen
8. South Dakota Broadcasters Association Board – Brad Jurgensen
9. Black Hills Regional Job Fair Board – MaryAnne Whittle
10. Pennington County Toys for Tots Coordinator – MaryAnne Whittle
11. Walk for Warmth Rapid City Committee – MaryAnne Whittle

Black Hills Regional JOB FAIR

Wednesday, March 11, 2020

11am – 5pm

at the Rushmore Plaza Civic Center

**EARLY BIRD
REGISTRATION
NOW OPEN**

www.sdjobfairs.com

**Take advantage of Early Bird Rates
Register before February 1, 2020**



Platinum Sponsors



Exhibitor Rate Information

Early Bird Registration

\$300 – single booth / \$350 double booth

Standard Registration Starting 2-1-2020

\$400 single booth / \$450 double booth

No Refunds after February 1, 2020

In collaboration with South Dakota Association of College Career Centers (SDACCC)

For more information contact Scott at 605-341-3304 or email: bhriobfair@gmail.com

**BH Regional Job Fair
Booth Staffing
March 11, 2020
11am-5pm**

10:30 (set up) to 12:30 PM

Gunner
Oakley Tye

12:30 PM to 2 PM

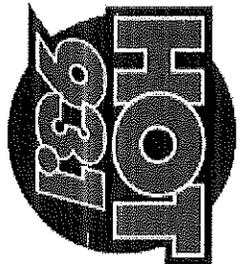
Kevin Phillips
MaryAnne Whittle

2 PM to 4 PM

Toni Kinney
Taryn Edlund

4 PM to 5:30 PM (tear down)

Chris Hornick
MaryAnne Whittle



Remit Address:
 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE - CO-OP: CANDIDATES

Billing Address:
 BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair
Product	2020 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	112502-1
Invoice Date	03/31/20
Invoice Month	March 2020
Invoice Period	12/30/19 - 03/10/20

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	112502
Alt Order #	
Deal #	
Order Flight	01/01/20 - 03/10/20

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

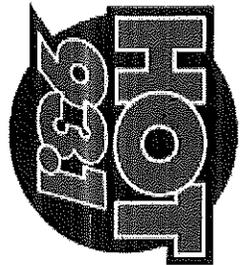
Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
					02/03/20 to 02/09/20	21x	33333333				
	KRCS			M	02/03/20	:30	7:47 AM	CANDIDATES	\$0.00		583
	KRCS			M	02/03/20	:30	7:17 PM	CANDIDATES	\$0.00		584
	KRCS			M	02/03/20	:30	8:16 PM	CANDIDATES	\$0.00		585
	KRCS			Tu	02/04/20	:30	7:49 AM	CANDIDATES	\$0.00		586
	KRCS			Tu	02/04/20	:30	3:36 PM	CANDIDATES	\$0.00		587
	KRCS			Tu	02/04/20	:30	4:52 PM	CANDIDATES	\$0.00		588
	KRCS			W	02/05/20	:30	6:47 AM	CANDIDATES	\$0.00		590
	KRCS			W	02/05/20	:30	8:34 AM	CANDIDATES	\$0.00		591
	KRCS			W	02/05/20	:30	7:47 PM	CANDIDATES	\$0.00		589
	KRCS			Th	02/06/20	:30	7:44 PM	CANDIDATES	\$0.00		593
	KRCS			Th	02/06/20	:30	10:17 PM	CANDIDATES	\$0.00		594
	KRCS			Th	02/06/20	:30	11:16 PM	CANDIDATES	\$0.00		592
	KRCS			F	02/07/20	:30	8:14 AM	CANDIDATES	\$0.00		595
	KRCS			F	02/07/20	:30	1:41 PM	CANDIDATES	\$0.00		597
	KRCS			F	02/07/20	:30	8:17 PM	CANDIDATES	\$0.00		596
	KRCS			Sa	02/08/20	:30	10:19 AM	CANDIDATES	\$0.00		600
	KRCS			Sa	02/08/20	:30	12:45 PM	CANDIDATES	\$0.00		599
	KRCS			Sa	02/08/20	:30	6:09 PM	CANDIDATES	\$0.00		598
	KRCS			Su	02/09/20	:30	9:15 AM	CANDIDATES	\$0.00		603
	KRCS			Su	02/09/20	:30	12:14 PM	CANDIDATES	\$0.00		602
	KRCS			Su	02/09/20	:30	9:00 PM	CANDIDATES	\$0.00		601
					02/10/20 to 02/16/20	21x	33333333				
	KRCS			M	02/10/20	:30	8:46 AM	CANDIDATES	\$0.00		605
	KRCS			M	02/10/20	:30	3:21 PM	CANDIDATES	\$0.00		606
	KRCS			M	02/10/20	:30	6:36 PM	CANDIDATES	\$0.00		604
	KRCS			Tu	02/11/20	:30	11:44 AM	CANDIDATES	\$0.00		609
	KRCS			Tu	02/11/20	:30	2:17 PM	CANDIDATES	\$0.00		608

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powered by WideOrbit



Remit Address:
 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE - CO-OP: CANDIDATES

Billing Address:
 BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair
Product	2020 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	112502-1
Invoice Date	03/31/20
Invoice Month	March 2020
Invoice Period	12/30/19 - 03/10/20

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	112502
Alt Order #	
Deal #	
Order Flight	01/01/20 - 03/10/20

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

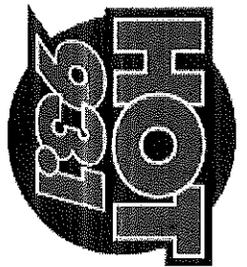
Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			Tu	02/11/20	:30	6:36 PM	CANDIDATES	\$0.00		607
	KRCS			W	02/12/20	:30	6:34 AM	CANDIDATES	\$0.00		612
	KRCS			W	02/12/20	:30	2:46 PM	CANDIDATES	\$0.00		610
	KRCS			W	02/12/20	:30	7:18 PM	CANDIDATES	\$0.00		611
	KRCS			Th	02/13/20	:30	1:42 PM	CANDIDATES	\$0.00		613
	KRCS			Th	02/13/20	:30	2:17 PM	CANDIDATES	\$0.00		615
	KRCS			Th	02/13/20	:30	11:16 PM	CANDIDATES	\$0.00		614
	KRCS			F	02/14/20	:30	4:22 PM	CANDIDATES	\$0.00		616
	KRCS			F	02/14/20	:30	5:51 PM	CANDIDATES	\$0.00		618
	KRCS			F	02/14/20	:30	11:46 PM	CANDIDATES	\$0.00		617
	KRCS			Sa	02/15/20	:30	7:46 AM	CANDIDATES	\$0.00		619
	KRCS			Sa	02/15/20	:30	10:45 AM	CANDIDATES	\$0.00		620
	KRCS			Sa	02/15/20	:30	6:33 PM	CANDIDATES	\$0.00		621
	KRCS			Su	02/16/20	:30	11:45 AM	CANDIDATES	\$0.00		622
	KRCS			Su	02/16/20	:30	4:45 PM	CANDIDATES	\$0.00		624
	KRCS			Su	02/16/20	:30	9:32 PM	CANDIDATES	\$0.00		623
				02/17/20 to 02/23/20		21x	3333333				
	KRCS			M	02/17/20	:30	8:49 AM	CANDIDATES	\$0.00		627
	KRCS			M	02/17/20	:30	3:51 PM	CANDIDATES	\$0.00		626
	KRCS			M	02/17/20	:30	6:51 PM	CANDIDATES	\$0.00		625
	KRCS			Tu	02/18/20	:30	8:46 AM	CANDIDATES	\$0.00		629
	KRCS			Tu	02/18/20	:30	9:34 AM	CANDIDATES	\$0.00		630
	KRCS			Tu	02/18/20	:30	10:15 AM	CANDIDATES	\$0.00		628
	KRCS			W	02/19/20	:30	6:47 AM	CANDIDATES	\$0.00		632
	KRCS			W	02/19/20	:30	9:17 AM	CANDIDATES	\$0.00		631
	KRCS			W	02/19/20	:30	11:15 AM	CANDIDATES	\$0.00		633
	KRCS			Th	02/20/20	:30	7:47 AM	CANDIDATES	\$0.00		634
	KRCS			Th	02/20/20	:30	3:22 PM	CANDIDATES	\$0.00		635

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 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE - CO-OP: CANDIDATES

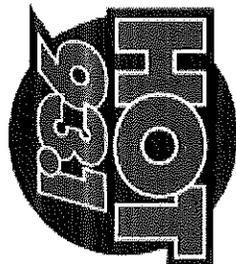
Billing Address:
 BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair	Invoice #	112502-1
Product	2020 Job Fair	Invoice Date	03/31/20
Estimate Number	PUBLIC FILE	Invoice Month	March 2020
Property	KRCS-FM	Invoice Period	12/30/19 - 03/10/20
Account Executive	House KRCS	Order #	112502
Sales Office	Radio Rapid City	Alt Order #	
Sales Region	Local	Deal #	
Billing Calendar	Calendar	Order Flight	01/01/20 - 03/10/20
Billing Type	Cash, co-op	Agency Code	
Special Handling	Miscellaneous Special Handling	Advertiser Code	
		Product 1/2	
		Agency Ref	
		Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			Th	02/20/20	:30	11:17 PM	CANDIDATES	\$0.00		636
	KRCS			F	02/21/20	:30	7:19 AM	CANDIDATES	\$0.00		637
	KRCS			F	02/21/20	:30	2:46 PM	CANDIDATES	\$0.00		638
	KRCS			F	02/21/20	:30	7:15 PM	CANDIDATES	\$0.00		639
	KRCS			Sa	02/22/20	:30	11:45 AM	CANDIDATES	\$0.00		640
	KRCS			Sa	02/22/20	:30	1:33 PM	CANDIDATES	\$0.00		641
	KRCS			Sa	02/22/20	:30	7:46 PM	CANDIDATES	\$0.00		642
	KRCS			Su	02/23/20	:30	7:15 AM	CANDIDATES	\$0.00		644
	KRCS			Su	02/23/20	:30	1:45 PM	CANDIDATES	\$0.00		643
	KRCS			Su	02/23/20	:30	11:16 PM	CANDIDATES	\$0.00		645
					02/24/20 to 03/01/20	21x	3333333				
	KRCS			M	02/24/20	:30	11:17 AM	CANDIDATES	\$0.00		646
	KRCS			M	02/24/20	:30	12:43 PM	CANDIDATES	\$0.00		647
	KRCS			M	02/24/20	:30	6:22 PM	CANDIDATES	\$0.00		648
	KRCS			Tu	02/25/20	:30	9:47 AM	CANDIDATES	\$0.00		650
	KRCS			Tu	02/25/20	:30	2:46 PM	CANDIDATES	\$0.00		651
	KRCS			Tu	02/25/20	:30	3:51 PM	CANDIDATES	\$0.00		649
	KRCS			W	02/26/20	:30	7:47 AM	CANDIDATES	\$0.00		654
	KRCS			W	02/26/20	:30	8:47 AM	CANDIDATES	\$0.00		652
	KRCS			W	02/26/20	:30	11:16 AM	CANDIDATES	\$0.00		653
	KRCS			Th	02/27/20	:30	5:51 PM	CANDIDATES	\$0.00		657
	KRCS			Th	02/27/20	:30	10:18 PM	CANDIDATES	\$0.00		655
	KRCS			Th	02/27/20	:30	11:18 PM	CANDIDATES	\$0.00		656
	KRCS			F	02/28/20	:30	2:46 PM	CANDIDATES	\$0.00		658
	KRCS			F	02/28/20	:30	7:48 PM	CANDIDATES	\$0.00		660
	KRCS			F	02/28/20	:30	11:17 PM	CANDIDATES	\$0.00		659
	KRCS			Sa	02/29/20	:30	11:47 AM	CANDIDATES	\$0.00		662
	KRCS			Sa	02/29/20	:30	1:16 PM	CANDIDATES	\$0.00		661

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 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE - CO-OP: CANDIDATES

Billing Address:
 BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair
Product	2020 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	112502-1
Invoice Date	03/31/20
Invoice Month	March 2020
Invoice Period	12/30/19 - 03/10/20

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	112502
Alt Order #	
Deal #	
Order Flight	01/01/20 - 03/10/20

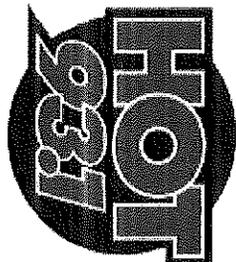
Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			Sa	02/29/20	:30	6:33 PM	CANDIDATES	\$0.00		663
	KRCS			Su	03/01/20	:30	7:33 AM	CANDIDATES	\$0.00		666
	KRCS			Su	03/01/20	:30	9:45 AM	CANDIDATES	\$0.00		664
	KRCS			Su	03/01/20	:30	7:46 PM	CANDIDATES	\$0.00		665
					03/02/20 to 03/08/20	21x	3333333				
	KRCS			M	03/02/20	:30	10:43 AM	CANDIDATES	\$0.00		669
	KRCS			M	03/02/20	:30	2:46 PM	CANDIDATES	\$0.00		667
	KRCS			M	03/02/20	:30	7:48 PM	CANDIDATES	\$0.00		668
	KRCS			Tu	03/03/20	:30	1:42 PM	CANDIDATES	\$0.00		672
	KRCS			Tu	03/03/20	:30	4:35 PM	CANDIDATES	\$0.00		670
	KRCS			Tu	03/03/20	:30	6:23 PM	CANDIDATES	\$0.00		671
	KRCS			W	03/04/20	:30	9:46 AM	CANDIDATES	\$0.00		673
	KRCS			W	03/04/20	:30	11:41 AM	CANDIDATES	\$0.00		674
	KRCS			W	03/04/20	:30	3:38 PM	CANDIDATES	\$0.00		675
	KRCS			Th	03/05/20	:30	6:47 AM	CANDIDATES	\$0.00		676
	KRCS			Th	03/05/20	:30	4:53 PM	CANDIDATES	\$0.00		678
	KRCS			Th	03/05/20	:30	10:46 PM	CANDIDATES	\$0.00		677
	KRCS			F	03/06/20	:30	2:16 PM	CANDIDATES	\$0.00		680
	KRCS			F	03/06/20	:30	6:53 PM	CANDIDATES	\$0.00		679
	KRCS			F	03/06/20	:30	10:17 PM	CANDIDATES	\$0.00		681
	KRCS			Sa	03/07/20	:30	9:33 AM	CANDIDATES	\$0.00		683
	KRCS			Sa	03/07/20	:30	3:33 PM	CANDIDATES	\$0.00		684
	KRCS			Sa	03/07/20	:30	7:32 PM	CANDIDATES	\$0.00		682
	KRCS			Su	03/08/20	:30	12:45 PM	CANDIDATES	\$0.00		685
	KRCS			Su	03/08/20	:30	1:45 PM	CANDIDATES	\$0.00		687
	KRCS			Su	03/08/20	:30	4:45 PM	CANDIDATES	\$0.00		686
					03/09/20 to 03/15/20	6x	33-----				
				M	03/09/20	:30	8:46 AM	CANDIDATES	\$0.00		690

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise, contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified. Nondiscrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity. powered by WideOrbit



Remit Address:
 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE - CO-OP: CANDIDATES

Billing Address:
 BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair	Invoice #	112502-1
Product	2020 Job Fair	Invoice Date	03/31/20
Estimate Number	PUBLIC FILE	Invoice Month	March 2020
Property	KRCS-FM	Invoice Period	12/30/19 - 03/10/20

Account Executive	House KRCS	Order #	112502
Sales Office	Radio Rapid City	Alt Order #	
Sales Region	Local	Deal #	
Billing Calendar	Calendar	Order Flight	01/01/20 - 03/10/20

Billing Type	Cash, co-op	Agency Code	
Special Handling	Miscellaneous Special Handling	Advertiser Code	
		Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			M	03/09/20	:30	2:45 PM	CANDIDATES	\$0.00		689
	KRCS			M	03/09/20	:30	7:47 PM	CANDIDATES	\$0.00		688
	KRCS			Tu	03/10/20	:30	2:46 PM	CANDIDATES	\$0.00		693
	KRCS			Tu	03/10/20	:30	4:38 PM	CANDIDATES	\$0.00		692
	KRCS			Tu	03/10/20	:30	8:17 PM	CANDIDATES	\$0.00		691

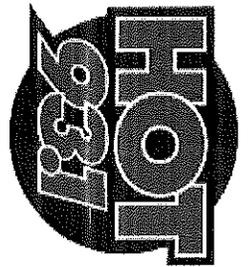
Aired Spots 111

Net Total \$0.00

Payment Terms 30 Days

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE - CO-OP: CANDIDATES

Advertiser	BH Job Fair
Product	2020 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	112502-1
Invoice Date	03/31/20
Invoice Month	March 2020
Invoice Period	12/30/19 - 03/10/20

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	112502
Alt Order #	
Deal #	
Order Flight	01/01/20 - 03/10/20

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Billing Address:
 BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Ad-ID: CANDIDATES

THE BLACK HILLS REGIONAL JOB FAIR IS YOUR OPPORTUNITY TO CONNECT WITH EMPLOYERS LOOKING TO HIRE TOP QUALITY CANDIDATES LIKE YOU TO HELP THEM GROW THEIR BUSINESS. COME TO THE JOB FAIR PREPARED! HAVE AN UP-TO-DATE RESUME AVAILABLE AND DRESS PROFESSIONALLY. FOR ALL ATTENDEES, TO HELP DRESS YOU PROFESSIONALLY, WE ARE OFFERING A CLOTHING VOUCHER FROM THE CAREER LEARNING CENTER. FOR MORE INFORMATION, PLEASE CALL 394-5120. YOU CAN ALSO DOWNLOAD THE CAREER FAIR APP ON YOUR PHONE. GET TO THE BLACK HILLS REGIONAL JOB FAIR, WEDNESDAY, MARCH 11TH, FROM 11AM TO FIVE AT THE RUSHMORE PLAZA CIVIC CENTER.

This announcement was broadcast as entered in the property's program log. This announcement was aired at the following rates:

\$0.00 each for	111 announcements, for a total of	\$0.00
	For a total of	111 announcements and a total of \$0.00

Signature of property official

Dean Kinney
 Name of property official

President/CEO
 Title of property official

Notarize above

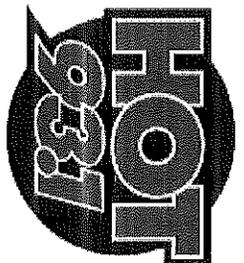
Commission expiration

Notarize by

Notarize date

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified.

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Remit Address:
 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

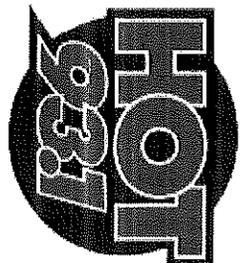
INVOICE - CO-OP: EMPLOYER/BOOTH

Billing Address:
 BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair	Invoice #	112502-1
Product	2020 Job Fair	Invoice Date	03/31/20
Estimate Number	PUBLIC FILE	Invoice Month	March 2020
Property	KRCS-FM	Invoice Period	12/30/19 - 03/10/20
Account Executive	House KRCS	Order #	112502
Sales Office	Radio Rapid City	Alt Order #	
Sales Region	Local	Deal #	
Billing Calendar	Calendar	Order Flight	01/01/20 - 03/10/20
Billing Type	Cash, co-op	Agency Code	
Special Handling	Miscellaneous Special Handling	Advertiser Code	
		Product 1/2	
		Agency Ref	
		Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
					12/30/19 to 01/05/20	15x	--33333				
	KRCS			W	01/01/20	:30	6:35 PM	EMPLOYER/BOOTH	\$0.00		484
	KRCS			W	01/01/20	:30	7:17 PM	EMPLOYER/BOOTH	\$0.00		485
	KRCS			W	01/01/20	:30	9:17 PM	EMPLOYER/BOOTH	\$0.00		486
	KRCS			Th	01/02/20	:30	6:33 AM	EMPLOYER/BOOTH	\$0.00		489
	KRCS			Th	01/02/20	:30	7:17 PM	EMPLOYER/BOOTH	\$0.00		488
	KRCS			Th	01/02/20	:30	10:17 PM	EMPLOYER/BOOTH	\$0.00		487
	KRCS			F	01/03/20	:30	7:48 PM	EMPLOYER/BOOTH	\$0.00		492
	KRCS			F	01/03/20	:30	9:16 PM	EMPLOYER/BOOTH	\$0.00		491
	KRCS			F	01/03/20	:30	11:18 PM	EMPLOYER/BOOTH	\$0.00		490
	KRCS			Sa	01/04/20	:30	1:35 PM	EMPLOYER/BOOTH	\$0.00		493
	KRCS			Sa	01/04/20	:30	3:45 PM	EMPLOYER/BOOTH	\$0.00		495
	KRCS			Sa	01/04/20	:30	5:15 PM	EMPLOYER/BOOTH	\$0.00		494
	KRCS			Su	01/05/20	:30	2:16 PM	EMPLOYER/BOOTH	\$0.00		497
	KRCS			Su	01/05/20	:30	3:15 PM	EMPLOYER/BOOTH	\$0.00		496
	KRCS			Th	01/05/20	:30	8:45 PM	EMPLOYER/BOOTH	\$0.00		498
					01/06/20 to 01/12/20	21x	3333333				
	KRCS			M	01/06/20	:30	10:42 AM	EMPLOYER/BOOTH	\$0.00		500
	KRCS			M	01/06/20	:30	6:51 PM	EMPLOYER/BOOTH	\$0.00		499
	KRCS			M	01/06/20	:30	7:47 PM	EMPLOYER/BOOTH	\$0.00		501
	KRCS			Tu	01/07/20	:30	9:17 AM	EMPLOYER/BOOTH	\$0.00		503
	KRCS			Tu	01/07/20	:30	12:43 PM	EMPLOYER/BOOTH	\$0.00		504
	KRCS			Tu	01/07/20	:30	10:18 PM	EMPLOYER/BOOTH	\$0.00		502
	KRCS			W	01/08/20	:30	8:17 AM	EMPLOYER/BOOTH	\$0.00		506
	KRCS			W	01/08/20	:30	3:51 PM	EMPLOYER/BOOTH	\$0.00		507
	KRCS			W	01/08/20	:30	8:17 PM	EMPLOYER/BOOTH	\$0.00		505
	KRCS			Th	01/09/20	:30	8:47 AM	EMPLOYER/BOOTH	\$0.00		509
	KRCS			Th	01/09/20	:30	7:17 PM	EMPLOYER/BOOTH	\$0.00		510

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Remit Address:
 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

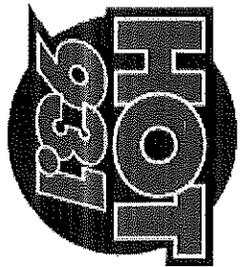
INVOICE - CO-OP: EMPLOYER/BOOTH

Billing Address:
 BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair	Invoice #	112502-1
Product	2020 Job Fair	Invoice Date	03/31/20
Estimate Number	PUBLIC FILE	Invoice Month	March 2020
Property	KRCS-FM	Invoice Period	12/30/19 - 03/10/20
Account Executive	House KRCS	Order #	112502
Sales Office	Radio Rapid City	Alt Order #	
Sales Region	Local	Deal #	
Billing Calendar	Calendar	Order Flight	01/01/20 - 03/10/20
Billing Type	Cash, co-op	Agency Code	
Special Handling	Miscellaneous Special Handling	Advertiser Code	
		Product 1/2	
		Agency Ref	
		Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			Th	01/09/20	:30	11:17 PM	EMPLOYER/BOOTH	\$0.00		508
	KRCS			F	01/10/20	:30	9:47 AM	EMPLOYER/BOOTH	\$0.00		511
	KRCS			F	01/10/20	:30	10:18 PM	EMPLOYER/BOOTH	\$0.00		512
	KRCS			F	01/10/20	:30	11:17 PM	EMPLOYER/BOOTH	\$0.00		513
	KRCS			Sa	01/11/20	:30	6:33 AM	EMPLOYER/BOOTH	\$0.00		516
	KRCS			Sa	01/11/20	:30	4:46 PM	EMPLOYER/BOOTH	\$0.00		514
	KRCS			Sa	01/11/20	:30	10:22 PM	EMPLOYER/BOOTH	\$0.00		515
	KRCS			Su	01/12/20	:30	1:47 PM	EMPLOYER/BOOTH	\$0.00		519
	KRCS			Su	01/12/20	:30	2:46 PM	EMPLOYER/BOOTH	\$0.00		518
	KRCS			Su	01/12/20	:30	10:33 PM	EMPLOYER/BOOTH	\$0.00		517
				01/13/20 to 01/19/20		21x	3333333				
	KRCS			M	01/13/20	:30	9:15 PM	EMPLOYER/BOOTH	\$0.00		520
	KRCS			M	01/13/20	:30	10:17 PM	EMPLOYER/BOOTH	\$0.00		522
	KRCS			M	01/13/20	:30	11:16 PM	EMPLOYER/BOOTH	\$0.00		521
	KRCS			Tu	01/14/20	:30	7:35 AM	EMPLOYER/BOOTH	\$0.00		523
	KRCS			Tu	01/14/20	:30	7:17 PM	EMPLOYER/BOOTH	\$0.00		524
	KRCS			Tu	01/14/20	:30	8:18 PM	EMPLOYER/BOOTH	\$0.00		525
	KRCS			W	01/15/20	:30	4:38 PM	EMPLOYER/BOOTH	\$0.00		528
	KRCS			W	01/15/20	:30	7:48 PM	EMPLOYER/BOOTH	\$0.00		527
	KRCS			W	01/15/20	:30	8:46 PM	EMPLOYER/BOOTH	\$0.00		526
	KRCS			Th	01/16/20	:30	8:34 AM	EMPLOYER/BOOTH	\$0.00		529
	KRCS			Th	01/16/20	:30	7:17 PM	EMPLOYER/BOOTH	\$0.00		530
	KRCS			Th	01/16/20	:30	11:16 PM	EMPLOYER/BOOTH	\$0.00		531
	KRCS			F	01/17/20	:30	8:20 AM	EMPLOYER/BOOTH	\$0.00		533
	KRCS			F	01/17/20	:30	8:44 PM	EMPLOYER/BOOTH	\$0.00		534
	KRCS			F	01/17/20	:30	11:16 PM	EMPLOYER/BOOTH	\$0.00		532
	KRCS			Sa	01/18/20	:30	10:46 AM	EMPLOYER/BOOTH	\$0.00		535
	KRCS			Sa	01/18/20	:30	3:46 PM	EMPLOYER/BOOTH	\$0.00		537

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Remit Address:
 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE - CO-OP: EMPLOYER/BOOTH

Billing Address:
 BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair
Product	2020 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	112502-1
Invoice Date	03/31/20
Invoice Month	March 2020
Invoice Period	12/30/19 - 03/10/20

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	112502
Alt Order #	
Deal #	
Order Flight	01/01/20 - 03/10/20

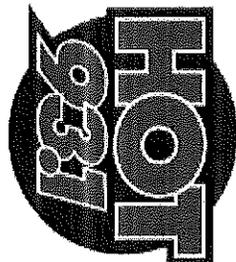
Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			Sa	01/18/20	:30	5:33 PM	EMPLOYER/BOOTH	\$0.00		536
	KRCS			Su	01/19/20	:30	6:45 PM	EMPLOYER/BOOTH	\$0.00		540
	KRCS			Su	01/19/20	:30	8:32 PM	EMPLOYER/BOOTH	\$0.00		538
	KRCS			Su	01/19/20	:30	9:32 PM	EMPLOYER/BOOTH	\$0.00		539
				01/20/20 to 01/26/20		21x	3333333				
	KRCS			M	01/20/20	:30	12:15 PM	EMPLOYER/BOOTH	\$0.00		542
	KRCS			M	01/20/20	:30	1:16 PM	EMPLOYER/BOOTH	\$0.00		541
	KRCS			M	01/20/20	:30	7:16 PM	EMPLOYER/BOOTH	\$0.00		543
	KRCS			Tu	01/21/20	:30	11:43 AM	EMPLOYER/BOOTH	\$0.00		544
	KRCS			Tu	01/21/20	:30	3:37 PM	EMPLOYER/BOOTH	\$0.00		545
	KRCS			Tu	01/21/20	:30	7:17 PM	EMPLOYER/BOOTH	\$0.00		546
	KRCS			W	01/22/20	:30	8:47 AM	EMPLOYER/BOOTH	\$0.00		548
	KRCS			W	01/22/20	:30	9:31 AM	EMPLOYER/BOOTH	\$0.00		549
	KRCS			W	01/22/20	:30	4:51 PM	EMPLOYER/BOOTH	\$0.00		547
	KRCS			Th	01/23/20	:30	7:46 AM	EMPLOYER/BOOTH	\$0.00		551
	KRCS			Th	01/23/20	:30	7:47 PM	EMPLOYER/BOOTH	\$0.00		552
	KRCS			Th	01/23/20	:30	11:15 PM	EMPLOYER/BOOTH	\$0.00		550
	KRCS			F	01/24/20	:30	8:17 PM	EMPLOYER/BOOTH	\$0.00		555
	KRCS			F	01/24/20	:30	10:16 PM	EMPLOYER/BOOTH	\$0.00		554
	KRCS			F	01/24/20	:30	11:17 PM	EMPLOYER/BOOTH	\$0.00		553
	KRCS			Sa	01/25/20	:30	3:40 PM	EMPLOYER/BOOTH	\$0.00		558
	KRCS			Sa	01/25/20	:30	8:23 PM	EMPLOYER/BOOTH	\$0.00		556
	KRCS			Sa	01/25/20	:30	9:06 PM	EMPLOYER/BOOTH	\$0.00		557
	KRCS			Su	01/26/20	:30	10:33 AM	EMPLOYER/BOOTH	\$0.00		559
	KRCS			Su	01/26/20	:30	5:45 PM	EMPLOYER/BOOTH	\$0.00		561
	KRCS			Su	01/26/20	:30	10:45 PM	EMPLOYER/BOOTH	\$0.00		560
				01/27/20 to 02/02/20		21x	3333333				
	KRCS			M	01/27/20	:30	8:46 AM	EMPLOYER/BOOTH	\$0.00		564

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KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE - CO-OP: EMPLOYER/BOOTH

Billing Address:
 BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair	Invoice #	112502-1
Product	2020 Job Fair	Invoice Date	03/31/20
Estimate Number	PUBLIC FILE	Invoice Month	March 2020
Property	KRCS-FM	Invoice Period	12/30/19 - 03/10/20
Account Executive	House KRCS	Order #	112502
Sales Office	Radio Rapid City	Alt Order #	
Sales Region	Local	Deal #	
Billing Calendar	Calendar	Order Flight	01/01/20 - 03/10/20
Billing Type	Cash, co-op	Agency Code	
Special Handling	Miscellaneous Special Handling	Advertiser Code	
		Product 1/2	
		Agency Ref	
		Advertiser Ref	

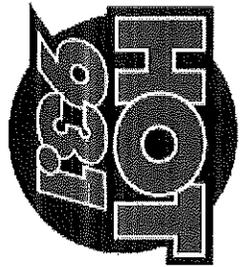
Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
1	KRCS	M-Su	6a-12mid								
	KRCS			M	01/27/20	:30	11:42 AM	EMPLOYER/BOOTH	\$0.00		563
	KRCS			M	01/27/20	:30	7:47 PM	EMPLOYER/BOOTH	\$0.00		562
	KRCS			Tu	01/28/20	:30	6:33 AM	EMPLOYER/BOOTH	\$0.00		566
	KRCS			Tu	01/28/20	:30	7:48 AM	EMPLOYER/BOOTH	\$0.00		567
	KRCS			Tu	01/28/20	:30	5:23 PM	EMPLOYER/BOOTH	\$0.00		565
	KRCS			W	01/29/20	:30	12:42 PM	EMPLOYER/BOOTH	\$0.00		570
	KRCS			W	01/29/20	:30	6:51 PM	EMPLOYER/BOOTH	\$0.00		568
	KRCS			W	01/29/20	:30	7:47 PM	EMPLOYER/BOOTH	\$0.00		569
	KRCS			Th	01/30/20	:30	7:17 AM	EMPLOYER/BOOTH	\$0.00		571
	KRCS			Th	01/30/20	:30	1:15 PM	EMPLOYER/BOOTH	\$0.00		572
	KRCS			Th	01/30/20	:30	10:17 PM	EMPLOYER/BOOTH	\$0.00		573
	KRCS			F	01/31/20	:30	6:36 PM	EMPLOYER/BOOTH	\$0.00		576
	KRCS			F	01/31/20	:30	9:17 PM	EMPLOYER/BOOTH	\$0.00		574
	KRCS			F	01/31/20	:30	10:18 PM	EMPLOYER/BOOTH	\$0.00		575
	KRCS			Sa	02/01/20	:30	9:16 AM	EMPLOYER/BOOTH	\$0.00		578
	KRCS			Sa	02/01/20	:30	12:33 PM	EMPLOYER/BOOTH	\$0.00		579
	KRCS			Sa	02/01/20	:30	10:22 PM	EMPLOYER/BOOTH	\$0.00		577
	KRCS			Su	02/02/20	:30	8:46 AM	EMPLOYER/BOOTH	\$0.00		581
	KRCS			Su	02/02/20	:30	1:17 PM	EMPLOYER/BOOTH	\$0.00		580
	KRCS			Su	02/02/20	:30	6:45 PM	EMPLOYER/BOOTH	\$0.00		582

Aired Spots 99

Net Total \$0.00

Payment Terms 30 Days

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Remit Address:
KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE - CO-OP: EMPLOYER/BOOTH

Billing Address:
 BH Job Fair
 Attention: Accounts Payable
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair
Product	2020 Job Fair
Estimate Number	PUBLIC FILE

Invoice #	112502-1
Invoice Date	03/31/20
Invoice Month	March 2020
Invoice Period	12/30/19 - 03/10/20

Property	KRCS-FM
Account Executive	House KRCS
Sales Office	Radio Rapid City
Sales Region	Local

Order #	112502
Alt Order #	
Deal #	
Order Flight	01/01/20 - 03/10/20

Billing Calendar	Calendar
Billing Type	Cash, co-op
Special Handling	Miscellaneous Special Handling

Agency Code	
Advertiser Code	
Product 1/2	

Agency Ref	
Advertiser Ref	

Ad-ID: EMPLOYER/BOOTH

WHAT DOES TURNOVER COST YOUR BUSINESS? THE AVERAGE COST PER HIRE CAN BE MORE THAN \$4,000! TURNOVER COSTS YOU! SO HIRE ONCE AND HIRE RIGHT! THE BLACK HILLS REGIONAL JOB FAIR CAN HELP YOU FIND THE RIGHT EMPLOYEES TO GROW YOUR BUSINESS. IF YOU'RE LOOKING FOR SEASONAL HELP AND HELP FINDING THEM, YOU NEED A BOOTH AT BLACK HILLS REGIONAL JOB FAIR WHERE YOU CAN REACH A LARGE NUMBER OF POTENTIAL EMPLOYEES. CHECK OUT THE WEBSITE SD JOB FAIRS DOT COM. THE BLACK HILLS REGIONAL JOB FAIR, WEDNESDAY, MARCH 11TH AT THE RUSHMORE PLAZA CIVIC CENTER.

This announcement was broadcast as entered in the property's program log. This announcement was aired at the following rates:

\$0.00 each for	99 announcements, for a total of	\$0.00
For a total of	99 announcements and a total of	\$0.00

Signature of property official

Dean Kinney
 Name of property official

President/CEO
 Title of property official

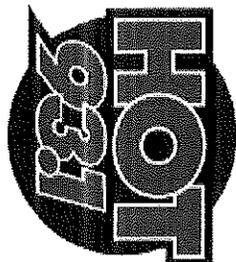
Notarize above

Commission expiration

Notarize by

Notarize date

Notwithstanding to whom any and all charges, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified. Non-discrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



Remit Address:
 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Billing Address:
 BH Job Fair
 Attention: Jeff Wangen
 PO Box 2098
 Rapid City, SD 57709-2098

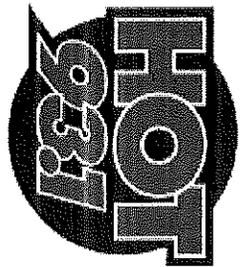
Advertiser	BH Job Fair	Invoice #	113748-1
Product	Remote and promos	Invoice Date	03/31/20
Estimate Number		Invoice Month	March 2020
Property	KRCS-FM	Invoice Period	03/01/20 - 03/11/20
Account Executive	House KRCS	Order #	113748
Sales Office	Radio Rapid City	Alt Order #	
Sales Region	Local	Deal #	
Billing Calendar	Calendar	Order Flight	03/06/20 - 03/11/20
Billing Type	Cash	Agency Code	
Special Handling		Advertiser Code	
		Product 1/2	
		Agency Ref	
		Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
------	---------	-------------	------	-----	------	--------	----------	-------	------	----------------	-------

1	KRCS	M-F 10a-3p	11:00 AM-2:00 PM		03/09/20 to 03/15/20	9x	--9----				
	KRCS			W	03/11/20	1:00	11:14 AM	KRCS LIVE REMOTE	\$0.00		1
	KRCS			W	03/11/20	1:00	11:41 AM	KRCS LIVE REMOTE	\$0.00		3
	KRCS			W	03/11/20	1:00	11:44 AM	KRCS LIVE REMOTE	\$0.00		5
	KRCS			W	03/11/20	1:00	12:14 PM	KRCS LIVE REMOTE	\$0.00		6
	KRCS			W	03/11/20	1:00	12:41 PM	KRCS LIVE REMOTE	\$0.00		4
	KRCS			W	03/11/20	1:00	12:44 PM	KRCS LIVE REMOTE	\$0.00		7
	KRCS			W	03/11/20	1:00	1:14 PM	KRCS LIVE REMOTE	\$0.00		2
	KRCS			W	03/11/20	1:00	1:41 PM	KRCS LIVE REMOTE	\$0.00		8
	KRCS			W	03/11/20	1:00	1:43 PM	KRCS LIVE REMOTE	\$0.00		9

2	KRCS	M-Su	M-Su 6a-12m		03/02/20 to 03/08/20	24x	----888				
	KRCS			F	03/06/20	1:15	9:31 AM	PROMO/108 FAIR	\$0.00		4
	KRCS			F	03/06/20	1:15	11:41 AM	PROMO/108 FAIR	\$0.00		8
	KRCS			F	03/06/20	1:15	12:42 PM	PROMO/108 FAIR	\$0.00		7
	KRCS			F	03/06/20	1:15	3:37 PM	PROMO/108 FAIR	\$0.00		2
	KRCS			F	03/06/20	1:15	4:37 PM	PROMO/108 FAIR	\$0.00		5
	KRCS			F	03/06/20	1:15	5:21 PM	PROMO/108 FAIR	\$0.00		1
	KRCS			F	03/06/20	1:15	7:18 PM	PROMO/108 FAIR	\$0.00		3
	KRCS			F	03/06/20	1:15	11:46 PM	PROMO/108 FAIR	\$0.00		6
	KRCS			Sa	03/07/20	1:15	6:33 AM	PROMO/108 FAIR	\$0.00		12
	KRCS			Sa	03/07/20	1:15	8:16 AM	PROMO/108 FAIR	\$0.00		11
	KRCS			Sa	03/07/20	1:15	1:34 PM	PROMO/108 FAIR	\$0.00		15
	KRCS			Sa	03/07/20	1:15	2:46 PM	PROMO/108 FAIR	\$0.00		14
	KRCS			Sa	03/07/20	1:15	3:47 PM	PROMO/108 FAIR	\$0.00		9
	KRCS			Sa	03/07/20	1:15	7:16 PM	PROMO/108 FAIR	\$0.00		10
	KRCS			Sa	03/07/20	1:15	8:33 PM	PROMO/108 FAIR	\$0.00		13
	KRCS			Sa	03/07/20	1:15	11:22 PM	PROMO/108 FAIR	\$0.00		16

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified. Non-discrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.



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 KRCS-FM
 1612 Junction Ave., #4
 Sturgis, SD 57785
 Main: (605) 343-6161
 Billing:

INVOICE

Billing Address:
 BH Job Fair
 Attention: Jeff Wangen
 PO Box 2098
 Rapid City, SD 57709-2098

Advertiser	BH Job Fair	Invoice #	113748-1
Product	Remote and promos	Invoice Date	03/31/20
Estimate Number		Invoice Month	March 2020
		Invoice Period	03/01/20 - 03/1/20

Property	KRCS-FM	Order #	113748
Account Executive	House KRCS	Alt Order #	
Sales Office	Radio Rapid City	Deal #	
Sales Region	Local	Order Flight	03/06/20 - 03/1/20

Billing Calendar	Calendar	Agency Code	
Billing Type	Cash	Advertiser Code	
Special Handling		Product 1/2	

Agency Ref	
Advertiser Ref	

Line	Channel	Description	Time	Day	Date	Length	Air Time	Ad-ID	Rate	Reconciliation	Ref #
2	KRCS	M-Su	M-Su 6a-12m	Su	03/08/20	:15	6:46 AM	PROMO/308 FAIR	\$0.00		17
	KRCS			Su	03/08/20	:15	7:46 AM	PROMO/308 FAIR	\$0.00		19
	KRCS			Su	03/08/20	:15	8:33 AM	PROMO/308 FAIR	\$0.00		23
	KRCS			Su	03/08/20	:15	10:47 AM	PROMO/308 FAIR	\$0.00		20
	KRCS			Su	03/08/20	:15	12:33 PM	PROMO/308 FAIR	\$0.00		18
	KRCS			Su	03/08/20	:15	4:16 PM	PROMO/308 FAIR	\$0.00		21
	KRCS			Su	03/08/20	:15	6:46 PM	PROMO/308 FAIR	\$0.00		24
	KRCS			Su	03/08/20	:15	10:33 PM	PROMO/308 FAIR	\$0.00		22
				03/09/20 to 03/15/20		16x	88-----				
	KRCS			M	03/09/20	:15	6:33 AM	PROMO/308 FAIR	\$0.00		27
	KRCS			M	03/09/20	:15	8:35 AM	PROMO/308 FAIR	\$0.00		26
	KRCS			M	03/09/20	:15	10:15 AM	PROMO/308 FAIR	\$0.00		30
	KRCS			M	03/09/20	:15	12:16 PM	PROMO/308 FAIR	\$0.00		32
	KRCS			M	03/09/20	:15	2:34 PM	PROMO/308 FAIR	\$0.00		31
	KRCS			M	03/09/20	:15	4:52 PM	PROMO/308 FAIR	\$0.00		28
	KRCS			M	03/09/20	:15	6:51 PM	PROMO/308 FAIR	\$0.00		29
	KRCS			M	03/09/20	:15	10:46 PM	PROMO/308 FAIR	\$0.00		25
	KRCS			Tu	03/10/20	:15	7:33 AM	PROMO/308 FAIR	\$0.00		37
	KRCS			Tu	03/10/20	:15	8:17 AM	PROMO/308 FAIR	\$0.00		35
	KRCS			Tu	03/10/20	:15	9:32 AM	PROMO/308 FAIR	\$0.00		34
	KRCS			Tu	03/10/20	:15	12:43 PM	PROMO/308 FAIR	\$0.00		33
	KRCS			Tu	03/10/20	:15	3:22 PM	PROMO/308 FAIR	\$0.00		38
	KRCS			Tu	03/10/20	:15	6:38 PM	PROMO/308 FAIR	\$0.00		40
	KRCS			Tu	03/10/20	:15	9:46 PM	PROMO/308 FAIR	\$0.00		39
	KRCS			Tu	03/10/20	:15	10:18 PM	PROMO/308 FAIR	\$0.00		36
3	KRCS	Event Sponsorship	Remote	W	03/11/20 to 03/11/20	X	--W----		\$540.00		1

Notwithstanding to whom bills are rendered, advertiser, agency and service, jointly and severally, shall remain obligated to pay to station the amount of any bills rendered by station within the time specified and until payment in full is received by station. Payment by advertiser to agency or to service or payment by agency to service, shall not constitute payment to station. Station will not be bound by conditions, printed or otherwise contracts, insertion orders, copy instructions or any correspondence when such conflict with the above terms and conditions. Two week advance cancellation notice is required unless otherwise specified. Non-discrimination Policy: The HomeSlice Media Group, LLC, and its stations do not discriminate in the sale of advertising time and will accept no advertising which is placed with an intent to or has the effect of discriminating on the basis of race or ethnicity.

Job Shadow Program

Person requesting: Coleen Keffeler

School/Organization: Sturgis Brown High School

City, State: Sturgis, SD

Email/phone: _____

Student's name: Matea Gordon

Date of visit: 02/28/20

Person(s) shadowed: Amy & Brandon & Jordynnn

Time of visit: 8AM

Student Comments: _____





MaryAnne Whittle <maryanne.whittle@thehomeslice.com>

Re: Job Shadow

1 message

MaryAnne Whittle <maryanne.whittle@thehomeslice.com>

Tue, Feb 25, 2020 at 9:26 AM

To: Toni Kinney <toni.kinney@thehomeslice.com>

Cc: Ronna Patterson <ronna.patterson@thehomeslice.com>, Rob Henry <rob.henry@thehomeslice.com>

Yep.

MaryAnne Whittle
Sr. Vice President
office 605.343.6161
direct 605.718.6868
cell 605.391.0338
www.TheHomeSliceGroup.com



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On Tue, Feb 25, 2020 at 7:11 AM Toni Kinney <toni.kinney@thehomeslice.com> wrote:

Matea Gordon will be in on Friday morning at 8am. She is going to job shadow with Amy & Brandon for a while and then with Jordynn. Can you guys keep an eye on her and make sure she gets to the places she needs to be?



Toni Kinney
Operation Manager /
Traffic Comptroller
office 605.347.5336
direct 800.689.7469
www.TheHomeSliceGroup.com



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MaryAnne Whittle <maryanne.whittle@thehomeslice.com>

Job Shadow

1 message

Toni Kinney <toni.kinney@thehomeslice.com>
To: MaryAnne Whittle <maryanne.whittle@thehomeslice.com>

Mon, Feb 24, 2020 at 7:32 AM

Matea Gordon 10th grade at Sturgis Brown High. Coleen Keffeler in the Career Planning class is the teacher who is requesting the job shadow.



Toni Kinney
Operation Manager /
Traffic Comptroller
office 605.347.5336
direct 800.689.7469
www.TheHomeSliceGroup.com



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Station Speaker

Person requesting:

Chris Hornick

Organization:

Sturgis Chamber

City, State:

Sturgis, SD

Contact information:

Veronica Grosek

Email/phone:

Director @ sturgisarea chamber.com

Date/time of Event:

~~Feb~~ 1-14-20 Noon - 1

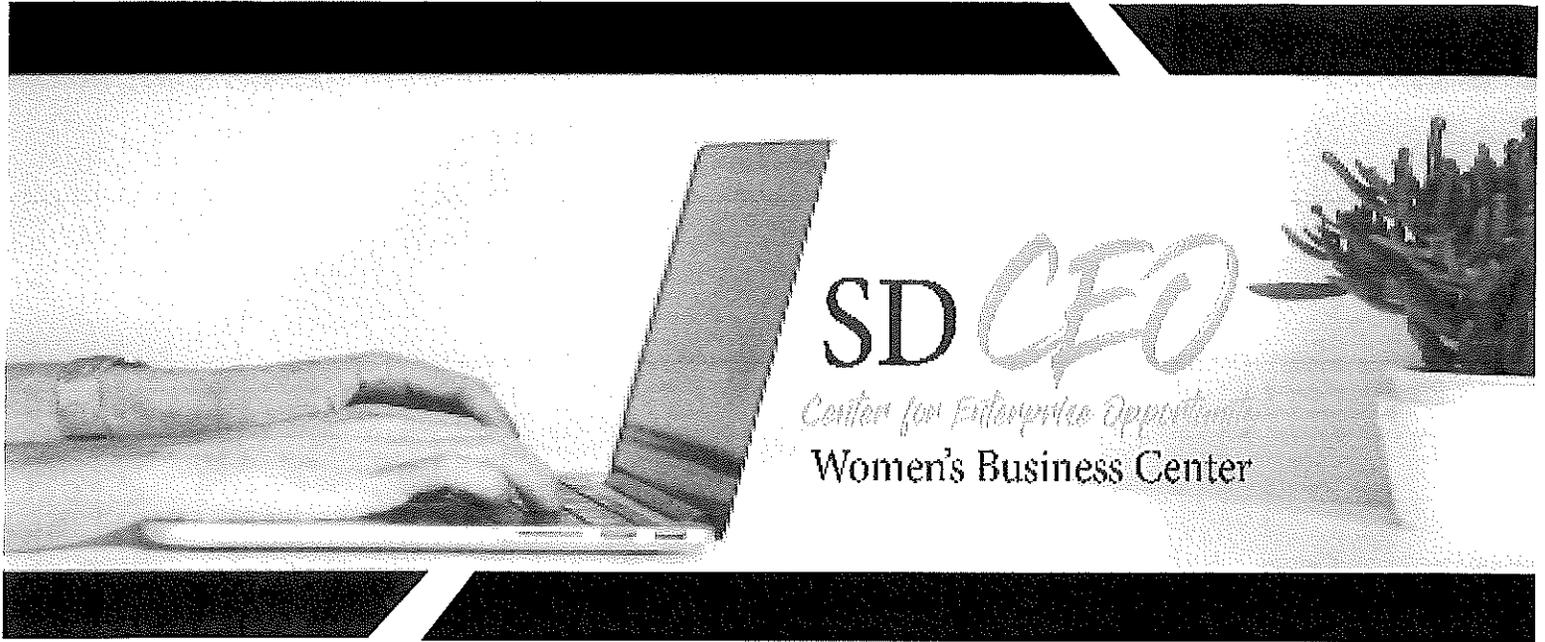
Person speaking:

Chris Hornick

Notes on topic:

Digital Marketing





SD CEO

Center for Enterprise Opportunities
Women's Business Center

Entrepreneurial Boot Camp

Make 2020 the year you launch your business!
Presenters include:

- Leah Braun, Nsight Partners
- Susan Hincey, Western Dakota Insurors
- Janie Hett, Peak Motion Physical Therapy
- Brad "Murdoc" Jurgensen, HomeSlice Media Group
- Michelle Kane, SD CEO
- Glen Schmeltzer, Dacotah Bank
- Marli Schippers, Nooney & Solay, LLP
- Jenny Schmidt, Black Hills Advocate
- Joei Tieman, Ketel Thorstenson
- Callie Wagner, Caryn Eisenbraun, Heather Schmidt, Trilogy Boutique
- Thomas Weaver, First Interstate Bank
- Tara Wilcox, Volunteers of America

Gain knowledge about:

- Preparing a Business Plan
- Funding your New Business
- Legal Formation
- Business Insurance
- Marketing your Business
- Cash Flow Management
- Accounting
- Successful Networking for Entrepreneurs
- ...and more!

Boot Camp Details:

Friday, January 24, 2020

9:00 AM to 4:00 PM

BHSU-Rapid City

4300 Cheyenne Blvd, Rapid City, SD

Register today!

- www.BHSU.edu/SDCEO
- On Facebook: @SDCEO
- 605-642-6435

Price: \$79 (\$99 after Jan. 17)

Lunch is generously sponsored by: **Sponsored By:**



The SD CEO is funded in part through a Cooperative Agreement with the U.S. Small Business Administration. Reasonable accommodations for persons with disabilities will be made if requested at least two weeks in advance. Contact Mela Cosme (mela.cosme@bhsu.edu or 605-642-6948).



Station Speaker

Person requesting: Lee Shoenbeck

Organization: SD Republican Party

City, State: Lead, SD

Contact information: N/A

Email/phone: N/A

Date/time of Event: 5-23-2020

Person speaking: Brad Jurgensen

Notes on topic: Political restrictions on digital advertising, and misinformation on social media education



Station Speaker

Person requesting: Robert Pandya

Organization: Meals on Wheels

City, State: Sturgis, SD

Contact information: N/A

Email/phone: robertpandya@gmail.com

Date/time of Event: 8-13-2020

Person speaking: Brad Jurgensen

Notes on topic: Charity Fundraising digitally during large events (Sturgis Rally)



Station Speaker

Person requesting: Helen Usera

Organization: Abbot House

City, State: Rapid City, SD

Contact information: N/A

Email/phone: 605.996.2486

Date/time of Event: 9-1-2020

Person speaking: Brad Jurgensen

Notes on topic: Fundraising and Charities during Covid



Station Speaker

Person requesting: Tracy Heitch

Organization: Tumble weeds 4-H Club

City, State: Hermosa, South Dakota

Contact information: _____

Email/phone: Custercounty tumbleweeds@gmail.com

Date/time of Event: 10/4/2020 1:00pm mst

Person speaking: Dean Taylor (on-air personality)

Notes on topic: Process on how to record and produce audio
for radio airplay. Second part of the session was spent
actually recording a PSA to promote National 4-H Week



Station Speaker

Person requesting: JoLynn Fletcher

Organization: Rapid City Public Schools

City, State: Rapid City, SD

Contact information: N/A

Email/phone: 605.394.6986

Date/time of Event: 10-19-2020

Person speaking: Brad Jurgensen

Notes on topic: Employment, Careers, Skills required for employment



Station Speaker

Person requesting: Tammy Sellars

Organization: Community Ed of the Black Hills

City, State: Rapid City, SD

Contact information: N/A

Email/phone: tsellars@clcbh.org

Date/time of Event: 10-20-2020

Person speaking: Brad Jurgensen

Notes on topic: Podcast / Blogging



Station Speaker

Person requesting: Veronica Grosek

Organization: Sturgis Leadership / Sturgis Chamber

City, State: Sturgis, SD

Contact information: 605-347-5500

Email/phone: _____

Date/time of Event: 11-6-2020

Person speaking: Brad Jurgensen

Notes on topic: SEO, Digital Advertising, Building a Budget,
State of Media 2020, Business Consulting, Entertainment and Media



Toni
Tayin

When Taking Care of Business Requires Working Overtime

*Responding to the Department of Labor's New Overtime Pay Obligations – A
Guide for Broadcasters*

Sponsored by the National Alliance of State Broadcasters Associations

Scott R. Flick & Rebecca C. Rizzo

December 3, 2019

pillsbury





MaryAnne Whittle <maryanne.whittle@thehomeslice.com>

Extended dates & Families First Act Confirmation

1 message

Taxspeaker <no-reply@zoom.us>
Reply-To: info@taxspeaker.com
To: MaryAnne Whittle <maryanne.whittle@thehomeslice.com>

Mon, Mar 30, 2020 at 11:53 AM



MaryAnne
Toni
Tamyra

Hi MaryAnne Whittle,

Thank you for registering for "Extended dates & Families First Act".

Please submit any questions to: info@taxspeaker.com

Date Time: Mar 30, 2020 02:00 PM Eastern Time (US and Canada)

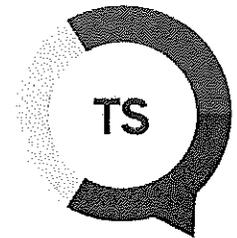
Join from a PC, Mac, iPad, iPhone or Android device:

[Click Here to Join](#)

Note: This link should not be shared with others; it is unique to you.

[Add to Calendar](#) [Add to Google Calendar](#) [Add to Yahoo Calendar](#)

Description: Taxspeaker's own Bob Jennings will clarify what Federal items now qualify for the July 15 new Federal due date and then discuss the business aspects of the brand new Families First Coronavirus Relief Act signed by the President on March 18.



Goals: At the conclusion of this class the student should know which forms and payments have had their due dates extended until July 15, 2020 and what new employee benefits are available as a result of the Covid-19 virus bill, and how an employer will receive the credit for the wages.

Or iPhone one-tap :

US: +13462487799,,422249928# or +16699006833,,422249928#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782 or +1 301 715 8592 or +1 312 626 6799 or +1 929 205 6099

Webinar ID: 422 249 928

International numbers available: <https://zoom.us/j/422249928>

You can cancel your registration at any time.

[VIEW ONLINE](#)



Toni
Taryn

INSTANT INSIGHTS | MARCH 2020
Legislative & Regulatory Update

CARES Act and its implications for retirement plans

TUESDAY, MARCH 31, 2020
4:30 P.M. ET | 2:30 P.M. MT

[REGISTER NOW](#)

In response to the COVID-19 pandemic, Congress passed the CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY ACT (CARES Act) on March 27, 2020. The bill provides financial aid for individuals and companies. The CARES Act also has provisions allowing access to retirement saving and suspension of required minimum distributions.

[Review CARES Act summary >](#)

It is likely that Congress may consider additional measures in the days to come. Register for our webinar to learn about implications for retirement plans and what comes next.

[REGISTER NOW](#)

Extended dates & Families Price: Level: Hours:
 First Act \$20.00 Intermediate Taxes-1
 Webinar

IRS Number: 5KBKR-T-00618-20-O

Product Description:

Taxspeaker's own Bob Jennings will clarify what Federal Items now qualify for the July 15 new Federal due date and then discuss the business aspects of the brand new Families First Coronavirus Relief Act signed by the President on March 18.

Attendee Requirements:

Earn 1 Live CPE credit.
 You must have a high speed internet connection, speakers connected to your computer, headphones or call in for audio and a monitor.

If you have more than 1 person PAID FOR and REGISTERED for the streaming webinar and all would like to watch from the same computer, please complete the Proctor Form and return to us AFTER completion of the webinar in order to receive CPE credit.

Disclaimer:

This TaxSpeaker Internet-Live webinar will begin promptly at 2 PM EASTERN Time-check your own local time. This 1 hour class follows NASBA guidelines for a 50 minute contact hour with 10 minutes of break.

Attendees must log in on time, remain logged in for the full length of the webinar, and answer 75% of all polling questions to obtain full CPE credit.

Cancellation, Transfer and Refund Policy-Registration fees will be refunded in full for up to 30 days in advance of the seminar. Registrations cancelled between 1-30 days prior to the seminar date are subject to a \$50 cancellation fee. For more information regarding administrative policies, complaints and refunds please contact us at 877-466-1040 for auxiliary aid needs or visit www.taxspeaker.com. NO REFUNDS/TRANSFERS WILL BE ISSUED AFTER THE WEBINAR BEGINS. NO EXCEPTIONS.

Jennings Advisory Group, LLC is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website; www.nasbaregistry.org. NASBA Sponsor #100251

Jennings Advisory Group, LLC has entered into an agreement with the Return Preparer Office, Internal Revenue Service, to meet the requirements of 31 Code of Federal Regulations, section 10.6(g), covering maintenance of attendance records, retention of program outlines, qualifications of instructors, and length of class hours. This agreement does not constitute an endorsement by the Return Preparer office as to the quality of the program or its contribution to the professional competence of the enrolled individual. IRS Sponsor Number 5KBKR.

ALL OF OUR TAX COURSES HAVE IRS APPROVAL UNLESS OTHERWISE NOTED**

Product Details

Credit Hours:
 Taxes-1
 Price:
 \$20.00
 Date(s) - Eastern Timezone:
 03/30/2020, 2:00pm - 03/30/2020, 3:00pm

Speaker Details

Speaker(s):
 Bob Jennings CPA, EA, CFP®



To view additional speaker details, go to the speakers page [here](#)

Course Objective

At the conclusion of this class the student should know which forms and payments have had their due dates extended until July 15, 2020 and what new employee benefits are available as a result of the Covid-19 virus bill, and how an employer will receive the credit for the wages.

Contact Information

Contact Name: Samantha Zarantonello
 Email: info@taxspeaker.com
 Phone: 877-466-1040
 Event URL: www.taxspeaker.com

Field of Study	Prerequisites
Taxes-1	None
Course Level	NASBA Categories
Intermediate	Taxes

Toni Kinney
Tanya Edwards

10/14/20 12:00 - 1:30 PM



A HUB International Webinar

2020 ACA Reporting

Big changes ahead. Are you prepared?



Toni Kinney <toni.kinney@thehomeslice.com>

Thank you for attending the 2020 ACA Reporting webinar. Watch the replay.

1 message

HUB International <news@hubinternational.com>

Thu, Oct 15, 2020 at 10:53 AM

To: toni.kinney@thehomeslice.com

The webinar is now available to stream online.

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Thank you for joining us at the 2020 ACA Reporting Webinar. HUB's Chief Compliance Officers – Carrie Cherveney, Liliana Salazar, Cory Jorbin and Russell Denver walked through important details and information to help navigate all of the changes to expect for the 2020 filing season, including the impact of COVID-19 on employer filings.

We know this is a complex subject, and we covered a lot of information quickly, so we have included a copy of the presentation and a replay of the webinar below for you to review the information at your convenience and share it with the appropriate stakeholders. And please don't hesitate to contact your HUB representative to discuss specifics for your company. Also, be sure to subscribe and receive the latest news about insurance and risks that interest you.

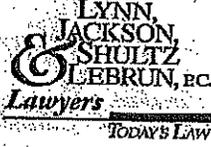
[Watch Replay and Download Presentation](#)

Tara
Toni

10/21/20

12:00 - 1:30 pm

10/21/2020
noon -



**Knowledge at Noon:
Employment Law & HR Issues with COVID**

SPEARFISH CHAMBER OF COMMERCE
October 21, 2020

Jennifer Sulch Frank, Esq.

Disclaimer

- This presentation is intended for educational purposes only. It is not intended to convey legal advice pertaining to any particular situation and is not a substitute for legal advice.
- These materials and comments of Jennifer Sulch Frank do not constitute, and should not be treated as legal advice regarding the use of any particular technique or the tax consequences associated with any such technique.
- Although every effort has been made to assure the accuracy of these materials and comments at this presentation, Jennifer Sulch Frank and Lynn, Jackson, Shultz & Lebrun, P.C., do not assume responsibility for any individual's reliance on the written or oral information disseminated during this presentation. Further, most every rule and technique has an exception.
- Each participant should independently verify all statements made in the materials and at this presentation before applying them to a particular fact situation.



Background - and where are we now?

1. The novel coronavirus (known as COVID-19) has been declared by the World Health Organization - since March 11, 2020 - as a worldwide pandemic. The U.S. Centers for Disease Control and Prevention (CDC) has declared a public health emergency.



Background – and where are we now?

- 2. The numbers of active COVID-19 cases have still been increasing in South Dakota, with the largest current number of cases in Minnehaha County (9,291) as well as Pennington County (3,687), Lincoln County (2,273), Brown County (1,807), Codington County (1,285), and Brookings County (1,231).



- 3. Governor Noem – through Executive Order – has declared South Dakota to be in a State of Emergency, which has been extended through December 31, 2020.



Laws and Regulations Pertaining to COVID-19

A. Families First Coronavirus Response Act (FFCRA) - Federal law that has amended the Family and Medical Leave Act (FMLA) with several types of required paid leave, depending upon a qualifying reason and whether or not the employer is exempt (or claimed an exemption).

- Purpose is to assist employees who are affected or impacted by the COVID-19 outbreak with emergency paid sick leave and expanded family and medical leave.
- Effective from April 1, 2020, through December 31, 2020.



FFCRA Key Definitions

- "Eligible employee" – all employees of a "covered employer" are immediately eligible for emergency paid sick leave; Expanded Family and Medical Leave – 30 days employed eligibility requirement.
- "Covered employer"
 - Certain public sector employees (Federal employees covered by Title I of FMLA)
 - Private entity with fewer than 500 employees
 - Employees of a subsidiary or related entity may be included if they have unified operations or common control and have a common business purpose.



October 8, 2020
FOR IMMEDIATE RELEASE

Opportunity for Businesses to Navigate Employment Law and Human Resources through COVID-19

Spearfish, SD - The Spearfish Area Chamber of Commerce partners with Lynn, Jackson, Shultz, and Leburn, P.C. to host a business's education workshop on employment law and human resources in conjunction with COVID-19.

Attorney Jennifer Frank, Esq. will explore a variety of employment laws and human resources issues pertinent to all businesses as we navigate through these continuing and uncertain times of COVID-19.

Tickets are available through SpearfishChamber.org or (605) 642-2626 until October 15th. The seminar is slated for Wednesday, October 21 at noon. Limited seats are available to account for social distancing at the Spearfish Holiday Inn Convention Center. Your ticket includes lunch.

Topics that will be covered in the seminar include:

- Families First Coronavirus Response
- Act (FFCRA)
- Emergency Paid Sick Leave
- Expanded Family and Medical Leave
- Exemptions
- Intermittent Leave
- Tax Credits
- South Dakota Reemployment Assistance Benefits (aka Unemployment Compensation)
- Health and Safety Concerns in the Workplace
- Remote Work/Teleworking Arrangements
- Legal and other issues

Jennifer Suich Frank is an attorney based out of Rapid City, SD and serves Sioux Falls, Rapid City, and Spearfish. With over 20 years of experience of a variety of employment, labor and benefit issues, she advises business leaders on routinely issues involving discrimination, harassment, disability, ADA, FMLA, wage and hour, compliance, handbooks and policies, privacy, non-competes, hiring, discipline and termination.

"So many rules and regulations have changed or are new this year. Businesses have had a hard time keeping abreast of these changes. This is a great opportunity to ask specific questions to a qualified professional well versed in the topics," stated Melissa Barth, executive director Spearfish Chamber.

The ticket deadline for 'How to Navigate Employment Law in a COVID-19 World' is October 15th. Tickets are \$20 and include lunch. Tickets can be purchased through the Spearfish Chamber's Facebook page, SpearfishChamber.org, or by calling (605) 642-2626. The event will be held at the Spearfish Holiday Inn Convention Center at noon on October 21.

For more information, contact Melissa Barth at director@SpearfishChamber.org or by calling (605) 642-2626.