

**KROC(AM), KROC(FM), KYBA(FM), KWWK(FM), KDCZ(FM),
KDOC(FM), KOLM(AM), KFIL(FM), KFIL(AM), and KFNL(FM)**

Townsquare Media Rochester, LLC

EEO PUBLIC FILE REPORT

December 1, 2019-November 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
<i>Media & Digital Sales</i>	9,13,14,15,16,17	9
<i>Media & Digital Sales</i>	8,9,13,14,15,16	9

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	NO	0
2	Non-Employee Referral	NO	0
3	On-Air Announcement (all SEU stations)	NO	0
4	Rochester Post Bulletin 18 1 st Ave SE Rochester, MN 55904 507-285-7600	NO	0
5	All Access Allaccess.com	NO	0
6	Radio Online Radioonline.com	NO	0
7	Radio & Records Radioandrecords.com	NO	0
8	Jobs Fairs	NO	0
9	Station Website Postings (one or more SEU Stations)	NO	4
10	Inside Radio Insiderradio.com	NO	0
11	Workforce Center/MN Job Bank Rochester, MN 507-285-7315	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	<p align="center"> Workforce Development 100 Main St. SE Preston, MN 55965 507-765-2476 </p>	NO	0
13	<p align="center"> Indeed.com (via Greenhouse) </p>	NO	5
14	<p align="center"> Glassdoor (via Greenhouse) </p>	NO	0
15	<p align="center"> Linkedin Limited (via Greenhouse) </p>	NO	0
16	<p align="center"> Hubsource.mn (Rochester Chamber of Commerce) </p>	NO	0
17	<p align="center"> Station Facebook sites </p>	NO	0
		<p align="center">Total</p>	<p align="center">9</p>

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participation in Job Banks, Internet Programs, and other programs designed to promote outreach generally	Participated in a new online job bank platform provided by our City’s Chamber of Commerce which is aiming to provide a diversified workforce for our region, connecting opportunity providers and opportunity seekers the tools, resources, and networks necessary to realize their perfect fit.
2	Host event or program sponsored by or on behalf of an educational institution or community organization relating to careers in broadcasting	Throughout the reporting period, on-air talent from KROC-FM, KWWK-FM, and Y105-FM provided tours of our facilities to organizations, providing behind-the-scenes insight into the operations of our stations. <ul style="list-style-type: none"> - February 27th James Rabe spoke to a Sr Class at Rochester Mayo High School - Due to Covis19 our outreach activities were significantly reduced
3	Participation in activities with the goal of disseminating information about broadcasting	On January 11, 12 and 13, Townsquare Media Rochester maintained a booth at its Home and Vacation show recruiting for open positions and generally educating attendees about careers in broadcasting.

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5	Job Fairs	<ul style="list-style-type: none"> • Partnered with Townsquare Media Faribault/Owatonna and JobsHQ for a virtual Job Fair through June 2020 • Virtual Job Fair on KROC August 2020 • Preston Job Fair March 3, 2020