

**Station Employment Unit
Narrative Statement**

Bethesda Christian Broadcasting is a religious broadcaster and has elected to and does apply a religious qualification to all of its full-time positions for this station employment unit. Pursuant to ¶128 of the FCC's *Second Report & Order, review of the Broadcast and Cable EEO Rules and Policies*, 17 FCC Rcd 24018 (2002), as a religious broadcaster, Bethesda is not required to comply with the broad outreach recruitment requirement or the menu options set forth the FCC's EEO rule. Rather, Bethesda is required to and will make a reasonable, good faith effort to recruit applicants when a vacancy arises without regard to race, color, national origin, or gender from among those who are qualified based upon their religious belief or affiliation.