

**KLGR(AM), KLGR-FM**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2019-November 30, 2020**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

| <b>Job Title</b>                                      | <b>Recruitment Sources (“RS”) Used to Fill Vacancy</b> | <b>RS Referring Hiree</b> |
|---|--|---------------------------|
| No Full-Time Vacancies Filled During Reporting Period |  |                           |

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

| <b>RS No.</b>                                   | <b>RS Information</b>  | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|---|--|--|---|
| 1   | <b>On-Air Announcements</b> <i>(one or more SEU stations)</i>  | No   |   |
| 2   | <b>Minnesota Broadcasters Association</b><br>3033 Excelsior Blvd suite 440<br>Minneapolis, MN 55416<br>Ph: 612-926-8123<br><a href="http://www.minnesotabroadcasters.com">www.minnesotabroadcasters.com</a><br>Contact: Linda Lasere | No   |   |
| 3   | <b>Alpha Media Careers</b><br><a href="http://www.alphamediausa.com/careers">www.alphamediausa.com/careers</a>   | No   |   |
| 4   | <b>Internal Referral</b>   | No   |   |
| 5   | <b>All Access</b><br><a href="http://www.allaccess.com">www.allaccess.com</a>  | No   |   |
| 6   | <b>Word-of-Mouth Referral</b>  | No   |   |
| 7   | <b>Indeed.com</b> <i>(automated posting from Alpha Media careers website)</i><br><a href="http://www.indeed.com">www.indeed.com</a>  | No   |   |
| 8   | <b>Internal Transfer/Promotion</b>   | No   |   |
| 9   | <b>Walk In Self Referral</b>   | No   |   |
| <b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b> |  |  | 0   |

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**III. RECRUITMENT INITIATIVES**

|          | <b>Type of Recruitment Initiative<br/>(Menu Selection)</b> | <b>Brief Description of Activity</b>  |
|----------|--|---|
| <b>1</b> | Management EEO Training                                    | On November 16, 2020, our Market Manager completed a training through ThinkHR entitled "EEO and Lawful Hiring." |